

## Chandra D. L. Waring, Ph.D.

University of Massachusetts-Lowell  
Department of Sociology  
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### ACADEMIC APPOINTMENTS

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2020-present	University of Massachusetts-Lowell Assistant Professor of Sociology
2019-2020	University of Wisconsin-Whitewater Associate Professor of Sociology and Race and Ethnic Studies
2013-2019	University of Wisconsin-Whitewater Assistant Professor of Sociology and Race and Ethnic Studies

### EDUCATION

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Doctoral Degree	University of Connecticut: Sociology: 2013
Graduate Certificate	University of Connecticut: Women's, Gender, and Sexuality Studies: 2010
Master's Degree	University of Connecticut: Sociology: 2009
Bachelor's Degree	University of Connecticut: Sociology: 2007

### AREAS of SPECIALIZATION

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Race/Racism	Multiraciality/Mixedness
Intersectionality	Qualitative Research Methods

### PUBLICATIONS

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Waring, Chandra D. L. 2023. "'Be Confident,' 'Creative' and 'Careful:,' Advice from Multiracial Americans." *Journal Committed to Social Change on Race and Ethnicity*. 9(1):29-63. doi: <https://doi.org/10.15763/issn.2642-2387.2023.9.1.29-63>.

Waring, Chandra D. L. 2023. "'We're Going to Be the New White [People]:' Multiracial Americans Envision the Future." *Ethnic and Racial Studies*. doi: <https://doi.org/10.1080/01419870.2023.2215313>.

Waring, Chandra D. L. 2023. "Appearance, Parentage and Paradox: The White Privilege of Bi/Multiracial Americans with White Ancestry." *Sociology of Race and Ethnicity*. 9(1):56-71. doi: <https://doi.org/10.1177/23326492221106439>.  
\*ASA Monthly Featured Article: January 2023  
\*Featured on *Sociology of Race and Ethnicity* podcast:  
[https://traffic.libsyn.com/secure/sagesociology/SRE\\_January\\_podcast\\_Chandra\\_Waring\\_v1.mp3](https://traffic.libsyn.com/secure/sagesociology/SRE_January_podcast_Chandra_Waring_v1.mp3)

- Waring, Chandra D. L. 2021. "Introduction: You Make Me Proud" in *Trailblazers: Black Women Who Helped Make America Great: Volume 1*. Gabrielle David. 2Leaf Press: New York.
- Waring, Chandra D. L. 2020. "Black and Biracial Americans Wouldn't Need to Code-Switch if We Lived in a Post-Racial Society" in *America Now: Short Essays on Current Issues (13<sup>th</sup> Edition)*.
- Waring, Chandra D. L. and Samit D. Bordoloi. 2019. "'I Don't Look Like Her:' Race, Resemblance and Relationships in Multiracial Families." *Sociological Perspectives*. 62(2): 149-166.  
 \*Editor's Pick  
 \*Featured on *Sociological Perspectives* podcast:  
[http://traffic.libsyn.com/sagesociology/2019\\_SPX\\_Waring.mp3](http://traffic.libsyn.com/sagesociology/2019_SPX_Waring.mp3).
- Waring, Chandra D. L. and Bandana Purkayastha. 2017. "'I'm a Different Kind of Biracial:' How Black/White Biracial Americans with Immigrant Parents Negotiate Race in the U.S." *Social Identities*. 23(5):614-630.
- Waring, Chandra D. L. 2017. "'It's Like We Have an 'In' Already:' The Racial Capital of Black/White Biracial Americans." *Du Bois Review: Social Science Research on Race*. 14(1): 145-163.  
 \*2011 Association of Black Sociologists (ABS) Graduate Student Paper Competition, 1<sup>st</sup> Place
- Waring, Chandra D. L. 2014. "The Invisible Minority: On Being Biracial in Monoracial Spaces." *Sociological Imagination (Special Issue: Navigating the Racial Minefield)*. 50(2):68-82.
- Waring, Chandra D. L. 2014. "Introduction to 'Navigating the Racial Minefield:' Narratives from Professors, Graduate Students and an Undergraduate Student of Color." *Sociological Imagination (Special Issue: Navigating the Racial Minefield)*. 50(2):6-9.
- Waring, Chandra D. L. 2013. "'They See Me as Exotic... That Intrigues Them:' Gender, Sexuality the Racially Ambiguous Body." *Race, Gender & Class*. 20(3-4):299-317.  
 \*2012 Association of Black Sociologists (ABS) Graduate Student Paper Competition, 1<sup>st</sup> Place  
 \*2012 SSSP Racial and Ethnic Minorities Graduate Student Paper Competition, Honorable Mention
- Waring, Chandra D. L. and Samit D. Bordoloi. 2012. "Hopping on the Tips of a Trident: Two Graduate Students of Color Reflect on Teaching Critical Content at Predominately White Institutions." *Feminist Teacher*. 22(2):108-124.  
 \*2011 Society for the Study of Social Problems (SSSP) Teaching Social Problems, 1<sup>st</sup> Place Graduate Student Paper Competition
- Evans, Kristin N. P. Marie and **Chandra D. L. Waring**. 2011. "Balancing Womanhood, Blackness and the Books: African American Women in Graduate School" in *Women in Higher Education: The Fight for Equality*, edited by Marian Meyers with Diana Rios. Hampton Press: New York.
- Purkayastha, Aheli, Bandana Purkayastha and **Chandra D. L. Waring**. 2011. "From Local Yards to International Platforms: Standing Up For the Elimination of Racial Discrimination in the US" in *Human Rights In Our Own Backyard: Injustice and Resistance in the United States* edited by Davita Glasberg, Bandana Purkayastha and William Armaline. University of Pennsylvania Press: Philadelphia.

