



Learning with Purpose

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*Lauren A. Turner, Senior Associate Vice Chancellor
Human Resources and Equal Opportunity & Outreach*

DATE: September 2, 2020

TO: Benefits-Eligible Staff Notified of Temporary Layoff
Including Non-Unit and SEIU professional unit staff,
Teamsters Police bargaining-unit staff,
MTA-Classified & Technical unit and MTA-Maintenance & Trades unit

FROM: Lauren Turner

RE: **UMass Lowell Staff Voluntary Separation Incentive Plan**

As the campus examines the financial impact of the coronavirus pandemic, it is clear that federal aid and non-personnel cost savings will not solve the budgetary challenges we now face. Uncertainty about the upcoming academic year, anticipated declines in state revenues, and the university's decision to refund partial room and board for the spring 2020 semester present us with significant financial challenges. Therefore, the University launched a Voluntary Separation Incentive Program (VSIP) in an effort to help reduce personnel expenses.

Participation in this Plan is entirely voluntary. You are not required to participate in the Plan simply because you have received this notice. Kim Casey, Director, Compensation and Benefits (Kim_Casey@uml.edu, 978-934-3557) is available to assist you as you consider whether to participate in this Plan.

Please review the eligibility information, provisions, frequently asked questions, and application process of this Plan carefully. If interested, please complete the *application form* and *notice of intent to resign* and return them to Kim Casey **no later than two weeks after the notice of your layoff.**

On behalf of Chancellor Jacquie Moloney and the entire leadership team, I would like to thank you for your dedication and service to the University.

Sincerely,

A handwritten signature in blue ink that reads 'Lauren A. Turner'.

Lauren A. Turner
Senior Associate Vice Chancellor for Human Resources,
Organizational Strategy & Effectiveness