

2026 COMPREHENSIVE PROFESSIONAL VITAE

MEG ALISON BOND

Distinguished University Professor Emerit
University of Massachusetts Lowell, Lowell, MA 01854
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A. EDUCATION AND ACADEMIC POSITIONS

Education

Ph.D. 1983 University of Oregon, Clinical/Community Psychology
M.A. 1976 University of Oregon, Clinical Psychology
B.A. 1974 Stanford University, Psychology with Distinction & Honors

1981-1982 Clinical Psychology Internship, University of Colorado Health Sciences Center,
Denver, Colorado

1984-85 Advanced Post-Doctoral Clinical Psychology Externship, Family Systems Program,
Institute for Juvenile Research, University of Illinois Medical Center, Chicago, IL

Professional Experience

2023-present *Professor Emerit*, University of Massachusetts Lowell

1989-2023 *Distinguished University Professor (2018-2021); Professor (1999-2023); Associate
Professor (1993-1999); Assistant Professor (1989-1993)*, Department of Psychology,
University of Massachusetts Lowell

2021-2023 *Inaugural Director*, Office for Faculty Equity, University of Massachusetts Lowell.

1998-2021 *Director (2002-2021); Co-Director (1998-2002)*, Center for Women and Work,
University of Massachusetts Lowell

2003-present *Resident Scholar (2005-present; currently on leave); Visiting Scholar (2003-05)*,
Women's Studies Research Center, Brandeis University

1990-1993 *Coordinator*, Institute for Family and Community Studies, University of Massachusetts
Lowell

1988-1989 *Assistant Professor*, Management Studies & Human Services, Lesley College,
Cambridge, MA

1984-1988 *Adjunct Assistant Professor*, Department of Psychology, University of Illinois at Chicago

1983-1988 *Associate Director*, Management and Organization Development Program, Institute for
the Study of Developmental Disabilities, University of Illinois at Chicago

1982-1983 *Research Associate*, Institute for the Study of Developmental Disabilities, University of
Illinois at Chicago

B. PROFESSIONAL ACTIVITIES AND HONORS

National Professional Leadership Roles

- 2023-2026 *UML Lead Representative* to the Action Collaborative on the Prevention of Sexual Harassment in Higher Education of the National Academies of Science Engineering and Medicine (NASEM). Member of the NASEM working group on creating infrastructures to support the prevention of harassment in higher education.
- 2015 & 2016 *Member of Select Task Force on Workplace Harassment*, U.S. Equal Employment Opportunity Commission. Appointed to a 16-person national board tasked with advising a major report of the U.S. EEOC on policy changes and best organizational practices to reduce workplace harassment in United States workplaces.
https://www.eeoc.gov/eeoc/task_force/harassment/upload/report.pdf
- 2014-2015 *Conference Program Chair*, National Conference on Community Research & Action (biennial conference of the Society for Community Research and Action). June 25-28, Lowell Massachusetts
- 1988-2016 *Executive Committee*, Society for Community Research and Action (SCRA): Division 27 of the American Psychological Association
- *Publications Committee Chair* (2013-2016)
 - *APA Council Representative from Division 27* (2008-2011)
 - *President* (1997-98); *President-Elect* (1996-97); *Past-President* (1998-99)
 - *Secretary* (1992-95)
 - *Member-at-Large* (1988-1991)
- 1983-2016 *Committee Memberships*, Society for Community for Research & Action (SCRA): Division 27 of the American Psychological Association
- Publications Committee, *Chair* (2013-2016), *Member* (1996-1999)
 - Contract negotiations committee for *American Journal of Community Psychology* (2013-2016)
 - Women's Committee, *Co-Chair* (1983-87), *Member* (1987-2016)
 - Nominations Committee (1985-1996, 2011-2016)
 - Fellows Selection Committee, *Chair* (1998), *Member* (1998-2000, 2003-07, 2011-13, 2016)
 - Policy Committee (2011-2013)
 - Community Action-Research Centers Task Force (1995-1998) (Task Force to establish a national network of training opportunities in community-based action research)
 - Accountability Task Force, *Founding Chair*, (1998-2000) (Task Force to proactively address issues of diversity within SCRA)
 - Selection Committee for Awards for Distinguished Contributions to Community Psychology, *Chair* (1997-98), *Member* (1998-2003; 2004-05)
 - Awards Review Task Force, *Ex-Officio Member* (1996-2000)
 - *Division 27 Representative/Liaison* to the American Psychological Association Committee on Women (1985-1992)
 - APA Convention Program Committee, *Chair* (1991), *Member* (1989 & 1990)

- 2002-2015 Society for the Psychological Study of Social Issues (SPSSI): Division 9 of the American Psychological Association
- *Executive Committee of the Governing Council* (2004-05)
 - *At-Large Governing Council Member* (2002-05)
 - *Policy Committee, Founding Co-Chair* (2004-06), *Member* (2007-08; 2011-15)
- 2000-2014 *Governance Roles*, American Psychological Association
- APA Board for the Advancement of Psychology in the Public Interest, *Member* (Jan 2012-Dec 2014); *Board Executive Committee Member* (2014)
 - APA Committee on Socioeconomic Status, *Ex-officio Member & BIAPPI Liaison* (2012-2015)
 - APA Governing Council, *Member* (January 2009-December 2011); *Secretary*, Public Interest Caucus of the APA Council (2011)
 - APA Committee on Women, *Chair* (2002), *Member* (1999-2002)
 - APA Valuing Diversity Initiative, *Advisory Board Member* (2000-2002)

Professional Affiliations

Fellow, American Psychological Association

Fellow, APA Division 27, Society for Community Research and Action

Fellow, APA Division 9, Society for the Psychological Study of Social Issues

Fellow, APA Division 35, Society for the Psychology of Women

Member, APA Division 45, Society for the Psychological Study of Culture, Ethnicity and Race

Honors and Awards

2018-2021 *Distinguished University Professor*, University of Massachusetts Lowell.

2018 *UMass Lowell Outstanding Mentoring Award*, Office of the Provost for outstanding mentoring of faculty.

2014 *Excellence in Teaching Award* from the UMass Lowell Department of Psychology.

2009 *Ethnic Minority Mentoring Award*. A career award from the Society for Community Research and Action for contributions to the professional development of ethnic minority individuals involved in community research and action.

2001 *Award for Special Contributions to the Society for Community Research and Action*. A career award for exemplary service to the Society for Community Research and Action (Division 27 of the American Psychological Association) in honor of work to support diversity within the organization and the field.

1997-98 *University in the City Scholar*, Community Outreach Partnership Center sponsored by the Center for Family, Work and Community, University of Massachusetts Lowell (Course releases granted Fall 1997, Spring 1998 and Fall 1998 to design and implement classroom projects that involved community-based organizations and local businesses.)

1996 *Award for Contributions to Diversity and Excellence*, Council on Diversity and Pluralism, University of Massachusetts Lowell

- 1996 *Honorable Mention* for Contributions to the Community, Office for Community Service, University of Massachusetts Lowell
- 1974-76 *U.S. Public Health Service Traineeship*, Department of Psychology, University of Oregon

Editorial and Review Positions

- 2010-present American Journal of Community Psychology
- *Editorial Board Member (2025-present)*
 - *Senior Editorial Board Member (1998-2009)*
 - *Editorial Board Member (1993-1998; 2010-16)*
 - *Student/Affiliate Editorial Board Member (1981 & 1985)*
- 2005-2013 *Editorial Board Member, Analyses of Social Issues and Public Policy*
- 2010 *Reviewer, South African National Research Foundation (NRF) (Grant proposal reviewer)*
- 1992-2007 *Conference Program Reviewer*
- European Association for Work and Organizational Psychology, Stockholm, Sweden (2006-07)
 - Expert Committee for the Third International Congress on Women, Work and Health, Stockholm, Sweden (2001-2002)
 - Gender and Diversity in Organizations Division Program, Academy of Management National Convention (1999)
 - Society for Community Research and Action Program, American Psychological Association National Convention (1985-96)
 - Association of Women in Psychology, National Convention Program (1992)
- Ad hoc *Reviewer for the following journals*
- American Journal of Community Psychology
- Analyses of Social Issues and Public Policy
- Sex Roles: A Journal of Research
- Journal of Occupational Health Psychology
- Interamerican Journal of Psychology
- Journal of Community Psychology
- Health Education Quarterly
- Evaluation and the Health Professions
- Journal of Management Inquiry
- Journal of Social and Personal Relationships
- Canadian Journal of Community Mental Health
- Journal of Prevention and Intervention in the Community

C. OTHER PROFESSIONAL EXPERIENCE

Advisory, Community, & Consultation Experience

Board Memberships:

- *Board Member*, The WAGE Project (Women are Getting Even) (Evelyn Murphy, CEO)
- *Advisory Council Member*, Lasell College Division of Social Sciences (2007-2015)
- *Member*, UMass Lowell Women's Leadership Council (tasked with institutional transformation supporting the advancement of women faculty) (2010-2011)
- *National Advisory Board Member*, American Association of University Women (AAUW) project on "Girls in Science: Key Research Findings on Gender Equity in Science, Technology, Engineering, and Mathematics (STEM)." Project funded by the National Science Foundation. (2009-2010)
- *Advisory Council*, TechForce Project on Women and Technology, UMass Lowell (2002-2004)
- *Advisory Board Member*, Valuing Diversity Initiative sponsored by the Public Interest Directorate of the American Psychological Association (2000-2002)
- *Member*, Women in Psychology Think Tank, Group of senior Boston area psychologists convened by APA President Noreen Johnson (2000-2002)

External Dissertation Examiner:

- Victoria University, Melbourne, Australia
- Stellenbosch University, Matieland, South Africa
- Lesley College, Cambridge, MA

Community-Based & Consultation Work:

- *Founding Chair*, Jewelry for Justice Fundraiser, King Open Elementary School, Cambridge, MA (innovative annual fundraiser to support the social justice curriculum of the school) (2002-2006)
- *Co-Chair*, School Climate Committee, King Open Elementary School, Cambridge, MA (parent-staff committee to work on issues of bullying, harassment and school climate) (2003-2005)
- *Consultant*, Workplace Chemistry Project, Eastman Gelatine Corporation (development of a major, multi-year workplace diversity initiative; consulting and involving students in assessment, feedback, consultation, and training; conducting annual leadership assessments for all managers) (1994-2004)
- *Committee Member*, Gender Concerns Committee, King Open Elementary School, Cambridge, MA (sponsors of a K-4 Girls' Science Club to promote early interest in science) 1997-98
- *Program Evaluator*, Peabody Afterschool Program, Cambridge, MA 1997
- *Founding Member*, North Cambridge Families for Open/Alternative Education (a grassroots educational advocacy group) 1995-1997
- *Parent Advisory Board*, (Vice-Chair, 1994-95; Treasurer, 1995-96) Multicultural Integrated Learning Experiences Program (M.I.L.E.S.), Fitzgerald Elementary School, Cambridge, MA 1994-1996
- *Trainer*, "Non-Biased Training for Early Educators" for the Community Child Care Center, Portsmouth, New Hampshire 1993
- *Consultant and Trainer*, Project on Education for First Level Nursing Management, College of Nursing, University of Illinois at Chicago 1987-1988
- *Board Member* (1983-1987), *President* (1984 & 1985) Chicago Abused Women Coalition: Sponsors of the Greenhouse Shelter, Chicago, Illinois 1983-1987

Conference Organizer:

- *Conference Organizer*, UML Center for Women & Work “Gathering at the Well,” an annual form to promote dialogue on cutting edge issues (1998-2014)
- *Co-PI*, Intergenerational Voices on Women in Science and Engineering, an NSF-funded working conference to establish policy and research recommendations (2007)
- *Statewide Training Committee Member*, ARC of Illinois (1985-1987)
- *Conference Planning Committee*, Colorado Women's Conference, Boulder, Colorado (1977)
- *Conference Planning Committee*, Feminist Therapy Conference, Boulder, Colorado (1976)
- *Conference Co-Founder & Co-Chair*, Oregon Conference on Women in Human Services, Eugene, Oregon (1975)

Clinical Experience

1988 & 1989 *Family Therapist/Consultant*, Center for Family Studies & Center for Group and Organizational Studies, Northeast Psychiatric Associates, Nashua, New Hampshire

1984-1985 *Family Therapist*, Midwest Family Resources, Chicago, Illinois

Other Research Experience

1992-1993 *Research Consultant*, Independent Study Program, Advanced Graduate Study and Research Division, Lesley College, Cambridge, MA

1983 *Dissertation* University of Oregon, Social Support and Advocacy: Comparative Case Studies of Four Women's Organizations

1980 *Master's Thesis* University of Oregon, The Effects of Interdependence on Interpersonal Perceptions

1973-1974 *Research Assistant* to Darryl Bem, Ph.D., Psychology Department, Stanford University

1972-1974 *Research Assistant* to Steven Zifferblatt, Ph.D., School of Education, Stanford University

D. GRANTS AND CONTRACTS

External Grants and Contracts

2023-2025 *Senior Personnel* (A. Stewart, PI; M. Jones & A. Brenick, Co-PIs) *Creating Inclusive Scientific Societies through Policies and Practices*. ADVANCE Collaborative Research Grant, National Science Foundation. Originally funded for \$954,991 for 5 years; grant cancelled in 2025.

