

Chandra D. L. Waring, Ph.D.

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 Department of Sociology
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ACADEMIC APPOINTMENTS

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| 2020-present ¹ | University of Massachusetts-Lowell Assistant Professor of Sociology |
| 2019-2020 | University of Wisconsin-Whitewater Associate Professor of Sociology and Race and Ethnic Studies |
| 2013-2019 | University of Wisconsin-Whitewater Assistant Professor of Sociology and Race and Ethnic Studies |

LEADERSHIP POSITIONS

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| 2024-2026 | Critical Mixed Race Studies Association (CMRSA), President |
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EDUCATION

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| Doctoral Degree | University of Connecticut: Sociology: 2013 |
| Graduate Certificate | University of Connecticut: Women's, Gender, and Sexuality Studies: 2010 |
| Master's Degree | University of Connecticut: Sociology: 2009 |
| Bachelor's Degree | University of Connecticut: Sociology: 2007 |

AREAS of SPECIALIZATION

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|-------------------|------------------------------|
| Race/Racism | Multiraciality/Mixedness |
| Intersectionality | Qualitative Research Methods |

PEER-REVIEWED ARTICLES

* indicates a former undergraduate student; ^ indicates a UMass Lowell colleague

Waring, Chandra D. L. Forthcoming. "Black (Biracial) Mama Scholar: Isolation, Overwhelm, and a Sociological Critique of Individualism." *Women, Gender, and Families of Color*.

Waring, Chandra D. L. 2026. "My Mama Does My Hair: An Autoethnography on Hair Caregiving and Parenting Multiracial Children in the United States." *Marriage and Family Review (Special Issue: PROMSE: Promoting Healthy Multiracial Families)*.

Waring, Chandra D. L., Lisa D. Combs and Fanhao Nie[^]. 2026. "[Honorary Whites and Overlooked People of Color: The Racial Conundrum of Multiracial Americans and Asian Americans](https://doi.org/10.1111.soc4.70174)." *Sociology Compass*. e70154. <https://doi.org/10.1111.soc4.70174>

¹ I have taken two maternity leaves (Fall 2021 and Fall 2023).

- Waring, Chandra D. L. and Stephanie M. Ortiz*. 2025. "[Teaching and the Proximity to Whiteness: A Biracial Black and Light-Skinned Latinx Professor Reflect.](#)" *Whiteness and Education*. 1-15.
- Waring, Chandra D. L. 2025. "[‘My Dad is Racist as Hell:’ Navigating Racism, Monoracism, and White Privilege by Proxy in Multiracial Families.](#)" *Genealogy* 9(1):20.
- Waring, Chandra D. L. 2024. "[‘We’re Going to Be the New White \[People\]:’ Multiracial Americans Envision the Future.](#)" *Ethnic and Racial Studies*. 47(1): 145-166.
- Waring, Chandra D. L. 2023. "[‘Be Confident,’ ‘Creative’ and ‘Careful:’ Advice from Multiracial Americans.](#)" *Journal Committed to Social Change on Race and Ethnicity*. 9(1):29-63.
- Waring, Chandra D. L. 2023. "[Appearance, Parentage and Paradox: The White Privilege of Bi/Multiracial Americans with White Ancestry.](#)" *Sociology of Race and Ethnicity*. 9(1):56-71.
*ASA Monthly Featured Article: January 2023
*Featured on [Sociology of Race and Ethnicity podcast](#)
- Waring, Chandra D. L. and Samit D. Bordoloi. 2019. "[‘I Don’t Look Like Her:’ Race, Resemblance and Relationships in Multiracial Families.](#)" *Sociological Perspectives*. 62(2): 149-166.
*Editor’s Pick
*Featured on [Sociological Perspectives podcast](#)
- Waring, Chandra D. L. 2017. "[‘It’s Like We Have an ‘In’ Already:’ The Racial Capital of Black/White Biracial Americans.](#)" *Du Bois Review: Social Science Research on Race*. 14(1): 145-163.
*2011 Association of Black Sociologists (ABS) Graduate Student Paper Competition, 1st Place
- Waring, Chandra D. L. and Bandana Purkayastha. 2017. "[‘I’m a Different Kind of Biracial:’ How Black/White Biracial Americans with Immigrant Parents Negotiate Race in the U.S.](#)" *Social Identities*. 23(5):614-630.
- Waring, Chandra D. L. 2014. "[The Invisible Minority: On Being Biracial in Monoracial Spaces.](#)" *Sociological Imagination (Special Issue: Navigating the Racial Minefield)*. 50(2):68-82.
- Waring, Chandra D. L. 2013. "[‘They See Me as Exotic...That Intrigues Them:’ Gender, Sexuality the Racially Ambiguous Body.](#)" *Race, Gender & Class*. 20(3-4):299-317.
*2012 Association of Black Sociologists (ABS) Graduate Student Paper Competition, 1st Place
*2012 SSSP Racial and Ethnic Minorities Graduate Student Paper Competition, Honorable Mention
- Waring, Chandra D. L. and Samit D. Bordoloi. 2012. "[‘Hopping on the Tips of a Trident: Two Graduate Students of Color Reflect on Teaching Critical Content at Predominately White Institutions.’](#)" *Feminist Teacher*. 22(2):108-124.
*2011 Society for the Study of Social Problems (SSSP) Teaching Social Problems, 1st Place Graduate Student Paper Competition

NON-REFEREED ARTICLES

- Waring, Chandra D. L. 2025. "[The Manifestation and Contestation of White Privilege in Multiracial Families: A Disruption \(Introduction to Special Issue\).](#)" *Genealogy* 9(2):51.
- Waring, Chandra D. L. 2014. "[Introduction to ‘Navigating the Racial Minefield:’ Narratives from Professors, Graduate Students and an Undergraduate Student of Color.](#)" *Sociological Imagination*. 50(2):6-9.