## MANUSCRIPT UNDER REVIEW

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Waring, Chandra D. L. and Stephanie M. Ortiz. "Teaching and the Proximity to Whiteness: A Biracial Black and Light-Skinned Latinx Professor Reflect." Submitted to *Sociology of Race and Ethnicity*.

## MANUSCRIPTS IN PREPARATION

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Waring, Chandra D. L. "Made in America: Interracial Sex, Multiracial People and the (Invisible) Maintenance of the Monoracial Order." Final draft in preparation for *Journal of Critical Mixed Race Studies*.

Waring, Chandra D. L. "'You're Not Like Us:' How Multiracial People Navigate Racism, Monoracism, and Colorism." Draft in preparation for *Ethnicities*.

## AWARDS, HONORS and FELLOWSHIPS

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2022	University of Massachusetts-Lowell, Excellence in Teaching Award	
2021	University of Massachusetts-Lowell, Pandemic Heroine Award	
2021	University of Massachusetts-Lowell, Excellence in Teaching Award, Nominee	
2020	UW-Whitewater Student Government, Faculty Teaching Award	
2020	Honorary Rosalind Member of London Journals Press	
2019	Teaching Innovation Project: Incorporating Podcasts into the Classroom	\$1500
2019	UW-Whitewater Student Government, Diversity Engagement Award, Nominee	
2019	U-Whitewater Student Government, Inspirational Impact Award, Nominee	
2019	UW-Whitewater, Faculty Development Grant	\$5000
2018	UW-Whitewater Student Government, Teacher Spotlight Award	
2018	UW-Whitewater, CARE (Concern for Adults Returning to Education) Award, Nominee	
2018	Wisconsin Sociological Association Hans O. Mauksch Outstanding Teacher Award	
2018	Teaching Innovation Project: Development of Bi/Multiracial Course and Certificate	\$4000
2018	University of Wisconsin-Whitewater, Outstanding LGBT Faculty Ally Award	
2018	University of Wisconsin-Whitewater, Women in Leadership Award	
2018	30 <sup>th</sup> Annual Scholarship and Creative Achievement Reception Honoree, UW-Whitewater	
2017-18	University of Wisconsin Teaching Fellows and Scholars Program, Teaching Fellow	\$4000
2017	UW-Whitewater, Colleges of Letters and Sciences, Excellence in Teaching, Nominee	
2017	UW-Whitewater, Colleges of Letters and Sciences, Faculty Reassignment Awardee	
2014	27 <sup>th</sup> Annual Scholarship and Creative Achievement Reception Honoree, UW-Whitewater	

