REVIEW PROCESS FOR
ALLEGED SEXUAL HARASSMENT AT UMASS, LOWELL

TITLE IX APPEAL PROCESS

BOTH PARTIES HAVE THE RIGHT TO APPEAL THE OUTCOME OF THE LIVE HEARING WITHIN 10 CALENDAR DAYS FROM RECEIPT OF FINAL REPORT

THAT PARTY REQUESTS AN APPEAL IN WRITING WITHIN 10 DAYS

TITLE IX COORDINATOR ASSIGN THE APPEAL TO AN APPEAL OFFICER(S)

APPEAL OFFICER(S) PROVIDES NOTIFICATION OF APPEAL TO BOTH PARTIES

APPEAL OFFICER(S) REVIEWS THE PARTIES' SUBMISSIONS AND EVIDENCE

APPEAL OFFICER(S) DETERMINES OUTCOME OF THE APPEAL

APPEAL OFFICER(S) WRITES THE NOTIFICATION OF THE OUTCOME OF THE APPEAL AND SENDS IT TO BOTH PARTIES, SIMULTANEOUSLY.

TIX MATTER CLOSED

NEITHER PARTY REQUESTS AN APPEAL

TIX MATTER CLOSED

NON-APPEALING PARTY HAS 10 DAYS TO SUBMIT WRITTEN RESPONSES TO THE APPEAL

*The parties can appeal the outcome of the TIX grievance process on the following bases: (1) Procedural irregularity that affected the outcome of the matter; (2) New evidence that was not reasonably available at the time the determination was made, and that could affect the outcome of the matter; or (3) The Title IX Coordinator, investigator(s), or Hearing Officer(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

**Appeal Officer(s) notification of determination of appeal must include rationale for their findings.