GUEST EDITED SPECIAL ISSUES

The Manifestation and Contestation of White Privilege in Multiracial Families in Genealogy, 2025,

Volume 9, no. 1.

Navigating the Racial Minefield: Narratives of Professors, Graduate Students and an Undergraduate Student of Color in Sociological Imagination, 2014, Volume 50, no 3.

BOOK CHAPTERS

Waring, Chandra D. L. 2021. "Introduction: You Make Me Proud" in *Trailblazers: Black Women Who Helped Make America Great: Volume 1*. Gabrielle David. 2Leaf Press: New York.

Waring, Chandra D. L. 2020. "Black and Biracial Americans Wouldn't Need to Code-Switch if We Lived in a Post-Racial Society" in *America Now: Short Essays on Current Issues (13th Edition)*.

Evans, Kristin N. P. Marie and **Chandra D. L. Waring**. 2011. "Balancing Womanhood, Blackness and the Books: African American Women in Graduate School" in *Women in Higher Education: The Fight for Equality*, edited by Marian Meyers with Diana Rios. Hampton Press: New York.

Purkayastha, Aheli, Bandana Purkayastha and **Chandra D. L. Waring**. 2011. "From Local Yards to International Platforms: Standing Up for the Elimination of Racial Discrimination in the US" in *Human Rights in Our Own Backyard: Injustice and Resistance in the United States* edited by Davita Glasberg, Bandana Purkayastha and William Armaline. University of Pennsylvania Press: Philadelphia.

MANUSCRIPTS UNDER REVIEW

Waring Chandra D. L. "'I'm Here to Tell Ya:' Disrupting the Erasure of Black Fathers" Under Review at *The Qualitative Report*.

Waring, Chandra D. L. "Mixed Mama: My Motherhood Journey, Collective Care, and Parenting Philosophy." Under Review for *The Mixed Motherwork Legacy* by Kelly F. Jackson.

Waring, Chandra D. L. "'Is that Yo' Mama?' Growing up Mixed in the 1990s." Under Review at *The Journal of Autoethnography*.

MANUSCRIPTS IN PREPARATION

Waring, Chandra D. L. and Katherine Johnson. "Made in America: Interracial Couples, Multiracial People, and the Monoracial Order." Final draft in preparation for *Social Problems*.

Washington, Sylvia C.*, Ceirra Casey* and Chandra D. L. Waring. "Black Love: How *Creed* Challenges Tropes of Black Characters and Couples on Film." Final draft in preparation for the *Howard Journal of Communications*.

Waring, Chandra D. L. and Stephanie M. Ortiz. "Contested and Celebrated: The Racial In-Betweenness of the Multiracial and Latinx Populations." Draft in preparation for *Sociology of Race and Ethnicity*.

Waring, Chandra D. L. "Light is (Basically) White: The Color of Privilege in Multiracial Families." Early draft in preparation for the *Journal of Ethnic and Migration Studies*.

Waring, Chandra D. L. and Kevin M. Wong. "Mixed, Biracial, and Multiracial: The Language of People with Two or More Racial Backgrounds." Early draft in preparation for the *Journal of Critical Mixed Race Studies*.

AWARDS, HONORS and FELLOWSHIPS

| | | |
|---------|---|----------|
| 2022 | University of Massachusetts-Lowell, Excellence in Teaching Award | |
| 2021 | University of Massachusetts-Lowell, Pandemic Heroine Award | |
| 2021 | University of Massachusetts-Lowell, Excellence in Teaching Award, Nominee | |
| 2020 | UW-Whitewater Student Government, Faculty Teaching Award | |
| 2020 | Honorary Rosalind Member of London Journals Press | |
| 2019 | Teaching Innovation Project: Incorporating Podcasts into the Classroom | \$1,500 |
| 2019 | UW-Whitewater Student Government, Diversity Engagement Award, Nominee | |
| 2019 | U-Whitewater Student Government, Inspirational Impact Award, Nominee | |
| 2019 | UW-Whitewater, Faculty Development Grant | \$5,000 |
| 2018 | UW-Whitewater Student Government, Teacher Spotlight Award | |
| 2018 | UW-Whitewater, CARE (Concern for Adults Returning to Education) Award, Nominee | |
| 2018 | Wisconsin Sociological Association Hans O. Mauksch Outstanding Teacher Award | |
| 2018 | Teaching Innovation Project: Development of Bi/Multiracial Course and Certificate | \$4,000 |
| 2018 | University of Wisconsin-Whitewater, Outstanding LGBT Faculty Ally Award | |
| 2018 | University of Wisconsin-Whitewater, Women in Leadership Award | |
| 2018 | 30 th Annual Scholarship and Creative Achievement Reception Honoree, UW-Whitewater | |
| 2017-18 | University of Wisconsin Teaching Fellows and Scholars Program, Teaching Fellow | \$4,000 |
| 2017 | UW-Whitewater, Colleges of Letters and Sciences, Excellence in Teaching, Nominee | |
| 2017 | UW-Whitewater, Colleges of Letters and Sciences, Faculty Reassignment Awardee | |
| 2014 | 27 th Annual Scholarship and Creative Achievement Reception Honoree, UW-Whitewater | |
| 2012 | Association of Black Sociologists Graduate Student Paper 1 st Place Winner | \$300 |
| 2012 | Society for the Study of Social Problems (SSSP) Graduate Student Paper Honorable Mention | |
| 2012 | SSSP Racial/Ethnic Minority Graduate Scholarship Honorable Mention Scholar | |
| 2012 | Outstanding Multicultural Scholar Award, UCONN Graduate School | \$20,000 |
| 2011 | Sociologists for Women in Society Chow-Green Dissertation Award | \$15,000 |
| 2011 | Association of Black Sociologists Graduate Student Paper 1 st Place Winner | \$300 |
| 2011 | Society for the Study of Social Problems Graduate Student Paper 1 st Place Winner | \$150 |
| 2011 | 100 Years of Women's Scholarship UCONN Women's Center | \$750 |
| 2009 | Association of Black Sociologists Graduate Student Paper 1 st Place Winner | \$600 |
| 2007 | Gladys Tantaquidgeon Award for Dedication to the Advancement for Women of Color | \$100 |
| 2007-13 | Multicultural Research Fellowship, UCONN, Graduate School | \$25,000 |
| 2008-12 | Summer Research Fellowship, UCONN, Department of Sociology | \$2,000 |
| 2003-07 | Dr. Martin Luther King Scholarship | \$20,000 |
| 2003-07 | Rita and Myron Hendel Scholarship | |
| 2003-07 | Capitol Scholarship | |
| 2003-04 | Leonard H. Bulkeley Scholarship | |