## TEACHING EXPERIENCE

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University of Massachusetts-Lowell (Assistant Professor)

Courses Taught:

*Introduction to Sociology* (online and face-to-face)

*Introduction to Multiracial Studies*

*Race and Ethnicity* (online and face-to-face)

*Race, Gender, and Film* (online)

*Race and Families* (online and face-to-face)

Courses Designed:

*Race, Gender, and Film*  
*Race and Families*  
*Introduction to Multiracial Studies*

Concentration, Co-Designer and Co-Coordinator:  
Racial Equity and Inclusion (REI) Concentration

Directed Studies:  
Kimani Brown: Fall 2022: The Racialization of Beauty

Research Assistants:  
Olivia Castonguay: Spring 2023  
Selena O'Connor: Spring 2023  
Kimani Brown: Summer 2022  
Ferial Boudif: Summer 2022

University of Wisconsin-Whitewater (Assistant and Associate Professor)

Courses Taught:

*Race, Ethnicity and Film* (upper-level, cross-listed with Race and Ethnic Studies and Film Studies)

*Minority and Multiracial Families* (upper-level, cross-listed with Race and Ethnic Studies)

*Race and Ethnic Relations*

*Principles of Sociology*

*Social Problems* (online and face-to-face)

*New Student Seminar*

Courses Designed:

*Race, Ethnicity and Film*

*Minority and Multiracial Families*

Certificates Designed:

Bi/Multiracial Studies

Senior Thesis Advisor:

“Where Are You From? Being Hispanic in South Florida and the Midwest:” Aileen Molina, Fall 2015

Teaching Aide Advisor:

*Race, Ethnicity and Film*, Fall 2015

*Minority and Multiracial Families*, Spring 2016

Independent Study Advisor:

Being Biracial: An Auto-Ethnography, Summer 2019

Bi/Multiracial Americans' Experiences and Perspectives, Summer 2019

The Black Diaspora: Five Centuries of the Black Experience Outside of Africa, Winter 2019

Racism in Schools: Students, Teachers, Principals, Parents and Counselors, Summer 2018

From *The Wire* to *Empire*: African American Portrayals in the Media, Fall 2015

Race and the Criminal Justice System: A Content Analysis, Spring 2015

Being a White Cuban American in the Midwest: An Auto-Ethnography, Spring 2015

Race, Place, Crime and Families, Spring 2015

Race, Gender, Education and Leadership, Spring 2014

McNair Mentorships:

The Effect of Media on African American Women and their Body Image, Summer 2019  
Masculinity and Perceived Discrimination: Internalization and Externalization of Emotions, Summer 2018  
Race and Ethnicity and its Effects on Public Health, Summer 2015  
A Content Analysis of *The Wire* and *Empire*, Summer 2015  
The Race to the Top of the Pop Charts: Race, Genre and Musical Artist, Summer 2014  
Be Seen and Not Heard, The Other Side of Tokenism:” An Undergraduate Woman of Color’s Perspective, Summer 2014

Undergraduate Advising:

2018-2019: 26 Sociology and Criminology majors  
2017-2018: 23 Sociology and Criminology majors  
2016-2017: 25 Sociology and Criminology majors  
2015-2016: 14 Sociology and Criminology majors  
2014-2015: 12 Sociology and Criminology majors

**RESEARCH on TEACHING**

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Scholarship of Teaching and Learning (SoTL) Research Project:

A Sociological Analysis of Social Media (Wisconsin Teaching Fellows & Scholars Project)  
*Principles of Sociology*, Fall 2017

Pro-Diversity Initiative: Designed and conducted by Brauer Group Lab at UW-Madison  
*Minority and Multiracial Families*, Fall 2017

**INVITED LECTURES and PANELS**

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Waring, Chandra D. L. “Race Matters, Privilege Matters: The White Privilege of Multiracial Americans with White Ancestry.” *Ethics and Diversity* course (Instructor: Cole Pinno). Boise State University. February 2023.