2016- 2023 *Director & Co- Principal Investigator* (J. Moloney, PI; Chen, J, Ruths, M. Sobkowicz-Kline & M. Haynes-Baratz, also Co-PIs). *Making WAVES (women academics valued and engaged in STEM): Disrupting Microaggressions to Propagate Institutional Transformation*. ADVANCE Institutional Transformation Grant, National Science Foundation. \$3,455,591.

2018-2019 *Principle Investigator* (M. Haynes-Baratz, Co-PI). Workplace Climate Assessment, contract with the Massachusetts State Senate, \$95,000.

- 2012- 2016 *Co- Principal Investigator* (Nellie Tran, PI & Chen, J., Ho, I., Rayman, P., also Co-PIs). *Creation and Development of the Quantitative Subtle Gender Bias Index (SGBI) to Better Understand Micro-inequities within the Academic Setting*. ADVANCE PAID Grant, National Science Foundation. \$750,000.
- 2013-2015 *Co-Principal Investigator* (R. Toof, PI & M. Haynes, Co-PI). Grant from the UMass Presidents' Creative Economy Fund. "Best Practices in Board Diversity and Board Diversity Training." \$15,000.
- 2011-2013 *Principal Investigator* (M. Haynes & R. Toof, Co-PIs). Grant from the UMass Presidents' Creative Economy Fund. "Healthy Diversity in Massachusetts: Supporting our Diverse Healthcare Workforce through Innovative Partnerships." \$26,655.
- 2010- 2011 *Principal Investigator* (M. Haynes & R. Toof, Co-PIs). Grant from the Society for the Psychological Study of Social Issues to study "Healthy Diversity: Organizational Staffing Policies and Practices to Promote Culturally Relevant Health Care in Community Health Centers." January 2010-December 2011. \$25,300.
- 2006-2008 *Co-Principal Investigator* (with P. Rayman, PI), Project Working W.I.S.E. Grant from the National Science Foundation to support a working conference that gathered an intergenerational and interdisciplinary community of racially and ethnically diverse scholars to have a dialogue about scholarship on workplace factors that are associated with women's success in STEM fields; January 2006–December 2008. \$240,000
- 2005 *Principal Investigator*. Contract with *WAGE Project, Inc (Women Acting to Get Even)* to consult on the development of a discussion guide on wage equity. \$5,000
- 2002-03 *Principal Investigator*. Contract with the National Institute for Occupational Health and Safety (NIOSH) to develop a compendium of diversity-related measures. \$15,000
- 1995-2003 *Principal Investigator*. Contracts from the Eastman Gelatine Corporation, a subsidiary of Eastman Kodak, to do an intensive case study, consultation, and training on issues of workplace diversity. \$200,000
- 2000 *Consultant*, Contract with Engelhard Corporation to work with a team of students to assess workplace diversity concerns. \$5,000
- 1986-1988 *Principal Investigator*. Board development and coalition building for Illinois agencies serving persons with low incidence developmental disabilities. Grant from the Illinois Governor's Planning Council for Developmental Disabilities. \$80,000

Internal Grants

Research Grants:

- *Principal Investigator* (with Michelle Haynes & Robin Toof, Co-PIs). University Research Seed Grant to fund extension of Healthy Diversity Project to include two in-depth organizational case studies. \$10,000 (2010-11).

- *Co-Principal Investigator* (with Jana Sladkova, PI). University Research Grant to fund evaluation of 2010-11 IDEA Communities (Interdisciplinary Exchange and Advancement) to support research and scholarship among UML faculty. \$10,000 (2010-11).
- *Principal Investigator*. Development and pilot of IDEA Communities (Interdisciplinary Exchange and Advancement) to support research and scholarship among UML faculty. A project of the UML Research and Scholarship Council funded by the Office of the Vice Provost for Research. \$30,000 (2009-present).
- *Principal Investigator* (with Laura Punnett). Grants from the Committee of Federated Centers and Institutes (CFCI) grant to the Center for Women & Work for research in collaboration with the Center for Public Health in the New England Workplace. Ranged from 12,000- 20,000 per year (1998-2008).
- *Principal Investigator* (with Jean L. Pyle). Grant from CITA (Committee on Industrial Theory and Assessment) for development of a paper “Women-Owned Businesses in Lowell: Understanding the Local in Broader Context” presented at a CITA-sponsored conference. \$1,000 (2001).
- *Co-Principle Investigator Advisor* (Cheryl Duffy, PI). Grant from the Council on Diversity and Pluralism to conduct an evaluation of a body image/eating disorders prevention program with Girls Inc. of Lowell. \$1,000 (2000-01).
- *Principal Investigator*. Joseph P. Healey Endowment Grant for a project on “Principles for Valuing Diversity in the Community.” \$1,500 (2000-2001).
- *Co-Investigator* (with Manuela Ivaldi, Jean Pyle & Laura Punnett). Grant from the Council on Diversity and Pluralism to conduct a survey of UML staff related to issues of work climate, stress, and health/work outcomes. \$1,000 (1999-2000).
- *Principle Investigator* (with Jean L. Pyle) to conduct a survey of Women’s Centers in New England and nationally to learn about their experiences in bringing diverse groups of constituents together to address issues of women and work. Grant from the Committee on Industrial Theory and Assessment (CITA). \$2,000 (1998).
- *Co-Principal Investigator* with Anne Mulvey and Charlotte Mandell. *Sexual Harassment in Academic Settings*. Grant from the Chancellor's Office, University of Massachusetts Lowell. \$6,000 (1990-92).
- *Principal Investigator* with Jean L. Pyle. Grant from the Committee on Industrial Theory and Assessment Grants (CITA) to establish interdisciplinary research bridging economics and psychology regarding the factors impeding or facilitating diversity in the workplace. \$6,000 (1999), \$15,000 (1996), \$10,000 (1995), \$10,000 (1993).

Grants to support outreach and community service:

- Grants from the Council on Diversity and Pluralism to support:
 - CWW’s Annual Spring Forum *Gathering at the Well* on issues related to women and work. \$1,500 per year (1999-2007); \$300 per year (2008-2011).
 - Mentoring Emerging Women Scholars (with Jamie Weller, Sharon Wasco, Susan Moir, & Cheryl Najarian). \$3,000 (2005-06).
 - Work-Life Integration Network of Merrimack Valley (with Susanne Harris & Jean Pyle). \$1,000 (2001-02).
 - Project to extend outreach into the Lowell community through CWW Web Page and Radio Programs (with Jean Pyle, Sue Harris & Theresa Milewski). \$1,000 (1999-2000).

- Take ALL Our Daughters to College Day to bring first generation 8th grade girls to campus. \$1,000 per year (1995-1998).
- Public Service Endowment Grants
 - Survey of women-owned businesses—needs assessment and development of a directory of women-owned businesses in Lowell (with Jean L. Pyle). \$1,700 (2001-02).
 - Forums for Building Connections among Women Business Owners, Community Constituencies, and Center for Women and Work (with Jean L. Pyle). \$2,150 (2000-01).
 - Multicultural Peer Leadership Conference. \$2,000 (1993).

Teaching and Learning Grants:

- *Co-Principle Investigator* (with Jean Pyle). General Education Support Grant to develop a resource library and online resource connections to help faculty in the integration of gender and diversity issues into their courses. \$3,000 (1999).
- *From the Classroom to the Community: Women's Lives in a Changing World*. Grant from the Teaching and Learning Fund to support International Women's Week and Women's Lives Colloquium (with Anne Mulvey & Melissa Pennell). \$1,500 (1994-95).
- *Dynamics of Interpersonal Learning: Peaceful Problem Solving for a Multicultural World*. Grant from the Task Force on Teaching and Learning Excellence to revamp a class on interpersonal dynamics to incorporate more multicultural and violence prevention content. \$1,500 (1994-95).

E. PUBLICATIONS

Books

- 2017 **Bond, M.A.**, Serrano-García, I., & Keys, C. (Eds.) *Handbook of Community Psychology Volume 1: Theoretical Foundations, Core Concepts, and Emerging Challenges*. Washington, DC: American Psychological Association Press.
- 2017 **Bond, M.A.**, Serrano-García, I., & Keys, C. (Eds.) with Shimm, B. (Associate Ed for Research Methods). *Handbook of Community Psychology Volume 2: Methods of Community Psychology in Research and Applications*. Washington, DC: American Psychological Association Press.
- 2007 **Bond, M.A.** *Workplace Chemistry: Promoting Diversity through Organizational Change*. Hanover, NH: University Press of New England.

Journal Articles (* indicates student co-authors)

- 2023 *Young, S. & **Bond, M.A.** (2023). A scoping review of the structuring of questions about sexual orientation and gender identity. *Journal of Community Psychology*. 1-26. doi: 10.1002/jcop.23048
- 2022 *Li, Y. L., Evans, K., & **Bond, M. A.** (2022). Allies as organizational change agents to promote equity and inclusion: A case study. *Equity, Diversity and Inclusion*. <https://doi.org/10.1108/EDI-12-2021-0308>

- 2022 **Bond, M. A.** & Haynes-Baratz, M. C. (2022). Getting A (Collective) GRIP: Mobilizing bystanders to address microaggressions & promote respect in the workplace. *American Journal of Community Psychology*. [https://10.1002/\(ISSN\)1573-2770](https://10.1002/(ISSN)1573-2770)
- 2022 Haynes-Baratz, M., **Bond, M. A.**, Allen, C. A., Li, Y.L., & Metinyurt, T.* (2022). Challenging gendered microaggressions in the academy: A social ecological analysis of bystander action among faculty. *Journal of Diversity in Higher Education*. <https://doi.org/10.1037/dhe0000315>
- 2021 Metinyurt, T., Haynes-Baratz, M., & **Bond, M.** (2021). A systematic review of interventions to address workplace bias: What we know, what we don't, and lessons learned. *New Ideas in Psychology*, 63, 100879.
- 2021 Haynes-Baratz, M., Metinyurt, T., Li, Y.L., Gonzales, J., & **Bond, M.** (2021). Bystander training for faculty: A promising approach to tackling microaggressions. *New Ideas in Psychology*, 63, 100882.
- 2020 **Bond, M.A.** (2020). Scholarship for social change: Reflections of an accidental academic. *American Journal of Community Psychology*, 1-11.
- 2019 Tran, N., Hayes, R., Ho, I, Crawford, S., Chen, J., Ockene, J., **Bond, M.A.**, Rayman, P., Dean, B., Smith, S., Thorndyke, L., Franklin, P., Plummer, D., Pbert, L. (2019). Perceived Subtle Gender Bias Index: Development and validation for use in academia. *Psychology of Women Quarterly*, 43 (4), 509-525.
- 2017 **Bond, M.** & Sladkova, J. (2017). Enriching faculty scholarship through the creation of alternative settings. *International Journal of Humanities and Social Science*, 7(2), 8-16.
- 2016 **Bond, M.A.** (2016). Leading the way on diversity: Community psychology's evolution from invisible to individual to contextual. *American Journal of Community Psychology*, 58 (3-4), 259-268. (invited contribution to a special issue on the future of community psychology)
- 2014 **Bond, M.A.** & Haynes, M.C. (2014). Workplace diversity: A social ecological framework and policy implications. *Social Issues and Policy Review*, 8 (1), 167-201. doi: 10.1111/sipr.12005
- 2013 **Bond, M.A.**, Haynes, M.C., Toof, R.A., & Holmberg, M.D. (2013). Healthy diversity: Challenges of staffing for diversity in community health centers. *Journal of Community Practice*, 12, 1-25. doi: 10.1080/10705422.2013.788334.
- 2012 Haynes, M.C., Toof, R.A., Holmberg, M.D., & **Bond, M.A.** (2012). Diversification of the health care workforce: Six propositions for future research. *International Journal of Diversity in Organizations, Communities and Nations*, 11 (50), 163-174.