TEACHING EXPERIENCE

University of Massachusetts-Lowell (Assistant Professor)

Courses Taught:

Introduction to Sociology (online; in-person)

Introduction to Multiracial Studies (in-person)*

Race and Ethnicity (online; in-person)

Race, Gender, and Film (online; in-person)*

Race and Families (online; in-person)*

Introduction to Sociology at Methuen High School via UMass Lowell's Commonwealth Collegiate Academy (CCA) Program

Note: Courses marked with an * are courses that I designed.

Concentration, Co-Designer and Co-Coordinator:
Racial Equity and Inclusion (REI) Concentration

Dissertation Committees:

Crystal Hutchinson: Rowan University, EdD Student
Debra Height: Sacred Heart University, PhD Student

Directed Studies:

Kimani Brown: Fall 2022: The Racialization of Beauty

Interns:

Jaelyn White: Spring 2026: Critical Mixed Race Studies Association
Lela Seponara: Summer 2025: Critical Mixed Race Studies Association
Mac MacDonald: Fall 2025: Critical Mixed Race Studies Association
Mac MacDonald: Spring 2025: Critical Mixed Race Studies Association

Research Assistants:

SaraEsmeralda Moundele: Spring 2025
Jyliani Torres: Spring 2025
Lauren McNally: Fall 2024
Olivia Castonguay: Spring 2023
Selena O'Connor: Spring 2023
Kimani Brown: Summer 2022
Ferial Boudif: Summer 2022

Undergraduate Advising

2021-2022: 3 Sociology majors
2022-2023: 3 Sociology majors
2023-2024: 4 Sociology majors
2024-2025: 5 Sociology majors
2025-2026: 4 Sociology majors

University of Wisconsin-Whitewater (Assistant and Associate Professor)

Courses Taught:

*Race, Ethnicity and Film** (upper-level, cross-listed with Race and Ethnic Studies and Film Studies)
*Minority and Multiracial Families** (upper-level, cross-listed with Race and Ethnic Studies)
Race and Ethnic Relations
Principles of Sociology
Social Problems (online and face-to-face)
New Student Seminar

Courses Designed:

Race, Ethnicity and Film
Minority and Multiracial Families

Certificates Designed:

Bi/Multiracial Studies

Senior Thesis Advisor:

“Where Are You From? Being Hispanic in South Florida and the Midwest:” Aileen Molina, Fall 2015

Teaching Assistants:

Race, Ethnicity and Film, Fall 2015
Minority and Multiracial Families, Spring 2016

Independent Study Advisor:

Being Biracial: An Auto-Ethnography, Summer 2019
Bi/Multiracial Americans' Experiences and Perspectives, Summer 2019
The Black Diaspora: Five Centuries of the Black Experience Outside of Africa, Winter 2019
Racism in Schools: Students, Teachers, Principals, Parents and Counselors, Summer 2018
From *The Wire* to *Empire*: African American Portrayals in the Media, Fall 2015
Race and the Criminal Justice System: A Content Analysis, Spring 2015
Being a White Cuban American in the Midwest: An Auto-Ethnography, Spring 2015
Race, Place, Crime and Families, Spring 2015
Race, Gender, Education and Leadership, Spring 2014

McNair Mentorships:

The Effect of Media on African American Women and their Body Image, Summer 2019
Masculinity and Perceived Discrimination: Internalization and Externalization of Emotions, Summer 2018

Race and Ethnicity and its Effects on Public Health, Summer 2015

A Content Analysis of *The Wire* and *Empire*, Summer 2015

The Race to the Top of the Pop Charts: Race, Genre and Musical Artist, Summer 2014

Be Seen and Not Heard, The Other Side of Tokenism: An Undergraduate Woman of Color's Perspective, Summer 2014

Undergraduate Advising:

2019-2020: 25 Sociology and Criminology majors

2018-2019: 26 Sociology and Criminology majors

2017-2018: 23 Sociology and Criminology majors

2016-2017: 25 Sociology and Criminology majors

2015-2016: 14 Sociology and Criminology majors

2014-2015: 12 Sociology and Criminology majors

University of Connecticut (PhD Student and Sole Instructor)

Introduction to Sociology^ (also Manchester Community College)

Social Problems^

White Racism^ (cross-listed with African American Studies and Human Rights)

Ethnicity and Race

Note: Courses marked with a ^ have also been taught as a writing-intensive course.