Waring, Chandra D. L. Waring “Appearance, Parentage and Paradox: The White Privilege of Bi/Multiracial Americans with White Ancestry.” UMass-Lowell. Honor’s College. Power and Privilege Symposium. October 2022.

Waring, Chandra D. L. “White Privilege by Proxy: The White Privilege of Bi/Multiracial Americans with White Ancestry.” *Racism in the United States: Implications for Social Work Practice* course (Instructors: Drs. Brandyn-Dior McKinley and Andrew Pau Hoang). Smith College. June 2022.

Chan, Emily, Gabrielle David, LaSaia Wade, Debra Austin, Bianca Smith and **Chandra D. L. Waring**. “Kitchen Table Talk: Trailblazers.” April 2022.

David, Gabrielle and **Chandra D. L. Waring**. “Who Helped Make America Great: BLACK WOMEN: A Conversation with the Authors of Trailblazers.” College of Charleston Women’s and Gender Studies Program. February 2022.

Green, Aaryn, Afshan Jafar, Yung-Yi Diana Pan and **Chandra D. L. Waring**. “Navigating Sexism and Racism in Grad School and Beyond.” American Sociological Association: Virtual Pro-Seminar. May 2021.

Waring, Chandra D. L. “The Social Construction of Race and Bi/Multiracials.” *Individual and Society* course (Instructor: Professor C. Holly Denning). University of Wisconsin-Whitewater. October 2019.  
 Waring, Chandra D. L. “Struggle is a Strength: 21<sup>st</sup> Century Transferrable Skills.” The First Lecture for Student Excellence & Leadership Program. Beloit College. August 2019.

Waring, Chandra D. L. “It’s like We Have an ‘In’ Already: The Racial Capital of Bi/Multiracial Americans.” *The Sociology of Race and Ethnicity* course (Instructor: Professor Nicholas Pedriana). University of Wisconsin-Madison. April 2019.

Waring, Chandra D. L. “Code-switching and Capital: The Case of Bi/Multiracial Americans.” *Introduction to Race and Ethnic Studies* course (Instructor: Professor C. Holly Denning). University of Wisconsin-Whitewater. December 2018.

Trondson, Erin and **Chandra D. L. Waring** “Equity and Inclusion in Early Childhood.” Early Childhood Seminar. University of Wisconsin-Platteville. November 2018.

John, Beth and **Chandra D. L. Waring**. “Mixed Race Identity and Experiences.” University Housing Staff. University of Wisconsin-Whitewater. September 2018.

Waring, Chandra D. L. “Welcome to UW-Whitewater: Motivation & Mindset in College.” The First Lecture for King/Chavez Scholars and the Future Teachers Program. University of Wisconsin-Whitewater. August 2018.

Waring, Chandra D. L. “Struggle is a Strength: 21<sup>st</sup> Century Transferrable Skills.” The First Lecture for Student Excellence & Leadership Program. Beloit College. August 2018.

Waring, Chandra D. L. “My Process and Project: A Sociological Analysis of Social Media” at The Wisconsin Teaching Fellows and Scholars (WTFS) Summer Institute. Madison, WI. June 2018.

Waring, Chandra D. L. “Confused or Capital? What We Can Learn from Black/White Biracial Americans.” Anti-Bullying and Celebrating Diversity Institute. University of Wisconsin-Fond du Lac. March 2018.

Harris, Richard, **Chandra D. L. Waring**, Cornelius Cook, Ebony Dabel and Louis Thompson and “Ask a Black Dude: Diversity Discussion Panel.” Starin Hall, Resident Assistant Program. University of Wisconsin-Whitewater. March 2018.

Waring Chandra D. L. “Between a Rock and a Hard Place: Teaching Race While Being Biracial.” Department of Sociology, Criminology and Anthropology. Works-in-Progress. March 2018.

Waring, Chandra D. L. “Welcome to UW-Whitewater: Diversity and the 21<sup>st</sup> Century.” The First Lecture for King/Chavez Scholars. University of Wisconsin-Whitewater. August 2017.