- 2011 Choi, B., Kurowski, A., **Bond, M.A.**, Baker, D., Clays, E., De Bacquer, D. & Punnett, L. Occupation-differential construct validity of the JCQ psychological job demands scale with physical job demands items: A mixed methods approach. *Ergonomics*, 1-14.
- 2011 Sladkova, J. & **Bond, M.A.** Migration as a context-dependent dynamic in a world of global inequalities. Commentary for a special issue, D. Perkins & M. Garcia Ramirez on "Migration, Immigration, and Community" in the *Journal of Psychosocial Intervention*, 20 (3), 327-332.
- 2008 Dinh, K. & **Bond, M.A.** Introduction to a special section: The other side of acculturation: Changes among host individuals and communities in their adaptation to immigrant populations." *American Journal of Community Psychology*, 42 (3/4), 283-285.
- 2006 **Bond, M.A.** & Harrell, S. Diversity challenges in community research and action: The story of a special issue. *American Journal of Community Psychology*, 36 (3/4).
- 2006 Harrell, S. & **Bond, M.A.** Listening to diversity stories: Principles for practice in community research and action. *American Journal of Community Psychology*, 36 (3/4).
- 2004 **Bond, M.A.**, Punnett, L., Pyle, J. L., Cazeca, D. & Cooperman, M. Gendered work conditions, health, and work outcomes. *Journal of Occupational Health Psychology*, 9(1), 28-45.
- 2003 Messing, K., Punnett, L., **Bond, M.A.**, Alexanderson, K., Pyle, J., Zahm, S., Wegman, D., Stock, S., & Grosbois, S. Be the fairest of them all: Challenges and recommendations in the treatment of gender in occupational health research. *American Journal of Industrial Medicine*, 43(6), 618-629.
- 2000 **Bond, M.A.** & Keys, C. Strengthening parent-community member relations on agency boards: A comparative case study. *Mental Retardation*, 38 (5), 422-435.
- 2000 **Bond, M.A.** & Mulvey, A. A history of women and feminist perspectives in community psychology. *American Journal of Community Psychology*, 28 (5), 599-630.
- 2000 **Bond, M.A.**, Hill, J., Mulvey, A. & Terenzio, M. Weaving feminism and community psychology. *American Journal of Community Psychology*, 28 (5), 585-598.
- 2000 Hill, J., **Bond, M.A.**, Mulvey, A. & Terenzio, M. Methodological issues and challenges for a feminist community psychology. *American Journal of Community Psychology*, 28 (6), 759-772.
- 2000 Mulvey, A., Terenzio, M., Hill, J., **Bond, M.A.**, Huygens, I., Hamerton, H. & Cahill, S. Stories of relative privilege: Power and social change in feminist community psychology. *American Journal of Community Psychology*, 28 (6), 883-912.
- 1999 **Bond, M.A.** Gender, race, and class in organizational settings. *American Journal of Community Psychology*, 27 (3), 327-355.
* Also selected to be reprinted as a book chapter.

- 1998 **Bond, M.A.** & Pyle, J.L. Diversity dilemmas at work. *Journal of Management Inquiry*, 7 (3), 252-269.
* Also selected to be reprinted as a book chapter.
- 1998 **Bond, M.A.** & Pyle, J.L. The ecology of diversity in organizational settings: Lessons from a case study. *Human Relations*, 51 (5), 589-623.
- 1997 **Bond, M.A.** The multi-textured lives of women of color. *American Journal of Community Psychology*, 25 (5), 733-744.
- 1997 Pyle, J.L. & **Bond, M.A.** Workforce diversity: Emerging interdisciplinary challenges. *New Solutions*, 7(2), 41-57.
- 1995 **Bond, M.A.** Prevention and the ecology of sexual harassment: Creating empowering climates. *Prevention in Human Services*, 12 (2), 147-173.
* Also reprinted as a book chapter.
- 1994 Serrano-Garcia, I., & **Bond, M.A.** Empowering the silent ranks: Introduction. *American Journal of Community Psychology*, 22 (4), 433-445.
- 1993 **Bond, M.A.**, & Keys, C. Empowerment, diversity, and collaboration: Promoting synergy on community boards. *American Journal of Community Psychology*, 21 (1), 37-58.
- 1989 **Bond, M.A.** Ethical dilemmas in context: Some preliminary questions. *American Journal of Community Psychology*, 17 (3), 355-359.
- 1988 Heller, T., **Bond, M.A.**, & Braddock, D. Family reactions to institutional closure. *American Journal on Mental Deficiencies*, 92 (4), 336-343.
- 1984 **Bond, M.A.**, & Kelly, J.G. Social support and efficacy in advocacy roles: A case study of two women's organizations. *Issues in Mental Health Nursing*, 5 (1-4), 173-196.
* Reprinted from book chapter listed below.

Book Chapters

- 2020 **Bond, M.A.** Diversity in community: Rethinking psychological perspectives on bridging differences (pp. 69-83). In B. Jensen (Ed.), *Rethinking Community Through Transdisciplinary Research*. London: Palgrave MacMillan.
- 2018 **Bond, M.A.** & Haynes-Baratz, M. Community-Based organizations: Enhancing collaboration and dissemination of research. In L. Tropp (Ed.), *Making Research Matter: A Psychologist's Guide to Public Engagement*. Washington DC: American Psychological Association Press.
- 2017 **Bond, M. A.**, O'Connor, M., & Clinton, A. New pathways and alternative settings: Applying social justice principles to mentoring in the academy. A. J. Murrell & S. Blake-Beard (Eds.). *Mentoring diverse leaders: Creating change for people, processes and paradigms*. New York: Routledge Press.

- 2017 **Bond, M. A.** & Wasco, S. Gender as context. In M. Bond, I. Serrano-Garcia, & C. Keys (Eds.) *Handbook of Community Psychology* (pp. 369-386). Washington DC: American Psychological Association Press.
- 2017 **Bond, M. A.,** Keys, C. & Serrano-Garcia, I. Community psychology: Elaborating, situating and expanding. In M. Bond, I. Serrano Garcia, & C. Keys (Eds.) *Handbook of Community Psychology* (pp. 3-20). Washington DC: American Psychological Association Press.
- 2016 **Bond, M.A.** & Allen, C. Beyond difference: Gender as a quality of social settings. In T. Roberts, L. Duncan, L. Cortina, & N. Curtin (Eds.), *Best Practices in Feminist Psychology* (pp. 231-254). N.Y., N.Y.: Springer.
- 2015 McMahon, S., Jimenez, T., **Bond, M.A.**, Wolfe, S., & Ratcliff, W. Education for community practice. In V. Chien Scott & S. Wolff (Eds.), *Foundations of community psychology practice*. Thousand Oaks, CA: Sage Publications.
- 2015 Haynes, M. C., **Bond, M.A.**, Toof, R. T., Holmberg, M. D. & Shroll, T. Supporting a diverse healthcare workforce through innovative partnerships. In M. Duffy, A. Armenia & C. Stacey (Eds.), *Caring on the Clock: The Complexities and Contradictions of Paid Care Work* (pp. 263-274). Piscataway, NJ: Rutgers University Press.
- 2014 **Bond, M.A.** Prevention of the sexual harassment of women. In Gullotta, T. & Bloom, M. (Eds.), *Encyclopedia of Primary Prevention and Health Promotion*, London: Springer Publishing.
- 2010 Wasco, S. & **Bond, M.A.** The treatment of gender in community psychology research. In J. Chrisler & D. McCreary (Eds.), *Handbook of gender research in psychology* (pp. 613-641). NY, NY: Springer.
- 2010 **Bond, M.A.** Power and participation in context. In G. Nelson, & I. Prilleltensky (Eds.), *Community psychology: In pursuit of liberation and well-being* (2nd edition), London: MacMillan. (Update and revision of 2005 article for second edition).
- 2008 **Bond, M.A.** Gender, race, and class in organizational settings. In Altman, Y., Bournois, R. & Boje, D. (Eds.), *Managerial Psychology* (pp. 327-355). London: Sage Publications.
* Reprinted from a 1999 article in the *American Journal of Community Psychology*.
- 2007 **Bond, M.A.** & Punnett, L. Expanding our understanding of the psychosocial work environment. In Bond, et al. *Compendium of Diversity-Related Measures for Research in Occupational Health*. Published by National Institute for Occupational Safety and Health (NIOSH.)
- 2005 **Bond, M.A.** Power and participation in context. In G. Nelson, & I. Prilleltensky (Eds.) *Community psychology: In pursuit of liberation and well-being* (pp. 208-210). London: MacMillan.

- 2002 Pyle, J. L. & **Bond, M.A.** Gender and ethnic divisions in the U.S. labour force. In *The International Encyclopedia of Business and Management: Handbook of Economics*, William Lazonick, ed., International Thomson Publishing Company.
* Also selected for *IEBM (International Encyclopedia of Business and Management) Online*.
- 2001 **Bond, M.A.** & Pyle, J.L. Diversity dilemmas at work. In R. Forrant, J. Pyle, W. Lazonick & C. Levenstein (Eds.) *Approaches to Sustainable Development: The Public University in the Regional Economy*. Boston, MA: University of Massachusetts Press.
* Reprinted from a 1998 article in the *Journal of Management Inquiry*.
- 2000 Swift, C., **Bond, M.A.**, & Serrano-Garcia, I. Women's lives in the community. In J. Rappaport & E. Seidman (Eds.), *Handbook of Community Psychology*. NY: Plenum Press.
- 1997 **Bond, M.A.**, Pyle, J.L., & Keren, Y. Diversity in organizational settings: Thoughts on an ecological model. In M. Montero (Ed.) *Psychology and Community* (pp. 76-95). Refereed proceedings from the 1995 XXV International Congress of Psychology, San Juan, Puerto Rico.
- 1995 Mandell, C., Mulvey, A., & **Bond, M.A.** The role of gender and organizational context in the experience of adversity: Sexual harassment as a case example. In R. Feldman (Ed.), *The Psychology of Adversity*. Boston, MA: University of Massachusetts Press.
- 1995 **Bond, M.A.** Prevention and the ecology of sexual harassment: Creating empowering climates. In C. Swift (Ed.), *Sexual assault and abuse: Sociocultural context of prevention* (pp.147-173). NY: Haworth Press, Inc.
* Also published as a referred article.
- 1991 **Bond, M.A.** Division 27 Sexual Harassment Survey: Definitions, Impact and Environmental Context. In M. Paludi & R. Barickman (Eds.), *Academic and Workplace Sexual Harassment: A Resource Manual* (pp.189-197). Albany, NY: SUNY Press.
* Reprinted from article in *The Community Psychologist*.
- 1990 **Bond, M.A.** Defining the research relationship: Maximizing participation in an unequal world. In P. Tolan, C. Keys, F. Chertok & L. Jason (Eds.), *Research in Community Psychology: Integrating Theories and Methodologies* (pp. 183-186). Washington DC: American Psychological Association.
- 1990 Fuehrer, A., Schilling, K., Crull, P., **Bond, M.A.**, D'Ercole, A., & O'Connor, P. Prevalence and types of sexual harassment in the workplace. In J. Jones, B. Steffy, & D. Bray (Eds.), *Applying Psychology in Business: A Manager's Handbook* (pp. 690-699). Lexington, MA: Lexington Books.
- 1984 **Bond, M.A.**, & Kelly, J.G. Social support and efficacy in advocacy roles: A case study of two women's organizations. In A. Rickel, M. Gerrard, & I. Iscoe (Eds.), *Social and Psychological Problems of Women: Prevention and Crisis Intervention* (pp. 173-196). New York: Hemisphere Publishing Company.
* Also published in *Issues in Mental Health Nursing*.

