

**University of Massachusetts Lowell
Maintenance & Trades Unit
Bi-Weekly Rates for January 11, 2026**



**Maintenance & Trades - L93
Effective Date: January 11, 2026 w/2%**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
01	\$1,322.81	\$1,347.66	\$1,372.90	\$1,398.66	\$1,425.00	\$1,451.68	\$1,478.95	\$1,506.67	\$1,534.98	\$1,563.80	\$1,594.95	\$1,626.71	\$1,659.10	\$1,692.10
02	\$1,349.73	\$1,374.64	\$1,399.94	\$1,425.68	\$1,452.01	\$1,478.78	\$1,506.05	\$1,533.79	\$1,562.06	\$1,590.87	\$1,622.56	\$1,654.82	\$1,687.76	\$1,721.36
03	\$1,372.61	\$1,400.54	\$1,429.06	\$1,458.20	\$1,487.93	\$1,518.30	\$1,549.29	\$1,580.81	\$1,613.06	\$1,645.94	\$1,678.68	\$1,712.10	\$1,746.18	\$1,781.01
04	\$1,412.38	\$1,440.41	\$1,468.94	\$1,498.15	\$1,527.94	\$1,558.27	\$1,589.15	\$1,620.72	\$1,652.98	\$1,685.78	\$1,719.31	\$1,753.60	\$1,788.50	\$1,824.12
05	\$1,437.49	\$1,467.82	\$1,498.81	\$1,530.42	\$1,562.65	\$1,595.69	\$1,629.33	\$1,663.76	\$1,698.76	\$1,734.70	\$1,769.26	\$1,804.53	\$1,840.41	\$1,877.09
06	\$1,491.09	\$1,521.57	\$1,552.58	\$1,584.23	\$1,616.59	\$1,649.53	\$1,683.19	\$1,717.46	\$1,752.63	\$1,788.41	\$1,823.94	\$1,860.30	\$1,897.40	\$1,935.17
07	\$1,530.77	\$1,563.87	\$1,597.78	\$1,632.50	\$1,667.72	\$1,703.89	\$1,740.79	\$1,778.48	\$1,817.03	\$1,856.47	\$1,893.45	\$1,931.13	\$1,969.67	\$2,008.88
08	\$1,567.86	\$1,603.71	\$1,640.31	\$1,677.80	\$1,716.04	\$1,755.27	\$1,795.23	\$1,836.36	\$1,878.24	\$1,921.19	\$1,959.43	\$1,998.46	\$2,038.24	\$2,078.83
09	\$1,629.62	\$1,668.63	\$1,708.70	\$1,749.63	\$1,791.61	\$1,834.63	\$1,878.55	\$1,923.62	\$1,969.84	\$2,017.04	\$2,057.27	\$2,098.28	\$2,140.08	\$2,182.75
10	\$1,728.74	\$1,771.01	\$1,814.20	\$1,858.56	\$1,903.96	\$1,950.52	\$1,998.07	\$2,046.87	\$2,096.87	\$2,148.12	\$2,190.99	\$2,234.68	\$2,279.25	\$2,324.63
11	\$1,790.97	\$1,836.79	\$1,883.81	\$1,931.91	\$1,981.25	\$2,031.96	\$2,083.88	\$2,137.19	\$2,191.75	\$2,247.89	\$2,292.70	\$2,338.38	\$2,384.99	\$2,432.57
12	\$1,835.68	\$1,882.62	\$1,930.95	\$1,980.31	\$2,031.14	\$2,083.11	\$2,136.42	\$2,191.27	\$2,247.34	\$2,305.06	\$2,350.98	\$2,397.81	\$2,445.60	\$2,494.33
13	\$1,941.56	\$1,991.08	\$2,041.69	\$2,093.86	\$2,147.34	\$2,202.08	\$2,258.33	\$2,315.94	\$2,375.06	\$2,435.70	\$2,484.29	\$2,533.80	\$2,584.36	\$2,635.89
14	\$2,024.16	\$2,081.72	\$2,140.80	\$2,201.59	\$2,264.21	\$2,328.55	\$2,394.70	\$2,462.77	\$2,532.77	\$2,604.74	\$2,656.74	\$2,709.70	\$2,763.70	\$2,818.86
15	\$2,126.12	\$2,188.48	\$2,252.67	\$2,318.79	\$2,386.85	\$2,456.90	\$2,528.96	\$2,603.19	\$2,679.67	\$2,758.32	\$2,813.33	\$2,869.50	\$2,926.75	\$2,985.11
16	\$2,240.71	\$2,308.69	\$2,378.74	\$2,450.88	\$2,525.29	\$2,602.02	\$2,680.91	\$2,762.26	\$2,846.17	\$2,932.66	\$2,991.13	\$3,050.85	\$3,111.71	\$3,173.79
17	\$2,375.26	\$2,446.13	\$2,519.01	\$2,594.14	\$2,671.38	\$2,751.03	\$2,833.04	\$2,917.42	\$3,004.43	\$3,094.05	\$3,155.75	\$3,218.75	\$3,282.95	\$3,348.47
18	\$2,488.76	\$2,563.99	\$2,641.74	\$2,721.69	\$2,804.19	\$2,889.08	\$2,976.55	\$3,066.74	\$3,159.70	\$3,255.40	\$3,320.39	\$3,386.67	\$3,454.19	\$3,523.12
19	\$2,617.06	\$2,697.19	\$2,779.83	\$2,865.01	\$2,952.82	\$3,043.11	\$3,136.43	\$3,232.49	\$3,331.56	\$3,433.61	\$3,502.13	\$3,572.05	\$3,643.34	\$3,716.04
20	\$2,757.39	\$2,840.14	\$2,925.39	\$3,013.37	\$3,103.73	\$3,196.98	\$3,292.95	\$3,391.89	\$3,493.69	\$3,598.73	\$3,670.56	\$3,743.82	\$3,818.55	\$3,894.75
21	\$2,885.23	\$2,972.39	\$3,063.93	\$3,157.41	\$3,253.60	\$3,352.91	\$3,455.22	\$3,560.64	\$3,669.21	\$3,781.13	\$3,856.57	\$3,933.67	\$4,012.18	\$4,092.24
22	\$3,028.13	\$3,121.08	\$3,216.96	\$3,315.79	\$3,417.58	\$3,522.59	\$3,630.76	\$3,742.27	\$3,858.08	\$3,975.79	\$4,055.16	\$4,136.16	\$4,218.74	\$4,302.94
23	\$3,182.88	\$3,278.61	\$3,377.10	\$3,478.68	\$3,583.37	\$3,691.16	\$3,802.16	\$3,916.63	\$4,034.38	\$4,155.68	\$4,238.71	\$4,323.40	\$4,409.73	\$4,497.74
24	\$3,326.51	\$3,426.69	\$3,530.05	\$3,636.43	\$3,746.12	\$3,859.02	\$3,975.43	\$4,095.29	\$4,218.74	\$4,345.97	\$4,432.76	\$4,521.30	\$4,611.55	\$4,703.65
25	\$3,470.02	\$3,575.32	\$3,683.73	\$3,795.55	\$3,910.70	\$4,029.41	\$4,151.69	\$4,277.73	\$4,407.60	\$4,541.37	\$4,632.03	\$4,724.63	\$4,818.95	\$4,915.16
26	\$3,597.94	\$3,707.63	\$3,820.78	\$3,937.35	\$4,057.54	\$4,181.37	\$4,308.93	\$4,440.48	\$4,575.96	\$4,715.58	\$4,809.75	\$4,905.81	\$5,003.78	\$5,103.69