

Curriculum Vitae

Erica L. Gagne
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Certificate: **Adult and Pediatric First Aid/CPR/AED** **07/07/2022**

Education:

Yeshiva University **2008-2013**
Ph.D. Social Welfare

New York University **2001-2003**
MA Social Work

Syracuse University **1992-1997**
BA Psychology

Academic Appointments

2018-pres. **Assistant Teaching Professor**
UMass Lowell
Lowell, MA

2017-2018 **Adjunct Professor**
Lasell College
Newton, MA

2017-2018 **Adjunct Professor**
Emmanuel College
Boston, MA

2017-2018 **Adjunct Professor**
Bay State College
Boston, MA

2014-pres. **Adjunct Professor**
Northeastern University Online
Boston, MA

2013-2017

**Assistant Professor
Bay State College
Boston, MA**

2011-2013

**Adjunct Professor
Borough of Manhattan Community College
New York, NY**

2009-2013

**Adjunct Professor
Berkeley College
Newark, NJ**

2007-2013

**Adjunct Professor
Rutgers University
Newark, NJ**

2007-2007

**Adjunct Professor
California State University San Marcos**

Teaching Experience

Beginning in Fall 2018, as a full time Assistant Teaching Professor at UMass Lowell, I am teaching undergraduate criminal justice courses in the criminal justice department.

Responsibilities include service and student advising. The courses I am teaching include:

- Victimology
- Gender, Race, & Crime
- Crime & Mental Illness
- Criminology

Beginning in Fall 2017, as an Adjunct Professor at Lasell College, I have taught undergraduate sociology courses. The courses taught include:

- Sociological Imagination
- Women and Gender

Beginning in Fall 2017, as an Adjunct Professor at Emmanuel College, I have taught undergraduate psychology and sociology courses. The courses taught include:

- Relationships, Marriage and Family
- General Psychology
- Age and Generations

Beginning in Summer 2017, as an Adjunct Professor at Bay State College, I have taught undergraduate Criminal Justice, Sociology, and Psychology courses. The courses taught include:

- Diversity and Cultural Influence in Health Care
- Sociology of Deviance
- Corrections

- Criminological Theories
- Human Lifespan Development
- Quantitative and Qualitative Data Analysis

Beginning in Fall 2014, as an Adjunct Professor in the online program at Northeastern University, I have taught undergraduate Human Services courses. The courses taught include:

- Introduction to Human Services
- Human Sex and Love
- Diversity
- Social Psychology

From August 2013 to May 2017, as an Assistant Professor of Criminal Justice at Bay State College, I have taught undergraduate Criminal Justice and Sociology courses, and I have been responsible for academic advising for Criminal Justice students. The courses taught include:

- American Diversity
- Sociology of Deviance
- Juvenile Justice
- Feminist Thought
- Victim's Rights
- Criminological Theory
- Sociology of Pop Culture
- Introduction to Psychology
- Introduction to Sociology

From 2011 to 2013, as an Adjunct Professor at Borough of Manhattan Community College, I taught undergraduate Human Services courses, and been responsible for placing students in internships in and around New York City so that they could complete their internship requirements. The courses taught include:

- Introduction to Human Services and Social Work
- Social Work Programs and Policies
- Field Education

From 2009 to 2013, as an Adjunct Professor at Berkeley College, I taught 12 different courses in both Liberal Arts and Math and Science, including day, evening, and blended courses. The courses taught include:

- Introduction to Psychology
- The Art of the Argument
- The Mind and the Body
- Global Social Change
- Sociology
- Gender, Race and Class
- Human Sexuality
- Feminist Thought

- Drugs and Drug Policy
- Psychology of Personality
- Health and Fitness
- The Science of Addictions

From 2007 to 2013, I served as an Adjunct Professor at Rutgers University Graduate School of Social Work. The courses taught include:

- Diversity and Oppression
- Psychopathology
- Alcohol, Tobacco, and Other Drugs

For the 2007 spring semester, I served as an Adjunct Instructor in the Liberal Arts department at California State University San Marcos and taught the following course:

- Diversity and Discrimination in America

Research Completed:

2013, *Quality Assurance: Assessing the Effectiveness of Court Advocacy Services on Sentence Reduction and Recidivism Rates*.

This research study fulfilled the dissertation requirement for my doctoral program. This research sought to explore the use of social workers to identify mitigating circumstances for indigent criminal defendants, and the impact of introducing these mitigating circumstances in court to achieve sentence reductions or alternatives to incarceration and, in the long term, reduced recidivism rates.

2015, *A Society Divided: The METCO Program in 2015* (co-authored with Christopher Bach, student).

This research project was conducted with a criminal justice senior at Bay State College. For this project a week-long observation of a METCO student in a suburban school took place and along with a thorough review of the literature.

2015, *Perceptions of Solitary Confinement* (co-authored by James Jones, PhD), *Journal of Law and Criminal Justice*, 3(2).

This research study was conducted by interviewing individuals who were previously incarcerated and held in solitary confinement.