- 1983 Gonzales, L., Hayes, R., **Bond, M.A.**, & Kelly, J.G. Community psychology and community mental health. In M. Hersen, A. Kazdin, & A. Bellack (Eds.), *The Clinical Psychology Handbook* (pp.735-758). Elmsford, New York: Pergamon Press.

Edited Special Issues of Journals

- 2008 Dinh, K. & **Bond, M.A.** (Eds.) Special issue on “The Other Side of Acculturation: Changes among Host Individuals and Communities in their Adaptation to Immigrant Populations.” *American Journal of Community Psychology*, 42 (3/4).
- 2006 **Bond, M.A.** & Harrell, S. (Eds.) Special Issue on Stories of Diversity Challenges in Community Research and Action. *American Journal of Community Psychology*, 36 (3/4).
- 2000 **Bond, M.A.**, Hill, J., Mulvey, A., & Terenzio, M. (Eds.). Special issue Part I: Feminism and Community Psychology. *American Journal of Community Psychology*, 28 (5).
- 2000 **Bond, M.A.**, Hill, J., Mulvey, A., & Terenzio, M. (Eds.). Special issue Part II: Feminist Methods and Community Psychology. *American Journal of Community Psychology*, 28 (6).
- 1994 Serrano-Garcia, I., & **Bond, M.A.** (Eds.). Special issue on Empowering the Silent Ranks. *American Journal of Community Psychology*, 22 (4).
- 1988 **Bond, M.A.** (Ed.). Sexual harassment in academic settings: Developing an ecological approach. Special Issue of *The Community Psychologist*, 21 (2).
- 1985 Linney, J.A., & **Bond, M.A.** (Eds.) Women and community psychology: Issues for professionals. Special Issue of *The Community Psychologist*, 19 (1).
- 1985 Linney, J.A., & **Bond, M.A.** (Eds.) Women in the community: Research and intervention issues. Special Issue of *The Community Psychologist*, 18 (2).

Technical Reports/Monographs

- 2013 **Bond, M.A.**, Haynes, M., Toof, R., Shroll, T. & Holmberg, M. ‘Growing Our Own’ through Partnerships with Educational Institutions: Putting the Community Health Center Philosophy into Action for Diversity. Monograph funded by the University of Massachusetts Creative Economy Fund (available: www.uml.edu/womenwork)
- 2011 **Bond, M.A.**, Haynes, M., Toof, R., Holmberg, M., & Reyes Quinteros, J. *Healthy Diversity: Organizational Practices that Support Diverse Staffing in Community Health Centers*. Monograph funded by the Society for the Psychological Study of Social Issues. (also available: www.uml.edu/womenwork)
- 2009 Rayman, P., **Bond, M.A.**, Brunette, M., Lally, J., & Hunt, E. *Working WISE: Intergenerational Voices Advancing Research and Policy for Women in Science, Technology, Engineering and Mathematics*. NSF-Sponsored Conference Report.
- 2007 **Bond, M.A.**, Kalaja, A., Markkanen, P., Cazeca, D., Daniel, S., Tsurikova, L., & Punnett, L. *Expanding our Understanding of the Psychosocial Work Environment: A Compendium*

of Measures of Discrimination, Harassment and Work-Family Issues. National Institute for Occupational Safety and Health (NIOSH), US DHHS, Cincinnati OH (Publication No. 2007-127).

Other Professional Publications

- 2012 **Bond, M.A.**, Hostetler, A., Tran, N., & Haynes, M. Practice competencies and community social psychology at UMass Lowell. *The Community Psychologist*.
- 2011 **Bond, M.A.** (2011). Jewelry for justice: A school fundraiser that helps to build a diverse community. *Global Journal of Community Psychology Practice*, 2 (2), <http://www.gjcpp.org/en/>
- 2007 **Bond, M.A.** The Center for Women & Work: A vibrant hub for critical social change. *The Community Psychologist*, 40 (4), 10-11.
- 2003 **Bond, M.A.** & Pyle, J. L. Women-owned businesses in Lowell: Understanding the Local in a Broader Context, *UML Bridge Review*, on line journal.
- 1998 **Bond, M.A.** Social policy, prevention and inter-organizational linkages. Presidential Column in *The Community Psychologist*, 31 (3), 3-6.
- 1998 **Bond, M.A.** Dialogue, diversity and Ed. Presidential Column in *The Community Psychologist*, 31 (2), 3-9.
- 1998 **Bond, M.A.** Thinking beyond business as usual. Presidential Column in *The Community Psychologist*, 31 (1), 3-5.
- 1997 **Bond, M.A.** Race, gender, and community: Creating contexts for diversity within community psychology. Presidential Column in *The Community Psychologist*, 30 (4), 3-7.
- 1997 Madsen, W. & **Bond, M.A.** [Review of C. McLean, M. Carey, & C. White (Eds.), Men's Ways of Being]. *Journal of Feminist Family Therapy*.
- 1994 & 96 **Bond, M.A.** *Society for Community Research and Action Policies and Procedures Manual* (First Edition, 1994; Second Edition, 1996).
- 1992 **Bond, M.A.** [Review of P. Cowan & M. Heatherington (Eds.), Family Transitions]. *Child, Youth and Family Services Quarterly*, 15 (3), 18.
- 1990 Mulvey, A., & **Bond, M.A.** *Integrating feminism into community psychology: Challenges of building supportive communities*. Keynote address in abstracted Proceedings of the 7th Annual Community Psychology Conference: Building Supportive Communities.
- 1988 **Bond, M.A.** Division 27 sexual harassment survey. *The Community Psychologist*, 21 (2), 7-10. (* Selected to be reprinted as a book chapter).
- 1986 **Bond, M.A.** Women in community psychology: Past, present, and future directions. *The Community Psychologist*, 20 (1), 39-40.

1985 Peterson, P., & **Bond, M.A.** Grassroots feminist organizations: Issues for consultants. *The Community Psychologist*, 19 (1), 15-16.

Educational Research & Improvement Documents (ERIC), U.S. Department of Education

1994 **Bond, M.A.**, & Pyle, J.L. *Workforce diversity: Status, controversies, and an interdisciplinary approach*. From a paper presented at the American Psychological Association Meeting, Los Angeles, CA.

1994 **Bond, M.A.**, Mulvey, A. & Mandell, C. *Sexual harassment and departmental climate on campus*. From a paper presented at the American Psychological Association Meeting, Toronto, Ontario, CAN.

1992 Mulvey, A., **Bond, M.A.**, & Mandell, C. *Gendered voices: Student descriptions of sexual harassment and university life*. From a paper presented at the American Psychological Association Meeting, San Francisco, CA in August 1991.

1992 Mandell, C., Mulvey, A., & **Bond, M.A.** *The determinants of quality of life on college campuses*. From a paper presented at the National Conference of the American Association of Applied and Preventive Psychologists, Washington DC in June 1991.

F. OTHER DISSEMINATION EFFORTS

Selected Media Coverage

- RADIO BOSTON “Fidelity Investments and Sexual Harassment in The Workplace” October 23, 2017, <http://www.wbur.org/radioboston/2017/10/23/fidelity-harassment-workplace>
- “A USA Today Conversation with readers about Sexual Harassment”
Josh Rivera, *USA TODAY* Opinion & Meg Bond, Opinion contributor Published December 13, 2017
<https://www.usatoday.com/story/opinion/2017/12/13/usa-today-conversation-readers-sexual-harassment/920805001/>
- “These are the industries most prone to sexual harassment”
Human Resources Director Canada Adelle Chua Published December 13, 2017
<https://www.hrmonline.ca/hr-general-news/these-are-the-industries-most-prone-to-sexual-harassment-235384.aspx>
- “Mario Batali Allegations point to widespread harassment in restaurant industry, other chefs say”
The Mercury News Published December 12, 2017
<https://www.mercurynews.com/2017/12/11/mario-batali-isnt-the-only-bad-egg-among-male-chefs-another-top-chef-says/>
- “Can You Guess the Worst Industry for Sexual Harassment?”
Inc. Gene Marks Published December 11, 2017
<https://www.inc.com/gene-marks/can-you-guess-worst-industry-for-sexual-harassment.html>
- “Many companies don’t go far enough to address sexual harassment, but the tide is turning”
Boston Globe Katie Johnston Published December 9, 2017

<https://www.bostonglobe.com/business/2017/12/09/many-companies-don-far-enough-address-sexual-harassment-but-tide-turning/tRc2SCanCVMEI1Lf3o6nHK/story.html>

- “Restaurant Workers File More Sexual Harassment Claims Than Employees of Any Other Industry— According to one report, 90 percent of women and 70 percent of men have been affected” www. EATER.com Daniela Galarza
Published December 7, 2017, 2:04pm EST
<https://www.eater.com/2017/12/7/16746064/sexual-harassment-restaurant-workers-data-servers-cooks-bartenders>
- “We Got Government Data On 20 Years Of Workplace Sexual Harassment Claims. These Charts Break It Down.” BuzzFeed Published 5 December 2017
https://www.buzzfeed.com/lamvo/eeoc-sexual-harassment-data?utm_term=.psRx5BzxL#.cqDaGgLa1
- “The sexual-harassment epidemic has been diagnosed. What’s the cure?”
The Washington Post Monica Hesse Published November 17, 2017
https://www.washingtonpost.com/lifestyle/style/the-sexual-harassment-epidemic-has-been-diagnosed-whats-the-cure/2017/11/17/150b34d8-c8a8-11e7-b0cf-7689a9f2d84e_story.html?utm_term=.00cae83c1ca0
- “Sexual Harassment Training Is Hard to Find In Statehouses”
Governing Jen Fifield November 15, 2017,
www.governing.com/topics/mgmt/sl-sexual-harassment-training-statehouses.html
- “Sexual Harassment Training Lacking In Many Statehouses”
Huffington Post Jen Fifield November 15, 2017
https://www.huffingtonpost.com/entry/sexual-harassment-training-lacking-in-many-statehouses_us_5a0c5405e4b060fb7e59d508
- “Despite #MeToo, U.S. workers fear speaking out about sexual harassment” Reuters Sebastien Malo November 10, 2017
<https://www.reuters.com/article/us-usa-women-sexcrimes/despite-metoo-u-s-workers-fear-speaking-out-about-sexual-harassment-idUSKBN1DA0NY>
- “Hyper-aware of harassment: Companies taking steps to head off misconduct”*Boston Herald*
Donna Goodison Monday, October 23, 2017
http://www.bostonherald.com/business/business_markets/2017/10/hyper_aware_of_harassment_companies_taking_steps_to_head_off
- “Billerica Fire sex scandal mirrors problem cultures in other departments”
Lowell Sun 30 April 2017 http://www.lowellsun.com/todayshadlines/ci_30956049/billerica-fire-sex-scandal-mirrors-problem-cultures-other

Reports & Unpublished Manuals

- 2011 **Bond, M.A. & McDuffie, M. A.** *IDEA Community Facilitators’ Manual*. UMass Lowell Center for Women & Work. (Manual to guide the work of conveners of interdisciplinary exchange and advancement, aka IDEA, Communities at UMass Lowell.)

