University of Massachusetts Lowell

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- **TJ McCarthy**, Executive Director, Operations & Services
- **Adam Baacke**, Executive Director, Planning, Design and Construction
- **Karyn Puleo**, Executive Director, Business Operations

Brent Morgan
Controller

Nancy Ritchie
Budget Director

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Senior Associate Vice Chancellor
HR Organizational Strategy and Effectiveness

- **Clara Reynolds**, Associate Vice Chancellor, EOO and Diversity and Inclusion
- **Michael Rutherford**, Executive Director, Labor Relations and Compliance
- **Lee Ann Alden**, Director, Workplace Learning & Development
- **Ruby Carnevale**, Director, Talent Management and Employee Relations
- **Kim Casey**, Director, Compensation & Benefits
- **Hilary Clark**, Director, HR Operations and Payroll Services

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Associate Vice Chancellor
Information Technology and CIO

- **Lori Dembowitz**, Associate CIO, Enterprise Applications
- **Jim Packard**, Associate CIO, Chief Information Security Officer
- **Steve Athanas**, Associate CIO, Systems Architecture
- **Mike Lucas**, Senior Director, Instructional Technology Support
- **Steve Hall**, Senior Director, Network & Communications Services
- **Christine Lewis-Horton**, Director, Data, Analytics & Institutional Research

Tom Miliano
Executive Director
Administrative Services and Environmental/Emergency Management

- **Glenn MacDonald**, Executive Director, Environmental, Health and Safety
- **Rick Wood**, Executive Director, Life Safety & Emergency Preparedness
- **Ruairi O'Mahony**, Executive Director RIST Institute for Sustainability and Energy
- **Nick Piscitello**, Executive Director, Administrative Services
- **Jon Victorine**, Executive Director, UCAPS & Security Technology
- **Lauren Rojas**, Executive Director, Hospitality Services & Events

Randy Brashears
Assistant Vice Chancellor/
Chief of Police

- **Ron Dickerson**, Deputy Chief of Police
- **Melissa Mullen**, Administrative Lieutenant
- **Scott Childs**, Support Operations Lieutenant
- **Ken Wilson**, Manager, Security & Accreditation

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