University of Connecticut (PhD Student and Co-Instructor)

Race, Class, Gender and the Media (with Dr. Scott Brown)

Independent Study Advisor:

Race and the Criminal Justice System, Spring 2015

Race, Ethnicity and Income, Spring 2015

Race, Place, Class and Family, Spring 2015

Race, Gender, Education and Leadership, Spring 2014

Latinos in the U.S.: Policies, Perspectives and Culture, Fall 2012

Contemporary Racism: The Prison Industrial Complex, Summer 2011

Racism and Sports, Spring 2011

The Etiology of African American Crack Cocaine Use and its Consequences, Spring 2011

RESEARCH on TEACHING

Scholarship of Teaching and Learning (SoTL) Research Project: A Sociological Analysis of Social Media (Wisconsin Teaching Fellows & Scholars Project)

Principles of Sociology, Fall 2017

Pro-Diversity Initiative: Designed and conducted by Brauer Group Lab at UW-Madison
Minority and Multiracial Families, Fall 2017

INVITED LECTURES and PANELS

- Waring, Chandra D. L. "Mixedness throughout the Life Span." *Mixed Student Union: 13th Annual Mixed Heritage Conference*. Los Angeles, California. April 2026. **Keynote Speaker**.
- Waring, Chandra, D. L. "Multiracial Families: Region, Relationships, Privileges and Discrimination." *Sociology of the Family* course (Instructor: Dr. Katherine Johnson). Coastal Carolina University. March 2026.
- Waring, Chandra, D. L. "Multiracial People Navigating Racism, Monoracism, Colorism, and White Privilege by Proxy in Family Life." *Race and Ethnicity* course (Instructor: Dr. Katherine Johnson). Coastal Carolina University. October 2025.
- Waring, Chandra D. L. and Victoria Malaney-Brown. "What is Critical Mixed Race Studies?" Mt. Holyoke. South Hadley, Massachusetts. November 2024.
- Waring, Chandra D. L. "Race Matters, Privilege Matters: The White Privilege of Multiracial Americans with White Ancestry." *Ethics and Diversity* course (Instructor: Cole Pinno). Boise State University. February 2023.
- Waring, Chandra D. L. "Dr. Martin Luther King, Jr.'s Dream Redefined." **Keynote Speaker**. University of Massachusetts-Lowell. January 2023.
- Waring, Chandra D. L. Waring "Appearance, Parentage and Paradox: The White Privilege of Bi/Multiracial Americans with White Ancestry." UMass-Lowell. Honor's College. Power and Privilege Symposium. October 2022.
- Waring, Chandra D. L. "White Privilege by Proxy: The White Privilege of Bi/Multiracial Americans with White Ancestry." *Racism in the United States: Implications for Social Work Practice* course (Instructors: Drs. Brandyn-Dior McKinley and Andrew Pau Hoang). Smith College. June 2022.
- Chan, Emily, Gabrielle David, LaSaia Wade, Debra Austin, Bianca Smith and Chandra D. L. Waring. "Kitchen Table Talk: Trailblazers." April 2022.
- David, Gabrielle and Chandra D. L. Waring. "Who Helped Make America Great: BLACK WOMEN: A Conversation with the Authors of Trailblazers." College of Charleston Women's and Gender Studies Program. February 2022.
- Green, Aaryn, Afshan Jafar, Yung-Yi Diana Pan and Chandra D. L. Waring. "Navigating Sexism and Racism in Grad School and Beyond." American Sociological Association: Virtual Pro-Seminar. May 2021.
- Waring, Chandra D. L. "The Social Construction of Race and Bi/Multiracials." *Individual and Society* course (Instructor: Professor C. Holly Denning). University of Wisconsin-Whitewater. October 2019.
- Waring, Chandra D. L. "Struggle is a Strength: 21st Century Transferrable Skills." The First Lecture for Student Excellence & Leadership Program. Beloit College. August 2019.
- Waring, Chandra D. L. "It's like We Have an 'In' Already: The Racial Capital of Bi/Multiracial Americans." *The Sociology of Race and Ethnicity* course (Instructor: Professor Nicholas Pedriana). University of Wisconsin-Madison. April 2019.