- 2010 Stanley, A., **Bond, M.A.**, & Sladkova, J. (2010). *Mentoring in Academia: Models, Benefits and Challenges*. UMass Lowell Center for Women & Work, Working Paper Series, WP10-01.
- 2007 Brunette, M. J., Rayman, P., **Bond, M.A.**, & Yuan, L. *A Delphi Study to Structure a Working Conference on Women's Success in Science, Technology, Engineering, and Mathematics (STEM) Fields*. Center for Women & Work, Working Paper Series, WP07-02.
- 1998 **Bond, M.A.** *Workplace Chemistry: Diversity Training Manual*. Trainers and trainee manuals for contract with Eastman Gelatine Company (a training model to be adapted for other settings)
- 1998 Pyle, J. L. & **Bond, M.A.** *Manual for Action Research on Workforce Diversity*. Report for the University Scholars Program, HUD Community Outreach Partnership Centers, Center for Family, Work and Community
- 1996 **Bond, M.A.** *Workplace Chemistry Project: Survey Report*. Final report for company on a plant-wide survey conducted for the Eastman Gelatine Company, Peabody, MA.
- 1991 **Bond, M.A.**, Mandell, C. & Mulvey, A. *An Initial Report on the Survey of Sexual Harassment of Students*. Report presented to the Chancellor and the University Task Force on Sexual Harassment at the University of Massachusetts Lowell.
- 1988 **Bond, M.A.** *Board Development, Coalition Building, and Training for Organizations Serving Persons with Low Incidence Developmental Disabilities*. Final Report for the Illinois Governor's Planning Council on Developmental Disabilities.
- 1984 Keys, C., **Bond, M.A.**, Chertok, F., & Hemzacek, S. *Managing Innovation and Change: A Resource Book*. Chicago, IL: Illinois Institute for Developmental Disabilities (200 pp.).

G. PROFESSIONAL PRESENTATIONS

Invited Addresses, Presentations, Workshops, and Commentaries

- 2025 **Invited discussant**, National Science Foundation (NSF)-funded virtual convening on Advancing Metrics for Change: A Convening on Sexual Harassment Prevention in STEM. Organized by NORC, University of Chicago.
- 2023 **Bond, M.A.** (September 2023). *Reframing Organizational Diversity: From Representational to Contextual*. Keynote Address for the annual convention of the Italian Society of Community Psychology (SIPCO).
- 2021 **Invited co-facilitator**, American Psychology Associating Summit on “Bystander Interventions: Translating science to action” 2-day invited summit that was part of the APA initiative on “Marginalizing Hate” and “Equity Flattens the Curve.”
- 2019 **Bond, M.A.** (November 2019). *Harassment intervention evaluation: What are we measuring & why?* Invited talk as part of a panel on “Evaluating the effectiveness of

sexual harassment interventions.” International summit on “Preventing Harassment in Higher Education” sponsored by the National Academies of Science, Engineering, and Medicine, Seattle, Washington.

- 2019 **Bond, M.A.** & Haynes-Baratz, M. (October 7, 2019). *Workshop on microaggressions: Definitions, measurement, & action*. Invited ½ day- workshop for faculty and graduate students at the University of Puerto Rico, Río Piedras, San Juan, PR.
- 2019 **Bond, M.A.** (October 8, 2019). *Inclusion & diversity: Subtle bias & microaggressions in the academy*. Invited ½ day workshop for the faculty at the Universidad Interamericana School of Law, San Juan, PR.
- 2019 **Bond, M.A.** (October 9, 2019). *Workplace sexual harassment: Let’s talk about prevention, active bystanders, respect, and civility*. Invited public lecture at the University of Puerto Rico, Río Piedras, San Juan, PR.
- 2019 **Bond, M.A.** (May 2019). *Embracing complications, messiness, and uncertainty*. Keynote address at the UMass Lowell Graduate ceremony for students receiving graduate degrees. Lowell, MA.
- 2019 **Bond, M.A.** (April 2019). *Scholarship for social change: Reflections of an accidental academic*. Invited lecture in honor of appointment as Distinguished University Professor, UMass Lowell, Lowell, MA.
- 2018 **Bond, M.A.** (October 24). *Academic Centers Advancing Working Women in Boston*. Invited panel member at quarterly meeting of the Boston Women’s Workforce Council, Boston, MA.
- 2018 **Bond, M.A.** (October 9). *Workplace sexual harassment: Let’s talk about prevention, active bystanders, respect, and civility*. UMass System-wide Faculty Showcase, sponsored by the UMass President’s Office, UMass Club, Boston, MA
- 2018 Haynes-Baratz, M.& **Bond, M.A.** (June 2018). *Navigating Workplace Culture: Combating Micro-aggressions*. Workshop conducted at the UMass Lowell Women’s Leadership Conference: The Power and Potential of Women, Lowell, MA.
- 2018 **Bond, M.A.** & Haynes-Baratz, M. (May 2018). *Getting A (collective) GRIP! Activating Bystanders to Address Microaggressions & Subtle Biases*. Workshop conducted at EMPOWER SUMMIT: EMpowering PrOfessional Women for Leadership Roles. University of Massachusetts Medical School, Worcester, MA
- 2018 **Bond, M.A.** *Making Research Matter: Sharing insights on public engagement*. Invited panel member at university symposium sponsored by the UMass Amherst Public Engagement Project, Amherst, MA. (February 2018)
- 2017 **Bond, M.A.** *Diversity in Community: Re-Thinking Psychological Perspectives on Bridging Differences*. Invited talk at an international interdisciplinary conference on “Rethinking Gender,” Technical University of Dresden, Dresden, Germany (October 2017).

- 2017 **Bond, M.A.** (March 2017). *WAVES: Reflections on Writing a Successful NSF Proposal*. Keynote address at the UMass Lowell Faculty Research, Teaching and Creative Works Symposium.
- 2015 **Bond, M.A.** (Chair). Reflections on Swampscott Conference as the Founding of Community Psychology. Opening Plenary presented at the National Conference on Community Research and Action, Lowell, MA. (June 2015).
- 2015 **Bond, M.A.** *Reflections on Edison Trickett's "Ecological community psychology and evidence-based programs: An uneasy relationship."* Discussant for major address at the National Conference on Community Research and Action, Lowell, MA (June 2015).
- 2014 **Bond, M.A.** *Women helping women*. Talk invited by an organization called WELL: Women's Exchange for Leadership and Living (a Boston-based women's mentoring group of about 50 mid-career women leaders in the design and construction professions). (October 2014).
- 2014 **Bond, M.A.** & Haynes, M. *Microaggressions*. Talk invited by the NSF ADVANCE Program for women in STEM, Northeastern University. (November 2014).
- 2013 **Bond, M.A.** (April 2013). *Qualities of inclusive settings*. Invited colloquium, North Carolina State University. Raleigh, NC,
- 2012 **Bond, M.A.** (May 2012). *Qualities of inclusive settings: A case study of diversity in community health centers*. Featured university colloquium, DePaul University, Chicago, IL.
- 2011 **Bond, M.A.**, Haynes, M., & Toof, R. (August 2011). *Setting the stage for policy work: Research with community health centers*. In S. Shumaker (Chair), *Research for social justice: SPSSI's Commitments to Action Research and Policy Relevance*. Symposium for the SPSSI 75th Anniversary Celebration conducted at the American Psychological Association Convention, Washington, DC.
- 2011 **Bond, M.A.** (March 2011). *Workplace climate: What makes you feel like you matter?* Keynote address for University of Maine Staff Development Day, Orono, Maine.
- 2010 **Bond, M.A.**, O'Connor, P., & Olsen, B. (August 2010). *Acting out our values: Lessons for SCRA from the Manchester Hyatt boycott*. Presentation at the American Psychological Association Convention, San Diego, California.
- 2009 **Bond, M.A.** (August 2009). Commentary on J. Trimble *Responsible and ethical conduct of research with ethno-cultural populations*. Session at the American Psychological Association Convention, Toronto, Canada.
- 2008 **Bond, M.A.** (June 2008). *Diversity in organizations*. Invited presentation to the Institute of Community Psychology, Aotearoa. Hamilton, New Zealand.

- 2008 **Bond, M.A.** (April 2008). *Workplace barriers to equality: How well-intentioned people perpetuate inequalities*. Invited presentation to the Acton Regional Chapter of the National Organization for Women (NOW).
- 2007 **Bond, M.A.** (May 2007). *Visions for an equitable workplace: Harnessing diversity for organizational vitality*. Invited presentation at the European Association for Work and Organizational Psychology, Stockholm, Sweden.
- 2007 **Bond, M.A.** (February 2007). *Workplace Chemistry: Reflections on organizational change to address diversity*. Invited talk at Vanderbilt University.
- 1999 **Bond, M.A.** (Chair) Invited symposium presented at the XXVII International Congress of Psychology, Caracas, Venezuela.
- 1998 **Bond, M.A.** *Gender, race, and class in organizational contexts*. Invited presidential address at the American Psychological Association Convention, San Francisco, CA.
- 1997 **Bond, M.A.** *Gender, race, and community*. Invited paper for a symposium on "Social contexts for the Society for Community Research and Action" at the American Psychological Association Convention, Chicago, IL.
- 1995 **Bond, M.A.**, Pyle, J.L., & Keren, Y. *Diversity in organizational settings: Thoughts on an ecological model*. Invited paper at the XXV International Congress of Psychology, San Juan, Puerto Rico.
- 1995 **Bond, M.A.** *Expanding the "Community" in community psychology*. Invited commentary on a panel for the Eastern Psychological Association Convention, Boston, MA.
- 1993 **Bond, M.A.**, Kirby, J., & Vanin, J. *Harassment policies and free speech*. Invited workshop presented at the Conference on Combating Racism, University of Massachusetts Amherst.
- 1993 **Bond, M.A.** *Translating community theory to action research*. Invited symposium discussant for a panel at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- 1993 Mandell, C., **Bond, M.A.** & Mulvey, A. *The role of gender and organizational context in the experience of adversity: Sexual harassment as a case example*. Paper presented at UMass Symposium on the Psychology of Adversity, University of Massachusetts Boston.
- 1992 **Bond, M.A.** *The ecology of sexual harassment: Implications for campus intervention*. Invited Colloquium at Wilfrid-Laurier University in Waterloo, Canada.
- 1990 Mulvey, A. & **Bond, M.A.** *Integrating feminism into community psychology: Challenges for building supportive communities*. Keynote address at the Eastern Regional Community Psychology Conference, Burlington, VT.
- 1990 **Bond, M.A.** *Academic and workplace sexual harassment*. Invited discussant for symposium at the American Psychological Association Meeting, Boston, MA.

