

Step 5A: Rate Intervention(s)

	Intervention A	Intervention B	Intervention C
	Title: Reduce lifting hazard with safe resident handling program	Title: Organize work flow to allow more rest	Title: Build strength, flexibility, fitness of employees
Anticipated scope/impact (L/M/H)	High	High	Low
Anticipated benefits (L/M/H)	High	High	Low
Resources needed (L/M/H)	Medium	Medium	Low
Anticipated obstacles (L/M/H)	Medium	High	Low

Priority rankings of interventions (optional):

Intervention B best option--gets at source of the load (understaffing). If only per diems, then helpful but less impact.
 Intervention A--could be effective with training, along with equipment so it's used.
 Intervention C--least expensive, but requires personal commitment of employees to build fitness. May not show results.

Additional notes to the Steering Committees (optional):

Dear Steering Committee, each intervention option could be customized to adjust for budget needs. However, we have to expect lower results if we take out the costliest items.
 We welcome a chance to work together on ideas that meet safety goals and are feasible financially.