- Waring, Chandra D. L. "Code-switching and Capital: The Case of Bi/Multiracial Americans." *Introduction to Race and Ethnic Studies* course (Instructor: Professor C. Holly Denning). University of Wisconsin-Whitewater. December 2018.
- Trondson, Erin and Chandra D. L. Waring "Equity and Inclusion in Early Childhood." Early Childhood Seminar. University of Wisconsin-Platteville. November 2018.
- John, Beth and Chandra D. L. Waring. "Mixed Race Identity and Experiences." University Housing Staff. University of Wisconsin-Whitewater. September 2018.
- Waring, Chandra D. L. "Welcome to UW-Whitewater: Motivation & Mindset in College." The First Lecture for King/Chavez Scholars and the Future Teachers Program. University of Wisconsin-Whitewater. August 2018.
- Waring, Chandra D. L. "Struggle is a Strength: 21st Century Transferrable Skills." The First Lecture for Student Excellence & Leadership Program. Beloit College. August 2018.
- Waring, Chandra D. L. "My Process and Project: A Sociological Analysis of Social Media" at The Wisconsin Teaching Fellows and Scholars (WTFS) Summer Institute. Madison, WI. June 2018.
- Waring, Chandra D. L. "Confused or Capital? What We Can Learn from Black/White Biracial Americans." Anti-Bullying and Celebrating Diversity Institute. University of Wisconsin-Fond du Lac. March 2018.
- Harris, Richard, Chandra D. L. Waring, Cornelius Cook, Ebony Dabel and Louis Thompson and "Ask a Black Dude: Diversity Discussion Panel." Starin Hall, Resident Assistant Program. University of Wisconsin-Whitewater. March 2018.
- Waring Chandra D. L. "Between a Rock and a Hard Place: Teaching Race While Being Biracial." Department of Sociology, Criminology and Anthropology. Works-in-Progress. March 2018.
- Waring, Chandra D. L. "Welcome to UW-Whitewater: Diversity and the 21st Century." The First Lecture for King/Chavez Scholars. University of Wisconsin-Whitewater. August 2017.
- Waring, Chandra D. L. "Struggle is a Strength: Diversity, College and 21st Century Survival Skills." The First Lecture for Student Excellence & Leadership Program. Beloit College. August 2017.
- Waring, Chandra D. L., Shweta Adur, Georgianne Davis and Ranita Ray. "The Pedagogy of the 'Newcomers': Navigating The First Few Years as Faculty at the Intersection of Oppressions." Sociologists for Women in Society. Albuquerque, NM. February 2017.
- Waring, Chandra D. L. "Gender Norms and College Dorms." Sigma Phase Fraternity. University of Wisconsin-Whitewater. October 2016.
- Waring, Chandra D. L. "Welcome to UW-Whitewater: College, Diversity and Your Future." The First Lecture for the Future Teacher Program and King/Chavez Scholars. University of Wisconsin-Whitewater. September 2016.
- Waring, Chandra D. L. "Surviving and Thriving in College Where Diversity is a Strength." The First Lecture for Student Excellence & Leadership Program. Beloit College. August 2016.
- Waring, Chandra D. L. "Race, Culture and Dating in the 21st Century: An Intimate Look at Bi/Multiracial Americans." *Cultural Anthropology* course (Instructor: Professor Jessica Walz). University of Wisconsin-Whitewater, April 2016.

Waring, Chandra D. L., Jeanne Flavin and Sarah Mayorga. "Film and Panel: Jamaica Plain Porchfest: From Public to Activist Sociology through Place-based Arts." Sociologists for Women in Society. Memphis, TN. February 2016.

Waring, Chandra D. L. "'I Don't Look Like Her': Race, Resemblance and Relationships in Multiracial Families." *African American Community* course (Instructor: Professor C. Holly Denning). University of Wisconsin-Whitewater, September 2015.

Waring, Chandra D. L. "Diversity, College and Cake." The First Lecture for Future Teacher Program and King/Chavez Scholars. University of Wisconsin-Whitewater. September 2015.

CONFERENCE PRESENTATIONS

Waring, Chandra D. L. "White (and Light) Privilege by Proxy: The Color of Privilege in Multiracial Families" at *Critical Healing: Honoring Resilience and Disrupting Power through Diverse Critical Mixed Race Perspectives*. Los Angeles, California. February 2026.

Waring, Chandra D. L. and Aerial A. Ashlee. "Critical Healing: Wellness and Collective Resilience in Chaotic Racial Times" at *Critical Healing: Honoring Resilience and Disrupting Power through Diverse Critical Mixed Race Perspectives*. Los Angeles, California. February 2026.

Ashlee, Aerial, A. Chandra D. L. Waring, and Orkideh Mohajeri. "Navigating Monoracial Academia: Strategies for Faculty Disrupting Monoracism in Research, Pedagogy, and Practice," *National Conference on Race and Ethnicity in Higher Education (NCORE)*. May 2025.

Waring, Chandra D. L. "Be Confident, Creative and Careful: Advice from Multiracial Adults" at *Against Racial Essentialism in Education Research: Innovating Methodologies through Contestation*, Philadelphia, Pennsylvania. March 2023.
*Invited

Better, Alison, Sarah Hoiland, Diane McMahon, Ashley Rondini and Chandra D. L. Waring, "Addressing Social Inequalities and Social Justice in the Classroom: A Workshop Sharing Ideas and Best Practices" at *Feeling Race: An Invitation to Explore Racialized Emotions*, the 113th annual American Sociological Association, Philadelphia, Pennsylvania. August 2018.

Waring, Chandra D. L. "A Sociological Analysis of Social Media" at *Teaching & Learning: The Joy of Teaching in an Age of Digital Learning*. Madison, WI. April 2018.
*Invited

Chilungu, Namisi, Jillian Ford, Kelly Jackson, Dana Stone and Chandra D. L. Waring. "The Multiracial Experience as People of Color in Academia" at *Resisting, Reclaiming, and Reimagining*, the Critical Mixed Race Studies Conference, College Park, MD. March 2018.