- 1988 **Bond, M.A.** *Entry Issues in Research*. Invited commentary at the Research in Community Psychology Working Conference sponsored by the American Psychological Association, Chicago, IL.
- 1987 **Bond, M.A.** *Sexual Harassment: Definition, intervention and policy*. Invited colloquium at Northwestern University Department of Psychology, Chicago, IL.
- 1987 Barton, D., Bogat, A., **Bond, M.A.**, & Fawcett, S. *Community psychology: Integrating theory and action*. Keynote Panel for the Midwest Ecological-Community Conference, Shawnee Bluffs, IN.
- 1987 **Bond, M.A.** *Sexual harassment: An update for our profession*. Invited symposium paper presented at the Western Psychological Association Meeting, Los Angeles, CA.

Refereed Conference Presentations

- 2025 **Bond, M.A.** & Brenick, A. (2025). *Intersectional Inclusion and Exclusion at SPSSI Conferences*. Round table discussion at the Society for the Psychological Study of Social Issues (SPSSI), Portland, OR.
- 2024 **Bond, M.A.**, Spooner, M., & Maglia, A. (2023). *What does a 'Diversity-Embracing' Research Culture Look Like? Challenges and Opportunities*. Presentation at the Society for the Psychological Study of Social Issues (SPSSI), Philadelphia, PA.
- 2023 Stewart, A., Biernat, M., **Bond, M.**, Buchanan, M., Grzanka, P., Jones, M. & Settles, I. (2023). *Addressing Intersectional Exclusion in SPSSI: Understanding Obstacles, Catalyzing Change*. Round table discussion at the Society for the Psychological Study of Social Issues (SPSSI), Denver, CO.
- 2023 **Bond, M.A.**, & Spooner, M. (2023). *Envisioning a 'diversity-embracing' research culture: A Case Study*. Biennial Conference of the Society for Research and Action, Atlanta, Georgia.
- 2022 Arroyo-Rodriguez, D., Dean, B., *Li, Y.L., **Bond, M.**, Haynes-Baratz, M., & *Metinyurt, T. (2022, May 19). *Activating Faculty Bystanders to Address Microaggressions in the Academy: Get A Collective GRIP Framework*. 2022 BGSU Allies Conference, Bowling Green, OH. (WAVES model guiding bystander training on campus)
- 2022 Haynes-Baratz, M. & **Bond, M.** (2022, June 2). *A Model for Personnel Protocols: Increasing Decision Making Transparency to Promote Equity in Promotion & Tenure*. 2022 Equity in STEM Community Convening. Washington D.C. (model adopted by UML, promoted by WAVES, to reduce bias in P & T decision making)

- 2022 Haynes-Baratz, M. & **Bond, M.**, *Li, Y. L., & Sobkowicz-Kline, M. (2022, June 2). *Bystander Behavior to Address Microaggressions*. 2022 Equity in STEM Community Convening. Washington D.C. (results of evaluations of WAVES work to promote bystander behavior)
- 2022 *Metinyurt, T., Haynes-Bond, M. & **Bond, M.** (2022, June 24-26). *Understanding Bystander Action in Confronting Daily Biases: The Who, When and Why?*, 2022 SPSSI Conference, San Juan, Puerto Rico. (review of literature on bystander action)
- 2022 **Bond, M.**, *Metinyurt, T., Haynes-Baratz, M., & Allen, C. (2022, June 24-26). *Inclusive Workplaces: Organizational Cultures that Predict Equity and Satisfaction*. 2022 SPSSI Conference, San Juan, Puerto Rico. (quantitative analysis of campus climate surveys to identify predictors of gender equity in departments)
- 2022 *Li, Y. L., Evans, K., & **Bond, M.** (2022, September 21-24) *Promoting Social Inclusion and Connectedness: Ally Efforts to Combat Microaggressions*. 2022 International Conference of Community Psychology. Naples, Italy. (interview study of the experiences of faculty equity leaders re their role as peer change agents)
- 2021 Haynes-Baratz, M., & **Bond, M. A.**, (June 2021). *Mobilizing for organizational change*. [Ignite session]. 19th Biennial Conference of the Society for Research and Action.
- 2021 *Metinyurt, T., **Bond, M. A.**, & Haynes-Baratz, M., (June 2021). *Bias in the workplace: The role of organizational climate*. [Poster session]. 19th Biennial Conference of the Society for Research and Action.
- 2021 Haynes-Baratz, M., Ruths, M., *Li, Y. L., Gonzales, J., **Bond, M. A.**, Sobkowicz-Kline, M., Lohmeier, J., (August 22-26, 2021). *Microaggressions in the virtual academic work environment*, American Chemical Society National Meeting, Atlanta, GA.
- 2019 **Bond, M.A.** (August 2018). *Distinctive aspects of the 2016 EEOC report: The call to action*. Paper presented as part of an All Academy Symposium on “Rebooting Sexual Harassment Prevention Efforts: Discussing Recommendations from 2016 EEOC Task Force (Bowes-Sperry, Chair), Academy of Management Annual Convention, Boston, MA.
- 2019 **Bond, M.A.** & Haynes-Baratz, M. (June 2019). *Activating faculty bystanders in the academy: Contextual understanding vs. prescribed behaviors*. Paper in symposium (M. Bond, Chair) on “Bystander interventions in gender-based violence: Attending to opportunity, context, and roles.” 2019 SCRA Biennial Conference on Community Research and Action, Chicago, IL.
- 2019 Metinyurt, T.*, **Bond, M.A.** & Haynes- Baratz, M. (June 2019). *Microaggressions in the workplace: A review and a case study*. Paper in symposium on “Disrupting the covert:

- Multi-level responses to interrupting and eradicating microaggressions.” 2019 SCRA Biennial Conference on Community Research and Action, Chicago, IL.
- 2019 Li, Y. L., **Bond, M. A.** & Haynes- Baratz, M. (2019). Bystander Training Workshop Development. Roundtable session at the annual meeting of the Society for Women in Sociology, Denver, CO.
- 2019 Metinyurt, T.*, & **Bond, M. A.** (2019). Disrupting microaggressions in the academic workplace: The role of bystanders. Poster presented at the International Convention of Psychological Science. Paris, France.
- 2018 **Bond, M.** (August 2018). *Bystander training at UMass Lowell: A social-ecological approach*. Paper presented as part of a featured symposium on “Exploring the value of bystander intervention for decreasing the chilly climate for women at work” (O’Leary-Kelly, Chair), Academy of Management Annual Convention, Chicago, IL
- 2017 **Bond, M.**, Carol Feghali-Bostwick, C. Goodwin, S., & O’Meara, K. (October 2017). *From Awareness to Action: Promoting Faculty Bystander Intervention through Experiential Learning*. Workshop conducted at the 2017 ADVANCE/GSE Program Workshop (sponsored by the Association for Women in Science and the National Science Foundation) in Washington D.C.
- 2017 Haynes, M.C., Allen, C. T. Lohmeier, J. **Bond, M.A.**, Sobkowicz-Kline, M., Ruths, M., Dean, B., & Chen, J. (October 2017). *Measuring Subtle Bias in the Academy*. Poster presented at the 2017 ADVANCE/GSE Program Workshop sponsored by the Association for Women in Science and the National Science Foundation in Washington, D.C.
- 2017 **Bond, M.A.**, Haynes-Baratz, M., & Metinyurt, T.* *Bystander Interventions for Disrupting Microaggressions in the Academy*. Poster presentation at the 16th Biennial Conference of the Society for Community Research and Action, Ottawa, Canada (June 2017).
- 2017 Wasco, S., Allen, C., Siebolt, W. & **Bond, M.** *Transforming Gender-Based Violence Prevention Through Contextually-Focused Research and Action: What’s Next?* Symposium presentation at the 16th Biennial Conference of the Society for Community Research and Action, Ottawa, Canada (June 2017).
- 2017 Metinyurt, T.*, & **Bond, M.** *The Role of Bystanders in Organizational Culture Change to Challenge Bias*. Symposium paper presentation at the annual meeting of the Association for Psychological Science, Boston, MA (May 2017).
- 2016 Tropp, L., Maruyama, G., **Bond, M.A.** & Downing, R. *Making research matter: Insights on engagement beyond the academy*. Interactive session at the National Conference of the Society for the Psychological Study of Social Issues, Minneapolis, MN (June 2016).
- 2016 Keys, C. & **Bond, M.A.** (Co-Chairs). *Major themes in community psychology: A handbook perspective*. Symposium presented at the International Congress on Community Psychology. Durban, South Africa (May 2016).

- 2016 Haynes, H., **Bond, M.A.**, Sobkowicz-Kline, M., Ruths, M., Dean, B., Tran, N. & Chen, J. *Measuring gender bias in the academic workplace: Refinement and implementation of the subtle gender bias index*. Poster presented at the 2016 ADVANCE/GSE Program Workshop sponsored by the Association for Women in Science and the National Science Foundation in Baltimore, Maryland (May 2016).
- 2015 **Bond, M.A.** (Chair). *Community psychology perspectives on diversity: An evolution from invisible to individual to contextual*. Symposium presented at the National Conference on Community Research and Action, Lowell, MA (June 2015).
- 2015 Wasco, S. & **Bond, M.A.** *Gender in Context: A Framework for Community Psychology*. Symposium presented at the National Conference on Community Research and Action, Lowell, MA (June 2015).
- 2015 **Bond, M.A.** (Co-Chair & Discussant). *Core constructs and emerging trends in community psychology: A handbook perspective*. Symposium presented at the National Conference on Community Research and Action, Lowell, MA (June 2015).
- 2015 Arcidianocono, C. & **Bond, M.A.** (Co-chairs). *Feminist approaches in community psychology*. Roundtable discussion at the National Conference on Community Research and Action, Lowell, MA. (June 2015).
- 2015 Haynes, M., Toof, R. & **Bond, M.A.** *Diversity on Community Based Boards: More than a Mandate*. Poster presented at the National Conference on Community Research and Action, Lowell, MA. (June 2015).
- 2015 Haynes, M. **Bond, M.A.**, Chen, J., Dean, B., Ruths, M. & Sobkowicz Kline, M. *50/50 Initiative: Being a Scientist and Having a Life Too*. Poster presented at the National Conference on Community Research and Action, Lowell, MA. (June 2015).
- 2015 Tran, N., **Bond, M.A.**, Sobkowicz-Kline, M., Haynes, M., & Chen, J. *Subtle Gender Bias: Measuring and Addressing*. Workshop conducted at the 2015 ADVANCE/GSE Program Workshop (sponsored by the Association for Women in Science and the National Science Foundation in Baltimore, Maryland, May 31-June 2, 2015).
- 2015 Tran, N., Ho, I., Hayes, R., **Bond, M.A.**, Churchill, L. Smith, S., Ockene, J., Chen, J. & Pbert, L. *Measuring Gender Bias within the Academic Workplace: Development of the Subtle Gender Bias Index & Related Intervention Efforts*. Poster presented at the 2015 ADVANCE/GSE Program Workshop (sponsored by the Association for Women in Science and the National Science Foundation in Baltimore, Maryland, May 31-June 2, 2015).
- 2014 **Bond, M.A.** *Contexts of Diversity*. Presentation as part of a symposium on “Taking Stock, Creating New Visions: A Future Agenda for Community Psychology” (Serrano-García, I., **Bond, M.A.**, Keys, C., Co-Chairs) at the International Community Psychology Conference, Fortaleza, Brazil. (September 2014)

