1. PURPOSE
   1. This policy establishes designations followed by the [Organization].
2. POLICY
   1. [Chief Compliance Officer]: Anne Maglia, PhD or designee
   2. [Conflicts of Interests Officer]: Anne Maglia, PhD or designee
   3. [IRB Executive Chair]: Jason Rydberg, PhD or designee
   4. [HRPP Administrator]: Thomas Porro or designee
   5. [Subject Protection Specialist]: Emily Sousa, MA, CIP, CIM or designee
   6. [Organization]: University of Massachusetts, Lowell
   7. [Organizational Official]: Anne Maglia, PhD or designee
3. REFERENCES
   1. None