Waring, Chandra D. L. "How to Be Successful in a Doctoral Program: Scholarship and Creative Achievements." *Grow Our Own Forum: Understanding the Past, Enriching the Present, Empowering the Future*. University of Wisconsin-Whitewater, November 2015.
*Invited

Better, Alison, Matthew Loveland, Scott Schoepflin and Chandra D. L. Waring "Thriving at Teaching Institutions" at *Sexualities in the Social World*, the 110th Annual American Sociological Association, Chicago, IL. August 2015.

Waring, Chandra D. L. Session Organizer and Discussant. "Ronald E. McNair Students' Research Presentations." Wisconsin Sociological Association, University of Wisconsin-Whitewater. October 2014.

- Waring, Chandra D. L. and Bandana Purkayastha. “‘I’m a Different Kind of Biracial:’ How Black/White Biracial Americans with Immigrant Parents Negotiate Race and Ethnicity in the U.S.” at *Emancipatory Projects, Institutional Designs, Possible Futures*, the 107th Annual American Sociological Association Conference, August 2012.
- Waring, Chandra D. L. “‘They See Me as Exotic...that Intrigues Them:’ Gender, Sexuality and the Racially Ambiguous Body” at *The Art of Activism*, the 62nd Annual Society for the Study of Social Problems Conference, August 2012.
- Waring, Chandra D. L. “From ‘Halfie’ to Happy: Black/White Biracial Americans’ Stories of Struggle, Strength and Serenity” at *Storied Lives: Culture, Structure and Narrative*, the 82nd Annual Eastern Sociological Society, February 2012.
- Waring, Chandra D. L. “It’s Like We Have an ‘In’ Already: The Racial Capital of Black/White Biracial Americans” at *Engaging the Global Community Through Research, Teaching and Service*, the 41st Annual Association for Black Sociologists Conference, August 2011.
- Waring, Chandra D. L. and Samit D. Bordoloi. “Hopping on the Tips of a Trident: Graduate Students of Color Reflect on Teaching Social Problems at Predominately White Institutions” at *Service Sociology*, the 61th Annual Society for the Study of Social Problems Conference, August 2011.
- Waring, Chandra D. L. and Amanda Moras. “Does Race Make a Family?: Experiences and Speculations of the Multiracial Family Unit” at *Social Conflict: Multiple Dimensions and Arenas*, the 106th Annual American Sociological Association Conference, August 2011.
- Waring, Chandra D. L. “Is Biracial the New Bilingual?: Linguistic Patterns of Racial Expression Among Black/White Biracial Americans,” at *Emerging Paradigms in Critical Mixed Race Studies*, the First Annual Critical Mixed Race Studies Conference, November 2010.
- Waring, Chandra D. L. and Evans, Kristin N.P. Marie “Extra Books in Our Backpacks: Unpacking the Multiple Pressures of Black Female Graduates Students” at *Women and Girls of Color: History, Heritage and Heterogeneity*, the 19th Annual Southern Connecticut State University Women’s Studies Conference, April 2010.
- Waring, Chandra D. L. “The Racial Remix: How Biracial Americans Conceptualize and Situationally Re-Conceptualize Race” at *Black Sociology: Advancing Social Justice and Responsibility through Teaching, Research and Activism*, the 39th Annual Association of Black Sociologists Conference, June 2009.
- Waring, Chandra D. L. “Biracial Women: A Gendered, Racialized Identity” at the Association of Black Sociologists/Sociologists for Women in Society Emerging Scholarship Roundtable, August 2008.
- Waring, Chandra D. L. “Pro-choice, Whose Choice?: The Limitations of Access to Abortion in the U.S.” at *Situating Gendered Violence Within a Global Context*, the 19th Annual Conference on Women and Gender at the University of Connecticut, February 2007.

PUBLIC SOCIOLOGY

- Waring, Chandra D. L. “How Race and Racism Fuel the Work,” at *Hearth: Ending Elder Homelessness*. Boston, Massachusetts. September 2025.
- Waring, Chandra D. L. “Colorism, White Privilege by Proxy, and Multiracial America.” Loomis Sayles. Boston, Massachusetts. December 2024.
- Waring, Chandra D. L. “Black and Biracial Americans Wouldn’t Need to Code-switch if We Lived in a Post-racial Society.” *The Conversation*. August 2018.
*Invited to publish by Arts and Culture Editor

Trondson, Erin and Chandra D. L. Waring. "Explaining Diversity and Inequality to Children." Woodland Montessori School. Madison, Wisconsin. March 2017.

Waring, Chandra D. L. *Vel Phillips: Dream Big Dreams*: Screening & Discussion, Madison, WI. September 2015.

Waring, Chandra D. L. "It's Like We Have an 'In' Already: The Racial Capital of Black/White Biracial Americans." Scholarly Scoop. Monona, WI. September 2015.

Waring, Chandra D. L. *Vel Phillips: Dream Big Dreams* Screening & Discussion, McFarland, WI. April 2015.

NEWS MEDIA INTERVIEWS

Barry, Kyra. 2022. ["The Vital Role Intersectionality has in Social Justice and UMass-Lowell can Account for it in its Policies."](#) *UMass-Lowell Connector*.

Garza, G. Daniela. 2021. ["Stop Calling Food 'Exotic.'"](#) *The Washington Post*.