Waring, Chandra D. L. “Struggle is a Strength: Diversity, College and 21<sup>st</sup> Century Survival Skills.” The First Lecture for Student Excellence & Leadership Program. Beloit College. August 2017.

Waring, Chandra D. L., Shweta Adur, Georgianne Davis and Ranita Ray. "The Pedagogy of the 'Newcomers': Navigating The First Few Years as Faculty at the Intersection of Oppressions." Sociologists for Women in Society. Albuquerque, NM. February 2017.

Waring, Chandra D. L. "Gender Norms and College Dorms." Sigma Phase Fraternity. University of Wisconsin-Whitewater. October 2016.

Waring, Chandra D. L. "Welcome to UW-Whitewater: College, Diversity and Your Future." The First Lecture for the Future Teacher Program and King/Chavez Scholars. University of Wisconsin-Whitewater. September 2016.

Waring, Chandra D. L. "Surviving and Thriving in College Where Diversity is a Strength." The First Lecture for Student Excellence & Leadership Program. Beloit College. August 2016.

Waring, Chandra D. L. "Race, Culture and Dating in the 21<sup>st</sup> Century: An Intimate Look at Bi/Multiracial Americans." *Cultural Anthropology* course (Instructor: Professor Jessica Walz). University of Wisconsin-Whitewater, April 2016.

Waring, Chandra D. L., Jeanne Flavin and Sarah Mayorga. "Film and Panel: Jamaica Plain Porchfest: From Public to Activist Sociology through Place-based Arts." Sociologists for Women in Society. Memphis, TN. February 2016.

Waring, Chandra D. L. "I Don't Look Like Her': Race, Resemblance and Relationships in Multiracial Families." *African American Community* course (Instructor: Professor C. Holly Denning). University of Wisconsin-Whitewater, September 2015.

Waring, Chandra D. L. "Diversity, College and Cake." The First Lecture for Future Teacher Program and King/Chavez Scholars. University of Wisconsin-Whitewater. September 2015.

## CONFERENCE PRESENTATIONS

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Waring, Chandra D. L. "Be Confident, Creative and Careful: Advice from Multiracial Adults" at *Against Racial Essentialism in Education Research: Innovating Methodologies through Contestation*, Philadelphia, Pennsylvania. March 2023.

\*Invited

Better, Alison, Sarah Hoiland, Diane McMahon, Ashley Rondini and **Chandra D. L. Waring**, "Addressing Social Inequalities and Social Justice in the Classroom: A Workshop Sharing Ideas and Best Practices" at *Feeling Race: An Invitation to Explore Racialized Emotions*, the 113<sup>th</sup> annual American Sociological Association, Philadelphia, Pennsylvania. August 2018.

Waring, Chandra D. L. "A Sociological Analysis of Social Media" at *Teaching & Learning: The Joy of Teaching in an Age of Digital Learning*. Madison, WI. April 2018.

\*Invited

Chilungu, Namisi, Jillian Ford, Kelly Jackson, Dana Stone and **Chandra D. L. Waring**. "The Multiracial Experience as People of Color in Academia" at *Resisting, Reclaiming, and Reimagining*, the Critical Mixed Race Studies Conference, College Park, MD. March 2018.

Waring, Chandra D. L. “How to Be Successful in a Doctoral Program: Scholarship and Creative Achievements.” *Grow Our Own Forum: Understanding the Past, Enriching the Present, Empowering the Future*. University of Wisconsin-Whitewater, November 2015.

\*Invited

Better, Alison, Matthew Loveland, Scott Schoepflin and Chandra D. L. Waring “Thriving at Teaching Institutions” at *Sexualities in the Social World*, the 110<sup>th</sup> annual American Sociological Association, Chicago, IL. August 2015.

Waring, Chandra D. L. Session Organizer and Discussant. “Ronald E. McNair Students’ Research Presentations.” Wisconsin Sociological Association, University of Wisconsin-Whitewater. October 2014.

## **PUBLIC SOCIOLOGY**

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Waring, Chandra D. L. “Black and Biracial Americans Wouldn’t Need to Code-switch if We Lived in a Post-racial Society.” *The Conversation*. August 2018.

