1. PURPOSE
	1. This policy establishes designations followed by the [Organization].
2. POLICY
	1. [Chief Compliance Officer]: Anne Maglia, PhD or designee
	2. [Conflicts of Interests Officer]: Anne Maglia, PhD or designee
	3. [IRB Executive Chair]: Jason Rydberg, PhD or designee
	4. [HRPP Administrator]: Thomas Porro or designee
	5. [Subject Protection Specialist]: Emily Sousa, MA, CIP, CIM or designee
	6. [Organization]: University of Massachusetts, Lowell
	7. [Organizational Official]: Anne Maglia, PhD or designee
3. REFERENCES
	1. None