



STUDENT ALTERNATIVE RETIREMENT AND FICA MEDICARE EXEMPTION FORM

Section 1: EMPLOYEE DATA

1. Employee ID (Required)			Date Received in HR
2. Employee Name			
3. Address			
4. City	5. State	6. Zip Code	
7. Personal Email	8. Home Phone	9. Mobile Phone	

FICA and OBRA Exemption

FICA and OBRA Exemption

During the academic year, students who are enrolled for six or more credits and who are working on campus are exempt from FICA (Social Security and Medicare) deductions and OBRA retirement contributions.

FICA is withheld from all students working on campus during the summer. Those students who meet specific summer enrollment criteria can claim an exemption from paying FICA and OBRA mandatory retirement.

FICA **will be withheld** from all student employees, except for international students who are Non-Resident Aliens for Federal Tax purposes.

In order to claim this exemption, students must meet BOTH of the following criteria:

- Will be registered for at least 6 credits during the summer sessions
- Will not be working 37.5 hours per week as a UML student employee

By signing below I am confirming that I meet the above mentioned criteria for exemption.

Employees Signature	Date
---------------------	------

OFFICE USE ONLY

PAYROLL DATA ENTRY

By (Initials): _____ Date: _____