\*Invited to publish by Arts and Culture Editor

Trondson, Erin and **Chandra D. L. Waring**. “Explaining Diversity and Inequality to Children.” Woodland Montessori School. Madison, Wisconsin. March 2017.

Waring, Chandra D. L. *Vel Phillips: Dream Big Dreams*: Screening & Discussion, Madison, WI. September 2015.

Waring, Chandra D. L. “It’s Like We Have an ‘In’ Already: The Racial Capital of Black/White Biracial Americans.” Scholarly Scoop. Monona, WI. September 2015.

Waring, Chandra D. L. *Vel Phillips: Dream Big Dreams* Screening & Discussion, McFarland, WI. April 2015.

## **NEWS MEDIA INTERVIEWS**

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Barry, Kyra. 2022. “The Vital Role Intersectionality has in Social Justice and UMass-Lowell can Account for it in its Policies.” *UMass-Lowell Connector*. <http://umlconnector.com/2022/03/the-vital-role-intersectionality-has-in-social-justice-and-how-umass-lowell-can-account-for-it-in-policies/>

Garza, G. Daniela. 2021. “Stop Calling Food ‘Exotic.’” *The Washington Post*. <https://www.washingtonpost.com/food/2021/07/07/exotic-food-xenophobia-racism/>

## **PROFESSIONAL ASSOCIATIONS and NETWORKS**

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Multiracial Scholars Network (MSN)  
 Critical Mixed Race Studies Association (CMRS)  
 American Sociological Association (ASA)  
 Association of Black Sociologists (ABS)  
 Society for the Study of Social Problems (SSSP)  
 Sociologists for Women in Society (SWS)  
 Wisconsin Sociological Association (WSA)

## PROFESSIONAL DEVELOPMENT

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- 2023 Online Course Development Training, UMass-Lowell
- 2023 Cybersecurity Training: Security Awareness Module, UMass-Lowell
- 2023 Building A Sustainable Academic Life, Women of Color Writing Group Workshop
- 2022 Advising Workshop, University of Massachusetts-Lowell
- 2021 CITI Refresher Course, University of Massachusetts-Lowell
- 2020 FAHSS Early Career Mapping, University of Massachusetts-Lowell
- 2020 LAUNCH: New Faculty Program, University of Massachusetts-Lowell
- 2019 ICIT Information Security Policies and Training Awareness Course, Online
- 2019 Canvas Hands-On Introduction, University of Wisconsin-Whitewater
- 2018 Mandated Reporter Online Training, University of Wisconsin-Madison
- 2018 ICIT Information Security Policies and Training Awareness Course, Online
- 2018 Student Orientation, Advising and Registration (SOAR) Advisor Training, UW-Whitewater
- 2018 Anti-Bullying & Celebrating Diversity Institute, University of Wisconsin-Fond du Lac
- 2018 Active Shooter Training, Police Department, University of Wisconsin-Whitewater
- 2018 Collaborative Institutional Training Initiative (CITI) Research Program, Online
- 2018 Cayuse Training, Research and Sponsored Programs, University of Wisconsin Whitewater
- 2017 Wisconsin Teaching Fellows and Scholars, University of Wisconsin System
- 2017 ICIT Information Security Policies and Training Awareness Course, Online
- 2017 Intersections: Preventing Harassment and Sexual Violence Course, Online
- 2016 Advising Institute: Advanced Track, University of Wisconsin-Whitewater
- 2016 LEAP Summer Diversity Workshop, University of Wisconsin-Whitewater
- 2016 Plan-it-Purple Advising Workshop, University of Wisconsin-Whitewater
- 2016 New Student Seminar Orientation, University of Wisconsin-Whitewater
- 2016 LEARN Advising Workshop, University of Wisconsin-Whitewater
- 2015 New Student Seminar Orientation, University of Wisconsin-Whitewater
- 2015 Strategies to Recruit Faculty of Color, University of Wisconsin-Whitewater
- 2014 Winter Institute for Online/Blended Teaching, University of Wisconsin-Whitewater
- 2014 Sharing Our Vision for the University Honors Program, University of Wisconsin-Whitewater
- 2014 Teaching in a Virtual World Made Easy, University of Wisconsin-Whitewater
- 2014 Academic Freedom and its Discontents Workshop, Wisconsin Sociological Association
- 2014 Writing Academy, University of Wisconsin-Whitewater
- 2014 Advising Institute, University of Wisconsin-Whitewater
- 2013 First Year Faculty Program: Promoting Faculty Success