PROFESSIONAL ASSOCIATIONS and NETWORKS

Multiracial Scholars Network (MSN)
 Critical Mixed Race Studies Association (CMRSA)
 American Sociological Association (ASA)
 Association of Black Sociologists (ABS)
 Society for the Study of Social Problems (SSSP)

PROFESSIONAL DEVELOPMENT

2024 Conflict of Law Training, UMass-Lowell
 2024 ADVANCE Faculty Equity and Resilience Conference, UMass-Lowell
 2023 Online Course Development Training, UMass-Lowell
 2023 Cybersecurity Training: Security Awareness Module, UMass-Lowell
 2023 Building A Sustainable Academic Life, Women of Color Writing Group Workshop
 2022 Advising Workshop, University of Massachusetts-Lowell
 2021 CITI Refresher Course, University of Massachusetts-Lowell
 2020 FAHSS Early Career Mapping, University of Massachusetts-Lowell
 2020 LAUNCH: New Faculty Program, University of Massachusetts-Lowell
 2019 ICIT Information Security Policies and Training Awareness Course, Online
 2019 Canvas Hands-On Introduction, University of Wisconsin-Whitewater
 2018 Mandated Reporter Online Training, University of Wisconsin-Madison
 2018 ICIT Information Security Policies and Training Awareness Course, Online
 2018 Student Orientation, Advising and Registration (SOAR) Advisor Training, UW-Whitewater
 2018 Anti-Bullying & Celebrating Diversity Institute, University of Wisconsin-Fond du Lac
 2018 Active Shooter Training, Police Department, University of Wisconsin-Whitewater
 2018 Collaborative Institutional Training Initiative (CITI) Research Program, Online
 2018 Cayuse Training, Research and Sponsored Programs, University of Wisconsin Whitewater
 2017 Wisconsin Teaching Fellows and Scholars, University of Wisconsin System
 2017 ICIT Information Security Policies and Training Awareness Course, Online
 2017 Intersections: Preventing Harassment and Sexual Violence Course, Online
 2016 Advising Institute: Advanced Track, University of Wisconsin-Whitewater
 2016 LEAP Summer Diversity Workshop, University of Wisconsin-Whitewater
 2016 Plan-it-Purple Advising Workshop, University of Wisconsin-Whitewater
 2016 New Student Seminar Orientation, University of Wisconsin-Whitewater
 2016 LEARN Advising Workshop, University of Wisconsin-Whitewater
 2015 New Student Seminar Orientation, University of Wisconsin-Whitewater

- 2015 Strategies to Recruit Faculty of Color, University of Wisconsin-Whitewater
- 2014 Winter Institute for Online/Blended Teaching, University of Wisconsin-Whitewater
- 2014 Sharing Our Vision for the University Honors Program, University of Wisconsin-Whitewater
- 2014 Teaching in a Virtual World Made Easy, University of Wisconsin-Whitewater
- 2014 Academic Freedom and its Discontents Workshop, Wisconsin Sociological Association
- 2014 Writing Academy, University of Wisconsin-Whitewater
- 2014 Advising Institute, University of Wisconsin-Whitewater
- 2013 First Year Faculty Program: Promoting Faculty Success

PROFESSIONAL SERVICE

- 2026 *Journal of Critical Mixed Race Studies*, Editorial Board
- 2026 *Social Current*, Reviewer
- 2026 Critical Mixed Race Studies Association, Lifetime Achievement Award, Co-Chair
- 2025-26 Critical Mixed Race Studies Association, Conference Programming Committee Chair
- 2025 *Marriage and Family Review*, Reviewer
- 2025 *Arts*, Reviewer
- 2025 *Social Identities*, Reviewer
- 2025 *Genealogy*, Reviewer
- 2025 *Race and Social Problems*, Reviewer
- 2025 *Socius*, Reviewer
- 2025 *Qualitative Sociology*, Reviewer
- 2025 *Sociological Perspectives*, Reviewer
- 2025 *Ethnic and Racial Studies*, Reviewer
- 2024 *Social Forces*, Reviewer
- 2024 *Genealogy*, Reviewer
- 2023 *Journal Committed to Social Change on Race and Ethnicity*, Reviewer
- 2023 *Social Sciences*, Reviewer
- 2023 *Gender and Society*, Reviewer
- 2022 *Social Problems*, Reviewer
- 2022 *Sociology of Race and Ethnicity*, Reviewer
- 2022 *Social Sciences*, Reviewer
- 2022 *Genealogy*, Reviewer
- 2020 *Journal of Marriage and Family*, Reviewer
- 2020 University of Wisconsin-Milwaukee, Invited Grant Reviewer
- 2019 *Ethnic and Racial Studies*, Reviewer
- 2019 *Journal of Marriage and Family*, Reviewer
- 2018 *Journal of Marriage and Family*, Reviewer
- 2018 Sociologists for Women in Society (SWS), Mentor for an Advanced Doctoral Candidate
- 2017 *Journal of Intercultural Studies*, Reviewer
- 2017 *Sociology Compass*, Reviewer
- 2017 Sociologists for Women in Society (SWS), Mentor for an Advanced Doctoral Candidate
- 2017 *Sociological Imagination*, Reviewer
- 2015 Human Rights Roundtable Reader/Reviewer, American Sociological Assoc., Chicago, IL
- 2015 SWS Chow Green Women of Color Dissertation Scholarship Award Committee Member
- 2015 *Sociological Imagination*, Reviewer
- 2015-17 Sociologists for Women in Society (SWS), Sister-to-Sister Co-Chair (Elected Position)
- 2014 Organizer/Presider, McNair Scholars Explore Topics in Race, Wisconsin Sociological Assoc.
- 2014 SWS Hand Match Mentor, Winter Meeting (Nashville, TN)
- 2014 SWS Chow Green Women of Color Dissertation Scholarship Award Committee Member
- 2014 *Sociological Imagination: Navigating the Racial Minefield*, Guest Editor
*Invited
- 2013 100 Years of Women's Scholarship Selection Committee Member, University of Connecticut
- 2013 SWS Hand Match Mentor, Winter Meeting (Albuquerque, NM)

