

HEALTHY WORKPLACE PARTICIPATORY PROGRAM

THE OVERALL PROGRAM

GETTING READY FOR PROGRAM START-UP

- Organizational readiness assessment
- Gain management support
- Identify and train Steering Committee
- Identify and train facilitator(s)
- Conduct a needs assessment
- Nominate Design team members

DESIGN TEAM START-UP

Session 1

Session 2

Session 3

DESIGN TEAM ROLES

- Program orientation
- DT/SC roles
- Form team agreements

- Focus group
- Safety & well-being at work
- Envision the ideal workplace

- Select first issue for intervention
- Ideas tool orientation

STEERING COMMITTEE ROLES

- Participates in training
- Promotes program
- Secures release time and meeting space for DT
- Assists with troubleshooting
- Give feedback on selected topics

THE "IDEAS" PROCESS

INTERVENTION DESIGN AND ANALYSIS SCORECARD