- 2014 **Bond, M.A.** & Omoto, A. Discussants for a symposium on *The Human Right to Benefit from Science: Psychology's Role*. Presented at the American Psychological Association Annual Convention, Washington D. C. (August 2014)
- 2014 **Bond, M.A.**, Haynes, M., Toof, R. *Collaborating with Community Health Centers: Reflections on Partnerships for Action*. Presentation in a symposium on "Bridges and Barriers: Fostering Community-based Research across Settings and Circumstances" (G. Maruyama, Chair) at the 10th Biennial Society for the Psychological Study of Social Issues Convention, Portland, Oregon. (June 2014)
- 2014 O'Connor, M., **Bond, M.A.**, Stockdale, M. & Clinton, A. *Mentoring Initiatives to Mobilize Social Action*. Interactive session at the 10th Biennial Society for the Psychological Study of Social Issues Convention, Portland, Oregon. (June 2014).
- 2014 **Bond, M.A.** Discussant for a symposium on *SPSSI's Public Policy Engagement: Past, Present, and Future* at the 10th Biennial Society for the Psychological Study of Social Issues Convention, Portland, Oregon. (June 2014).
- 2013 **Bond, M.A.** Presented as part of three sessions at the Society for Community Research and Action Biennial Conference, Miami, Florida: 1) panel on "Preparing for Tenure and Promotion", 2) co-presenter with S. Wasco on "Transforming settings for social change: Conceptual frameworks, assessment approaches, & action strategies", and 3) co-facilitator with C. Anderson on "Community Psychology and Human Rights: Exploring the Connections."
- 2012 Haynes, M., **Bond, M.A.**, Toof, R., Holmberg, M. (June 2012). *Match vs. diversity in healthcare delivery: Dilemmas for organizational policy development*. Paper presented at the International Conference on Community Research and Action, Barcelona, Spain.
- 2012 **Bond, M.A.** & Garcia- Ramirez, M. (Co-Chairs). *Promoting equity in health care: Policies and practices that support good work*. Symposium presented at the International Conference on Community Research and Action, Barcelona, Spain.
- 2012 Haynes, M., Toof, T., Holmberg, M., Grigg-Saito, D., Leary, M. & **Bond, M.A.** (March 2012). *Developing a culturally responsive workforce: Challenges, promising practices, and policy implications*. Workshop accepted for the Policy and Issues Forum of the National Association of Community Health Centers, Washington DC.
- 2011 **Bond, M.A.**, Haynes, M., Toof, R., Holmberg, M. (June 2011). *A framework for addressing diversity challenges in healthcare organizations*. Paper presented at the International Conference on Diversity in Organizations, Communities, and Nations, Cape Town, South Africa.
- 2011 **Bond, M.A.**, Chair (June 2011). *Elevating voices of the historically marginalized: Empowerment at the community, organizational, and individual levels*. Symposium at the Society for Community Research and Action Biennial Conference, Chicago, Illinois.
- 2011 **Bond, M.A.**, Haynes, M., Toof, R., Holmberg, M., & Quinteros, J.R. (June 2011). *Empowering settings: Organizational practices that support diversity in community*

health centers. Paper at the Society for Community Research and Action Biennial Conference, Chicago, Illinois.

- 2011 Sladkova, J., **Bond, M.A.** & McDuffie, M. (June 2011). *The IDEA Community Initiative: Mentoring and Capacity Building for Scholarship through Fostering Unique Interdisciplinary Communities*. Poster at the Society for Community Research and Action Biennial Conference, Chicago, Illinois.
- 2011 Haynes, M., **Bond, M.A.**, Toof, R., Quinteros, J.R., Holmberg, M., Hajjar, L., & Thompson, M. (March 2011). *Healthy Diversity: Workplace diversity challenges for community-based health centers*. Presented at Society for Community Research and Action Northeast Regional Program, Eastern Psychological Association Convention, Cambridge, MA.
- 2009 **Bond, M.A.** & Wasco, S. (Co-Chairs) (June 2009). *Treating Gender as an Ecological Variable: Challenges for Community Researchers*. Symposium at the 12th Biennial Conference of the Society for Community Research and Action, Montclair, N.J.
- 2009 Wasco, S & **Bond, M.A.** (June 2009). *Treating Gender as an Ecological Variable: Questions, Challenges, and Aspirations for Community Psychology*. Paper presented at the 12th Biennial Conference of the Society for Community Research and Action, Montclair, N.J.
- 2008 **Bond, M.A.** (June 2008). *Building Participative, Empowering & Diverse Organizations: Challenges in Documenting Change*. Paper presented at the Second International Conference on Community Research and Action. Lisbon, Portugal.
- 2008 Choi, B, Punnett, L. & **Bond, M.A.** (August 2008). *A Construct Validity Study on the Psychological and Physical Job Demands Scales of the Job Content Questionnaire (JCQ) in University Workers*. Presented at the 10th International Congress of Behavioral Medicine, Tokyo.
- 2007 Harrell, S. & **Bond, M.A.** (Chairs) (June 2007). *Developing Diversity Principles for Community Research and Action*. Session at the 11th Biennial Conference of the Society for Community Research and Action, Pasadena, California.
- 2007 **Bond, M.A.** (Chair). (June 2007). *Is Ecological Research Ecological? Is Research Validity Valid?* Convened session at the 11th Biennial Conference of the Society for Community Research and Action, Pasadena, California.
- 2007 **Bond, M.A.** (Chair). (May 2007). *Sustaining Our Work as Organizational Scholar-Change Agents: Creating an Interdisciplinary Community to Address Gender and Work*. Symposium presented at the European Association for Work and Organizational Psychology, Stockholm, Sweden.
- 2006 **Bond, M.A.** & Harrell, S. (June 2006). *Diversity Stories in Community Research and Action: Toward developing Principles for Community Psychology*. Paper presented at the First International Conference on Community Psychology, San Juan, Puerto Rico.

- 2006 **Bond, M.A.** (June 2006). *Challenges Facing Community Action Research Centers: Lessons from a Center on Women and Work*. Paper presented at the First International Conference on Community Psychology, San Juan, Puerto Rico.
- 2005 **Bond, M.A.** (October 2005). *An Ecological Approach to Workplace Diversity: Reflections on a Long-Term Organizational Change Process*. Paper presented at the 5th Annual Diversity Challenge: Making Race and Culture Work in the World of Work. Boston College, Boston, MA.
- 2005 **Bond, M.A.** (June 2005). *Organizational Case Study of Dynamics of Race and Gender*. Presentation at the 10th Biennial Conference of the Society for Community Research and Action, Champaign, IL.
- 2005 Wasco, S., Mulvey, A., Dinh, K. & **Bond, M.A.** (June 2005). *Master's Degree Level Training in Community Psychology*. Presentation as part of a symposium on "Education for Service: Community Service Training for Undergraduate, Masters, and Doctoral Students" at the 10th Biennial Conference of the Society for Community Research and Action, Champaign, IL.
- 2004 **Bond, M.A.**, Punnett, L., & Baron, S. (November 2004). *Measuring Discrimination at Work*. Presentation at the Annual meeting of the American Public Health Association, Washington DC.
- 2004 Maruyama, G. & **Bond, M.A.** (Co-Chairs). (June 2004). *Bumps along the Road to Collaborative Research on Social Issues*. Symposium chaired at the Biennial Conference of the Society for the Psychological Study of Social Issues, June 2004.
- 2004 **Bond, M.A.** (June 2004). *Workplace Chemistry: Race and Gender at Work*. Paper presented at the Biennial Conference of the Society for the Psychological Study of Social Issues, June 2004.
- 2003 **Bond, M.A.** (July 2003). *Workplace initiative to address issues of race and gender: Issues in evaluation at the organizational level*. Paper presented at the International Congress of Psychology, Lima, Peru.
- 2003 **Bond, M.A.**, Cazeca, D., Maloney, E., & Dinh, K. (March 2003). *Sexual harassment: Better understanding departmental influences*. Paper presented at the APA/NIOSH Conference on "Work, Stress, and Health: New Challenges in a Changing Workplace," Toronto, Canada.
- 2002 **Bond, M.A.** & Gooch, J. (November 2002). *Workplace diversity: A case study from the manufacturing sector*. Paper presented at the sixth annual conference sponsored by UMass Lowell Committee on Industrial Theory and Assessment on "Approaches to Sustainable Regional Development: Supporting Public Health and A Healthy Society," Lowell, MA.
- 2002 **Bond, M.A.** (August 2002). *Valuing diversity: Communities helping communities*. Paper presented at the American Psychological Association Convention, Chicago, IL.

- 2002 **Bond, M.A. & Bildt, C. (Co-Chairs)** (June 2002). *Discrimination, health, and work: Improving conditions for women in Canada, Sweden, and the US*. Symposium presented at the Third International Congress on Women, Work and Health, Stockholm, Sweden.
- 2002 **Bond, M.A., Maloney, E., Cazeca, D. & Dinh, K.** (June 2002). *Sexual harassment in context*. Paper presented at the Third International Congress on Women, Work and Health, Stockholm, Sweden.
- 2002 **Bond, M.A., Punnett, L, Pyle, J. L., Cooperman, M., & Cazeca, D.** (February 2002). *Discrimination, health, and work outcomes: Connections and implications from a US study*. Paper presented at the conference on “Enhancing outcomes in women’s health: Translating Psychosocial and Behavioral Research into Primary Care, Community Interventions, and Health Policy” sponsored by the American Psychological Association. Washington, DC.
 * Also presented at the Third International Congress on Women, Work, and Health, Stockholm, Sweden (June 2002).
- 2002 **Bond, M.A., Mulvey, A. & Dinh, K.** (March 2002). *When cultures meet: University outreach in a multicultural community*. Plenary session at the Community Psychology Mini-conference, Eastern Psychological Association Annual Meetings, Boston, MA
- 2001 **Bond, M.A. & Pyle, J.L.** (September 2001). *Women-Owned Businesses in Lowell: Understanding the Local in a Broader Context*. Presentation at the 5th UMass Lowell Working Conference on Diversity, Culture, and Sustainable Development.
- 2001 Baker, N. & **Bond, M.A. (Co-Chairs)**. (August 2001). *Women and work: Critical issues*. Symposium presented at the American Psychological Association Convention, San Francisco, CA.
- 2001 **Bond, M.A. & Harrell, S.** (June 2001). *Building bridges: Stories from the front lines*. Symposium presented at the Eighth Biennial Conference on Community Research and Action, Atlanta, GA.
- 2001 Brodsky, A., **Bond, M.A.**, Balcazar, F., Eby, K., Kroch, K., Lucksted, A., Sasao, T. & Tseng, V. (June 2001). *Future directions for a diverse community psychology: Bridging diversities*. Symposium presented at the 8th Biennial Conference on Community Research and Action, Atlanta, GA.
- 2001 Eby, K., Hill, J. **Bond, M.A.**, Mulvey, A. & Brodsky, A. (June 2001). *Feminism and community psychology: Discovering integrated understandings*. Symposium presented at the Eighth Biennial Conference on Community Research and Action, Atlanta, GA.
- 2001 Maloney, E. & **Bond, M.A.** (June 2001). *Academic climate and sexual harassment*. Poster presented at the Eighth Biennial Conference on Community Research and Action, Atlanta, GA.

