


UML and SEIU  
Successor CBA Agreement

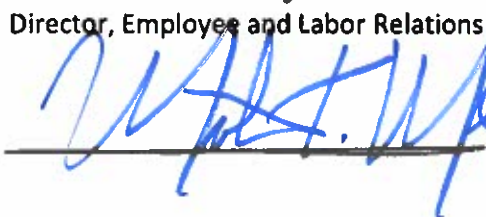
Principle terms

1. Contract Term: July 1, 2017 – June 30, 2018
2. Salary (Attached)
  - a. Effective 7/17: 1% increase with potential additional 1% increase conditioned upon revenue
  - b. Must be on payroll at time funds received
  - c. The provisions related to merit shall be suspended during the period July 1, 2017 through June 30, 2018
3. Employer to contribute \$50,000 to H&W trust fund
4. Article 13 Civic Duty
  - a. Leave to included subpoena from employee's domicile state
5. Article 9A Comp Time
  - a. Exempt employees required to report to campus during a campus closure day resulting from weather (not including partial closures or late openings); receive minimum 3 hours compensatory time, maximum of 7.5 hours;
  - b. use or lose in the increment that it is awarded within 60 days; an employee that timely requests use of leave and is denied such use within 60 days shall have an additional 30 days to use the earned compensatory leave.
6. Article 13
  - a. Removal of conditional language for personal and sick days (e.g. day after Thanksgiving to remain a required personal day)
7. Article 9D
  - a. Eliminate overtime after 8 hours
8. Article 1
  - a. Strike Titles/Appendix A
9. Appendix I
  - a. Strike reference to coaches
10. No parking increases for academic year 2017/2018
11. October 30, 2013 agreement (attached) incorporated into CBA (salary schedule and upgrades)
12. Reopener language on salary and failure to achieve revenue projections.
13. Principle terms to be incorporated into collective bargaining agreement.


Executed this 26 day of April, 2018

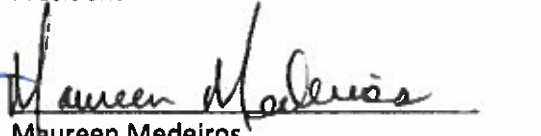
For the University

  
\_\_\_\_\_  
Michael C. Rutherford  
Director, Employee and Labor Relations

  
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Director, Employee and Labor Relations


For the SEIU, Local 888

  
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Nicolas Piscitello  
President

  
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Maureen Medeiros  
Asst. Director of Field Operations / Attorney

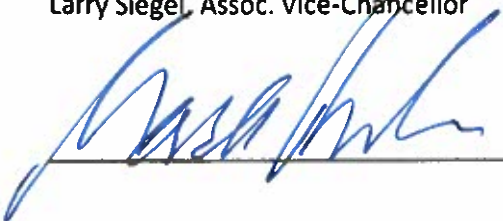
Bargaining Team Members

For the Employer

  
Kerry Donohoe, Dean, Academic Services

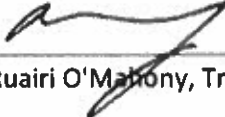
  
Karyn Puleo, Dir. Facilities Management

  
Larry Siegel, Assoc. Vice-Chancellor



For the SEIU

  
James Goodman, North Campus Representative

  
Ruairi O'Mahony, Treasurer President

\_\_\_\_\_  
Justin Lawler, Vice

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Pamela Donoghue, Chief Steward