COLLEGE and UNIVERSITY SERVICE

- 2024-6 Faculty Senator
- 2025 Office of Faculty Equity & Resilience (OFER), Consultant

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| 2025 | Office of Faculty Equity & Resilience (OFER), Ambassador |
| 2024 | Dean of Fine Arts Humanities and Social Sciences, Search Committee |
| 2024 | Middlesex Community College Shadow Day, Sociology Department |
| 2023 | GPS Storytelling in Online Courses Workshop, Co-Presenter, UMass-Lowell |
| 2023 | Student Symposium, Judge, UMass-Lowell |
| 2023 | 12th Annual Dr. MLK Jr. Celebration Dinner, Keynote Speaker, UMass-Lowell |
| 2022 | Open House, Sociology Department Representative, UMass-Lowell |
| 2022 | Honors College, Power and Privilege Series Speaker, UMass-Lowell |
| 2022-present | Women of Color Writing Group, Accountability Leader, UMass-Lowell |
| 2022 | Racial Equity and Inclusion (REI) Launch, Co-Host, UMass-Lowell |
| 2022-present | Research Committee, Founder and Chair, Department of Sociology, UMass-Lowell |
| 2022-present | Teaching Committee, Founder and Chair, Department of Sociology, UMass-Lowell |
| 2021-present | Racial Equity & Inclusion (REI) Concentration, Co-Coordinator, Department of Sociology |
| 2021 | Shirley Kolack Student Support Fund, Department of Sociology, UMass-Lowell |
| 2020 | Sociological Imaginings, Department of Sociology, University of Massachusetts-Lowell |
| 2020 | Curriculum Committee, Department of Sociology, University of Massachusetts-Lowell |
| 2020 | Race and Ethnic Studies Minor Committee, University of Massachusetts-Lowell |
| 2019 | Queer Cinema Film Series, Moderator: <i>Moonlight</i> |
| 2018-19 | Social Committee Co-Chair, Department of Sociology, Criminology and Anthropology |
| 2018 | Mixed Race Identity and Experiences, University Housing Staff, UW-Whitewater |
| 2018 | The First Lecture, Future Teacher Program & King/Chavez Scholars Program |
| 2018 | Summer SOAR Advisor, College of Letters and Sciences |
| 2018 | Ask a Black Dude: Diversity Discussion Panel, Starin Hall, Resident Assistant Program |
| 2017 | The First Lecture, King/Chavez Scholars Program |
| 2017 | College of Letters and Sciences, College Connection |
| 2017 | Summer Plan-it-Purple Advisor, College of Letters and Sciences |
| 2016 | New Student Seminar Instructor, Fall Semester |
| 2016 | Sociology, Criminology and Anthropology Awards Banquet Presenter |
| 2016 | Sociology, Criminology and Anthropology Department Search Committee: Criminology |
| 2016 | The First Lecture, King/Chavez Scholars Program |
| 2016 | Facilitating Diversity & Inclusion for NSS Faculty, Co-Organizer and Co-Facilitator |
| 2016 | Summer Plan-It-Purple Advisor, College of Letters and Sciences |
| 2016 | Curriculum Development for African American Studies Minor, UW-Whitewater |
| 2015-2020 | Film Studies Program, Affiliated Faculty |
| 2015-2020 | Works-in-Progress, Department of Sociology, Criminology and Anthropology |
| 2015-2017 | Inclusive Excellence Committee Member |
| 2015 | New Student Seminar Instructor, Fall Semester |
| 2015 | The First Lecture, Future Teacher Program & King/Chavez Scholars Program |
| 2015-2018 | mXd: Multiracial/Transracial Adoptee Student Organization, Co-Founder and Co-Advisor |
| 2015 | LEAPERs Student Organization, Faculty Advisor and Co-Founder |
| 2015 | Liberal Education and America's Promise (LEAP) Team Member *Empowering Students Award, 1 st Place Winner |
| 2014-2015 | Social Committee Co-Chair, Department of Sociology, Criminology and Anthropology |
| 2014-2017 | Diversity Committee Member, College of Letters & Sciences |
| 2014 | Research Apprenticeship Program (RAP) Mentor |
| 2014 | Alpha Kappa Delta (AKD) Awards Banquet Presenter |
| 2014 | Identity Panel, Inclusive Excellence Program |
| 2014 | Outreach Spring Civil Rights Film Series |
| 2014 | Transition Day: Department of Sociology, Criminology and Anthropology |
| 2014-2020 | Faculty Advisor: Department of Sociology, Criminology and Anthropology |
| 2013 | Sociology, Criminology and Anthropology Department Search Committee |

CONSULTATIONS

Waring, Chandra D. L. "Diversity, Emotions and Mindfulness: A Diversity-Rich Approach to an Institutional Transition." Woodland Montessori School. Madison, Wisconsin. November 2016.

COMMUNITY SERVICE

2023-present Federal Reserve Bank of Boston's Community Development Research Advisory Council
2018 Literacy Volunteer, Woodland Montessori School, Madison, Wisconsin
2014 Literacy Tutor, Creekside Elementary School, Sun Prairie, Wisconsin
2014 Mock College Interviewer, Milwaukee Black Professionals, Milwaukee, Wisconsin

REFERENCES

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