Service

Panel Organizer and Moderator "Wrongly Convicted", February 9, 2017

Panel Organizer and Moderator "Let's Make a Deal: how the system failed Kalief Browder", February 13, 2018

Panel Organizer and Moderator “Do You See What I See: the wrongful incarceration of Sean Ellis”, October 25, 2021

Professional Experience

**UMass Lowell
Lowell, MA**

2018-pres.

Assistant Teaching Professor

In this position, I will be responsible for creating the course syllabus, textbooks, and curriculum for undergraduate criminal justice courses. Responsibilities will include regular office hours, academic advising to both online and day students. Member of Scholarship committee; participation in open house events, participation in Core ELO Assessment 2020; creation and execution of panels for faculty and students; and active advisor for a Criminal Justice Honors Student Seminar Thesis, 2019/2020. Master’s Thesis Committee Member for 2020/2021, Member of Undergraduate committee, RHA Mentor for academic year 2020/2021, Collaborator for the Greeley Scholar Speaker Series on Race & Justice; Member of Race and Ethnic Students Minor Advisor/Co-Coordinator. Responsible for overseeing social media. Created two courses for the School of Criminology: Miscarriages of Justice and Systemic Issues. Linked students with internships by way of guest speakers and class field trips. 2019/2020 Faculty Award for Teaching Excellence. 2020/2021 Faculty Award for Teaching Excellence. Member of Faculty Senate 2021-2023.

**Lasell College
Newton, MA**

2017-2018

Adjunct Professor

In this position, I am responsible for creating the course syllabus, choosing the course textbook, and creating course curriculum for a daytime sociology course. My responsibilities include holding regular office hours and consistent interaction with students.

**Emmanuel College
Boston, MA**

2017-2018

Adjunct Professor

In this position, I am responsible for creating the course syllabi, choosing the course textbooks, and creating course curriculum for daytime Psychology and Sociology courses. My responsibilities include holding regular office hours as well as consistent interaction with students.

**Bay State College
Boston, MA**

2017-2018

Adjunct Professor

In this position, I am responsible for creating the course syllabus, choosing the course textbooks, and creating course curriculum for online and evening courses in Criminal Justice and Sociology. My responsibilities also include consistent interaction with online and evening students by way of emails, face to face meetings and participation in online discussion boards.

Northeastern University
Boston, MA

2014-pres.

Adjunct Professor

In this position I am responsible for creating the syllabus, choosing the textbooks, and putting together PowerPoint lectures and discussion questions for online courses in Human Services. My responsibilities also include consistent interaction with online students by way of emails and participation in online discussion boards.

Bay State College
Boston, MA

2013-2017

Assistant Professor

In this position I teach Criminal Justice and Sociology courses full time to undergraduate students. I am responsible for curriculum development for all sociology courses, developing the syllabus, and reviewing textbooks that have been traditionally used in these courses. My responsibilities also include academic advising of criminal justice students. I am a member of the Academic Integrity Committee, Faculty Senate Committee, and I am Chair of Intellectual programming.

Borough of Manhattan Community College
New York, NY

2011-2013

Adjunct Professor

In this position I taught Human Services courses to undergraduate students. I was responsible for developing the syllabus, choosing the textbook, and developing the curriculum for each of these classes. My responsibilities also include locating field placements for student internships, and placing students at these organizations.

Hearthside Care Coordinators
New York, NY

2010-2011

Geriatric Care Manager

In this position I was responsible for providing regular home visits to clients, and supervising home health aides that worked with these clients. Clients were physically disabled, mentally ill,

and chronically or terminally ill. I interfaced with the team of professionals working with each client, including doctors, physical therapists, and hospice. My responsibilities also included evaluating the physical environment and providing recommendations and assistance with home care.

Berkeley College
Newark, NJ
Adjunct Professor

2009-2013

In this position I taught Liberal Arts Department and Math and Science Department courses to undergraduate students. I was responsible for developing course curriculum and creating the syllabus for each course as well.

Puerto Rican Family Institute
New York, NY
Team Leader

2009-2009

In this position I was responsible for supervising and training a team of fifteen supportive case managers and intensive case managers working with severely mentally ill adults. In this capacity I was responsible for conducting ongoing paperwork review and chart audits, and for coordinating the provisions of services to adults with at least one Axis I diagnosis.

Kislak Adult Center
Lakewood, PA
Assistant Director

2008-2008

In this position I was responsible for supervising and training all summer staff, including specialized and general counselors, housekeeping and kitchen staff. In this position I was also responsible for creating and implementing daily and evening programming for senior adults

Rutgers University
Newark, NJ
Adjunct Professor

2007-2013

In this position I taught required MSW courses to students in the Graduate School of Social Work. Students must pass these courses in order to obtain their MSW.

Kindred Healthcare Skilled Nursing Facility
San Marcos, CA/Stoughton, MA
Director of Social Services

2005-2007

In this position I conducted psychosocial assessments and provided necessary referrals to patients in the facility and their families. I coordinated the provision of social services to families, patients and significant others to enable them to deal with the impact of illness on

individual family functioning and to achieve maximum benefits from healthcare services. In this capacity I was responsible for arranging discharge of patients through institutions and agencies in the community. I provided individual and family counseling for patients and their family members. I supervised and trained social service staff.