- 2000 **Bond, M.A.**, Pyle, J., & Punnett, L. (October 2000). *Discrimination, health, and work outcomes: A model and preliminary data*. Paper presented at the American Public Health Association Convention, Boston, MA.
- 1999 **Bond, M.A.** (June 1999). *Values in partnerships across race and gender*. Paper in symposium (Prilleltensky, I., Symposium Chair) on partnerships with community groups for the Seventh Biennial Conference on Community Research and Action, Yale University.
- 1999 Angelique, H. & Rosario, M. (Co-Chairs), Barton, H., **Bond, M.A.**, Brodsky, A., Campbell, R., Eby, K., Harrell, S., Hazel, K. L., Levin, G., Lucksted, A., Mulvey, A., Wolfe, S., & Lee, R. (June 1999). *The changing face of mentoring for women: A continuing series*. Session at the Seventh Biennial Conference on Community Research and Action, Yale University.
- 1999 Coggins, C. Angelique, H., **Bond, M.A.**, Harrell, S., Potts, R. (June 1999). *Racial, cultural and gender issues: Toward accountability structures*. Session at the Seventh Biennial Conference on Community Research and Action, Yale University.
- 1998 Hazel, K. L. (Chair), Levin, G., Mowbray, C.T., Mulvey, A., **Bond, M.A.**, Smith, E., Harrell, S., Campbell, R., Lucksted, A., Eby, K., Wolfe, S., & Lee, R. (August 1998). *Women mentoring women*. Session at the American Psychological Association Convention, San Francisco, CA.
- 1999 **Bond, M.A.**, Pyle, J.L., Sastry, M. & Jablonski, B. (March 1999). *Community psychology and workplace diversity*. Presentation as part of a symposium on “Teaching psychology: Outside the box, outside the classroom” at the Eastern Psychological Association Meetings, Boston, MA.
- 1998 Kanniyapan, R., **Bond, M.A.** & Pyle, J.L. *Developing a workplace diversity agenda in the community*. Paper presented at the Eastern Psychological Association Meetings, Boston, MA.
- 1997 **Bond, M.A.** & Pyle, J.L. *Workplace diversity: Insights from economics and psychology*. Paper presented at the American Psychological Association Convention, Chicago, IL.
- 1997 Turro, G. & **Bond, M.A.** *Empowerment and sense of community in community partnerships*. Paper presented at the American Psychological Association Convention, Chicago, IL.
- 1997 **Bond, M.A.** & Mulvey, A. *Visions for a feminist community psychology*. Co-Chair of a symposium at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.
- 1997 Pyle, J.L. & **Bond, M.A.** *Diversity dilemmas at work*. Paper presented at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.

- 1997 Keren, Y. & **Bond, M.A.** *Diversity and sense of community in the workplace*. Paper presented at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.
- 1997 Keys, C., Foster-Fishman, P., **Bond, M.A.**, & Balcazar, F. *Incubating empowerment settings for people with disabilities and their families: Giving psychology away effectively*. Paper presented at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.
- 1996 **Bond, M.A.**, & Pyle, J.L. *The ecology of workplace diversity*. Paper presented at the 60th Anniversary Conference of the Society for the Psychological Study of Social Issues, Ann Arbor, MI.
- 1995 Pyle, J.L., & **Bond, M.A.** *Emerging dilemmas in supporting workforce diversity*. Paper presented at the American Sociological Association Convention, Washington DC.
- 1995 **Bond, M.A.** *Creating empowering settings: Some reflections from the manufacturing sector*. Symposium presented at the Fifth Biennial Conference on Community Research and Action, Chicago, IL.
- 1995 **Bond, M.A.**, Foster-Fishman, P., & Lardon, C. *Affirming diversity in community psychology training: Personal commitment and systemic support*. Critical Issues Session at the Fifth Biennial Conference on Community Research and Action, Chicago, IL.
- 1994 **Bond, M.A.**, & Pyle, J.L. *Workforce diversity: Status, controversies, and an interdisciplinary approach*. Paper presented at the American Psychological Association Meeting, Los Angeles, CA.
- 1993 **Bond, M.A.**, Mulvey, A. & Mandell, C. *Sexual harassment and departmental climate on campus*. Paper in a symposium on “Sexual harassment in context: Explorations of multiple settings” (M.A. Bond, Chair). Paper presented at the American Psychological Association Meeting, Toronto, Ontario, CN.
- 1993 **Bond, M.A.** *The academy as a community resource*. Presentation as part of a panel on “Training Community Members” (Chaired by Bill Berkowitz) at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- 1993 Stein, C., Rhodes, J., Reischl, T., **Bond, M.A.** & Maton, K. *Dr. Moms and Dr. Dads: Adapting to parenthood in academia*. Presentation at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- 1992 **Bond, M.A.**, Mandell, C., & Mulvey, A. *Environmental predictors of sexual harassment on campus*. Paper presented at the Eastern Psychological Association Meeting, Boston, MA.
- 1991 Mulvey, A., **Bond, M.A.**, & Mandell, C. *Gendered voices: Student descriptions of sexual harassment and university life*. Presentation at the American Psychological Association Meeting, San Francisco, CA.

- 1991 **Bond, M.A.** & Mulvey, A. *Visions for a feminist community psychology*. Co-chairs and presenters for a symposium at the Third Biennial Conference on Community Research and Action, Tempe, AZ.
- 1991 Schneider, M., Mulvey, A., & **Bond, M.A.** *Teaching empowerment in disempowering settings: Feminism, community psychology, and pedagogy*. Roundtable discussion at the Third Biennial Conference on Community Research and Action, Tempe, AZ.
- 1991 Mandell, C., Mulvey, A., & **Bond, M.A.** *The determinants of quality of life on college campuses*. Paper presented at the National Conference of the American Association of Applied and Preventive Psychologists, Washington DC.
- 1990 **Bond, M.A.** & Keys, C. *Co-Empowerment on agency boards with diverse constituencies*. Presentation at the Eastern Regional Community Psychology Conference, Burlington, VT.
- 1990 Serrano-Garcia, I. & **Bond, M.A.** *Empowering the silent ranks*. Co-chairs of a symposium presented at the American Psychological Association Meeting, Boston, MA.
- 1990 **Bond, M.A.** *Educating administrators and faculty about sexual harassment*. Paper presented at the Fourth International Interdisciplinary Congress on Women, Hunter College, New York, New York.
- 1990 **Bond, M.A.** & Mulvey, A. *Creating feminist community psychology: Lessons for revisioning a field*. Paper presented at the Fourth International Interdisciplinary Congress on Women, Hunter College, New York, New York.
- 1989 **Bond, M.A.** *Women in communities: International perspectives on community psychology*. Chair of symposium presented at the American Psychological Association Meeting, New Orleans, LA.
- 1989 Mulvey, A., **Bond, M.A.**, D'Ercole, A., Keys, C., & Jason, L. *Sexual harassment: Perspectives and action for training programs*. Workshop presented at the Second Biennial Conference on Community Research & Action, Lansing, MI.
- 1988 **Bond, M.A.** & Keys, C. *Empowerment, diversity and collaboration: Dilemmas when multiple constituencies join community boards*. Paper presented at the American Psychological Association Convention, Atlanta, GA.
- 1988 **Bond, M.A.** *Citizen participation in DD organizations*. Paper presented at the Midwest Psychological Association Meeting, Chicago, IL.
- 1987 D'Ercole, A. & **Bond, M.A.** *Barriers to women's professional development: A systemic analysis*. Presentation at the Eastern Regional Community Psychology Conference, New Haven, CT.
- 1987 **Bond, M.A.**, Clarke, C., Fischer, K., & Fuehrer, A. *Community psychology and feminism: Overlapping values, goals, & approaches to research, intervention and policy*.

Panel presentation at the Midwest Ecological-Community Conference, Shawnee Bluffs, IN.

- 1987 **Bond, M.A.**, Perkowitz, V., & Keys, C. *The ecology and prevention of sexual harassment in academic settings: How can we translate our values and theories into action?* Workshop presented at the Midwest Ecological-Community Psychology Conference, Shawnee Bluffs, IN.
- 1987 **Bond, M.A.** *Sexual harassment: A barrier to women's professional development in community psychology.* Paper presented at the meeting of the American Psychological Association, New York, New York.
- 1987 **Bond, M.A.** & Skoog, J. *Parents as organizational policy makers: Benefits and challenges of collaboration.* Paper presented at the 11th Annual Meeting of the American Association on Mental Deficiencies, Los Angeles, CA.
- 1987 D'Ercole, A., **Bond, M.A.**, & Crull, P. *Sexual harassment: A consciousness raising workshop.* Presentation at the First Biennial Conference on Community Research and Action, Columbia, SC.
- 1987 Trickett, E., Watts, R., Birman, D., Wilson, M., & Bond, M.A. *Cultural pluralism and community psychology.* Panel presentation at the First Biennial Conference on Community Research and Action, Columbia, SC.
- 1987 Bond, M.A. *Sexual harassment in academia: A problem for community psychologists.* Paper presented at the Midwestern Psychological Association Meeting, Chicago, IL.
- 1987 Keys, C., Riger, S., **Bond, M.A.**, & Peterson, P. *Feminist organizations as organized anarchies.* Panel presentation at the Midwestern Psychological Association Meeting, Chicago, IL.
- 1986 **Bond, M.A.** & Linney, J.A. *Women in community psychology: Status report and challenges for the field.* Paper presented at the American Psychological Association Meeting, Washington, DC.
- 1986 **Bond, M.A.** & Skoog, J.E. *Board development: The assessment of effectiveness.* Presentation at the Illinois Association on Mental Deficiencies, Champaign, IL.
- 1986 Keys, C., **Bond, M.A.**, & Skoog, J.E. *Middle management: The bridge to organizational effectiveness.* Presentation at the Illinois Association on Mental Deficiencies, Champaign, IL.
- 1986 **Bond, M.A.**, Riger, S., & Peterson, P. *Feminist organizations: Challenges in clarifying ideology, leadership, and decision making.* Panel presentation at the 5th Annual International Conference on Women & Organizations, Chicago, IL.
- 1986 **Bond, M.A.** *Social support and effective advocacy: Comparisons of marginal and mainstream women's organizations.* Paper presented at the national meeting of the Association of Women in Psychology, Oakland, CA.

- 1985 **Bond, M.A.** & Tolan, P. *Families and cultural and ethnic diversity in community psychology*. Presentation at the 9th Midwest Ecological-Community Conference, Lake Villa, IL.
- 1985 **Bond, M.A.** & Linney, J.A. *Careers of women in community psychology: Choice points and critical decisions*. Co-chairperson of panel presented at the meeting of the American Psychological Association Convention, Los Angeles, CA.
- 1985 **Bond, M.A.**, Hemzacek, S., Chertok, F., & Keys, C. *Managing change in DD agencies*. Presentation at the meeting of Region V American Association on Mental Deficiencies, Maddeson, IL.
- 1985 Hemzacek, S., **Bond, M.A.**, & Chertok, F. *Managing innovation and change*. Presentation at the 11th annual conference of the Nonprofit Management Association, Chicago, IL.
- 1984 **Bond, M.A.** & Linney, J.A. *Multiple roles for community psychologists: Women's experiences, commitments and challenges*. Co-chairperson of panel presentation at the meeting of the American Psychological Association, Toronto, Canada.
- 1984 Heller, T. & **Bond, M.A.** *Families of the developmentally disabled: Adaptation to residential facility closure*. Paper presented at the meeting of the American Psychological Association, Toronto, Canada.
- 1984 Heller, T. & **Bond, M.A.** *Educational and residential transitions: Helping families cope*. Presentation at the meeting of the Illinois Chapter of the American Association on Mental Deficiencies, Decatur, IL.
- 1984 **Bond, M.A.** & Hemzacek, S. *Women in management*. Co-chairperson of panel presentation at the meeting of the Illinois Chapter of the American Association on Mental Deficiencies, Decatur, IL.
- 1984 **Bond, M.A.** & Heller, T.R. *Family reactions to institutional closure: Stress and coping strategies*. Paper presented at the meeting of the Midwest Psychological Association Convention, Chicago, IL.
- 1983 **Bond, M.A.** *Research and the research process in four women's organizations: Varied styles of entry, collaboration, and impact*. Paper presented at the second annual meeting of Women in Research, Kalamazoo, Michigan.
- 1983 **Bond, M.A.**, Kelly, J.G., Peterson, P., & Stelzner, S. *Advocacy and research: A dialogue*. Presentation at the meeting of the Midwest Psychological Association Convention, Chicago, IL.
- 1982 **Bond, M.A.** & Honeyman, B.R. *Social support and advocacy: Discovering women's experiences in two organizations*. Paper presented at the meeting of the American Psychological Association Convention, Washington, DC.

1980

Rowledge, L., **Bond, M.A.**, & Schradle, S. *A few more baby steps: Reflections on social support, sexism, power, problem solving and prevention*. Paper presented at the meeting of the Oregon Psychological Association Convention, Portland, Oregon.