## PROFESSIONAL SERVICE

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- 2024 *Genealogy: The Manifestation and Contestation of White Privilege in Multiracial Families*  
\*Invited Guest Editor
- 2023 *Social Forces*, Reviewer
- 2023 *Social Sciences*, Reviewer
- 2023 *Gender and Society*, Reviewer
- 2022 *Social Problems*, Reviewer
- 2022 *Sociology of Race and Ethnicity*, Reviewer
- 2022 *Social Sciences*, Reviewer
- 2022 *Genealogy*, Reviewer
- 2020 *Journal of Marriage and Family*, Reviewer
- 2020 University of Wisconsin-Milwaukee, Invited Grant Reviewer

- 2019 *Ethnic and Racial Studies*, Reviewer  
 2019 *Journal of Marriage and Family*, Reviewer  
 2018 *Journal of Marriage and Family*, Reviewer  
 2018 Sociologists for Women in Society (SWS), Mentor for an Advanced Doctoral Candidate  
 2017 *Journal of Intercultural Studies*, Reviewer  
 2017 *Sociology Compass*, Reviewer  
 2017 Sociologists for Women in Society (SWS), Mentor for an Advanced Doctoral Candidate  
 2017 *Sociological Imagination*, Reviewer  
 2015 Human Rights Roundtable Reader/Reviewer, American Sociological Association, Chicago, IL  
 2015 SWS Chow Green Women of Color Dissertation Scholarship Award Committee Member  
 2015 *Sociological Imagination*, Reviewer  
 2015-17 Sociologists for Women in Society (SWS), Sister-to-Sister Co-Chair (Elected Position)  
 2014 Organizer/Presider, McNair Scholars Explore Topics in Race, Wisconsin Sociological Assoc.  
 2014 SWS Hand Match Mentor, Winter Meeting (Nashville, TN)  
 2014 SWS Chow Green Women of Color Dissertation Scholarship Award Committee Member  
 2014 *Sociological Imagination: Navigating the Racial Minefield*, Guest Editor  
 \*Invited  
 2013 100 Years of Women's Scholarship Selection Committee Member, University of Connecticut  
 2013 SWS Hand Match Mentor, Winter Meeting (Albuquerque, NM)

#### **UNIVERSITY SERVICE**

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- 2023 Student Symposium, Judge, UMass-Lowell  
 2023 12th Annual Dr. MLK Jr. Celebration Dinner, Keynote Speaker, UMass-Lowell  
 2022 Open House, Sociology Department Representative, UMass-Lowell  
 2022 Honors College, Power and Privilege Series Speaker, UMass-Lowell  
 2022-present Women of Color Writing Group, Accountability Leader, UMass-Lowell  
 2022 Racial Equity and Inclusion (REI) Launch, Co-Host, UMass-Lowell  
 2022-present Research Committee, Founder and Chair, Department of Sociology, UMass-Lowell  
 2022-present Teaching Committee, Founder and Chair, Department of Sociology, UMass-Lowell  
 2021-present Racial Equity & Inclusion (REI) Concentration, Co-Coordinator, Department of Sociology  
 2021 Shirley Kolack Student Support Fund, Department of Sociology, UMass-Lowell  
 2020 Sociological Imaginings, Department of Sociology, University of Massachusetts-Lowell  
 2020 Curriculum Committee, Department of Sociology, University of Massachusetts-Lowell  
 2020 Race and Ethnic Studies Minor Committee, University of Massachusetts-Lowell  
 2019 Queer Cinema Film Series, Moderator: *Moonlight*  
 2018-19 Social Committee Co-Chair, Department of Sociology, Criminology and Anthropology  
 2018 Mixed Race Identity and Experiences, University Housing Staff, UW-Whitewater  
 2018 The First Lecture, Future Teacher Program & King/Chavez Scholars Program  
 2018 Summer SOAR Advisor, College of Letters and Sciences  
 2018 Ask a Black Dude: Diversity Discussion Panel, Starin Hall, Resident Assistant Program  
 2017 The First Lecture, King/Chavez Scholars Program  
 2017 College of Letters and Sciences, College Connection  
 2017 Summer Plan-it-Purple Advisor, College of Letters and Sciences  
 2016 New Student Seminar Instructor, Fall Semester  
 2016 Sociology, Criminology and Anthropology Awards Banquet Presenter  
 2016 Sociology, Criminology and Anthropology Department Search Committee: Criminology  
 2016 The First Lecture, King/Chavez Scholars Program  
 2016 Facilitating Diversity & Inclusion for NSS Faculty, Co-Organizer and Co-Facilitator

2016	Summer Plan-It-Purple Advisor, College of Letters and Sciences
2016	Curriculum Development for African American Studies Minor, UW-Whitewater
2015-2020	Film Studies Program, Affiliated Faculty
2015-2020	Works-in-Progress, Department of Sociology, Criminology and Anthropology
2015-2017	Inclusive Excellence Committee Member
2015	New Student Seminar Instructor, Fall Semester
2015	The First Lecture, Future Teacher Program & King/Chavez Scholars Program
2015-2018	mXd: Multiracial/Transracial Adoptee Student Organization, Co-Founder and Co-Advisor
2015	LEAPERS Student Organization, Faculty Advisor and Co-Founder
2015	Liberal Education and America's Promise (LEAP) Team Member *Empowering Students Award, 1 <sup>st</sup> Place Winner
2014-2015	Social Committee Co-Chair, Department of Sociology, Criminology and Anthropology
2014-2017	Diversity Committee Member, College of Letters & Sciences
2014	Research Apprenticeship Program (RAP) Mentor
2014	Alpha Kappa Delta (AKD) Awards Banquet Presenter
2014	Identity Panel, Inclusive Excellence Program
2014	Outreach Spring Civil Rights Film Series
2014	Transition Day: Department of Sociology, Criminology and Anthropology
2014-2020	Faculty Advisor: Department of Sociology, Criminology and Anthropology
2013	Sociology, Criminology and Anthropology Department Search Committee

## **CONSULTATIONS**

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Waring, Chandra D. L. "Diversity, Emotions and Mindfulness: A Diversity-Rich Approach to an Institutional Transition." Woodland Montessori School. Madison, Wisconsin. November 2016.

## **COMMUNITY SERVICE**

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2018	Literacy Volunteer, Woodland Montessori School, Madison, Wisconsin
2014	Literacy Tutor, Creekside Elementary School, Sun Prairie, Wisconsin
2014	Mock College Interviewer, Milwaukee Black Professionals, Milwaukee, Wisconsin

## **REFERENCES**

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Mignon Duffy, Professor  
 Department of Sociology  
 University of Massachusetts-Lowell  
 Lowell, MA 01852  
 Phone: (978) 934-4329  
 Email: [mignon\\_duffy@uml.edu](mailto:mignon_duffy@uml.edu)

Leda Nath, Professor  
 Department of Sociology, Criminology and Anthropology  
 University of Wisconsin-Whitewater  
 Whitewater, Wisconsin 53190  
 Phone: (262) 472-1125  
 Email: [nathl@uww.edu](mailto:nathl@uww.edu)

Bandana Purkayastha, Professor

Department of Sociology  
University of Connecticut  
Storrs, Connecticut 06269  
Phone: (860) 486-3791  
Email: [bandana.purkayastha@uconn.edu](mailto:bandana.purkayastha@uconn.edu)

Lorena Garcia, Associate Professor, Director of Undergraduate Studies and Associate Head  
Department of Sociology  
Latin American and Latino Studies  
University of Illinois-Chicago  
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