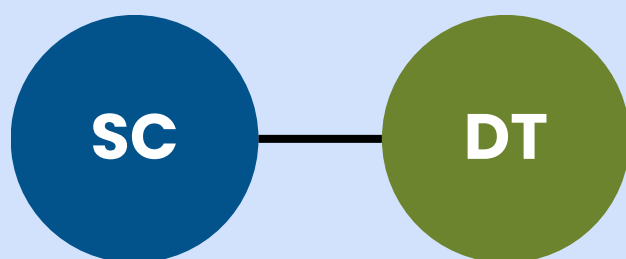




# Examples of Team Structures

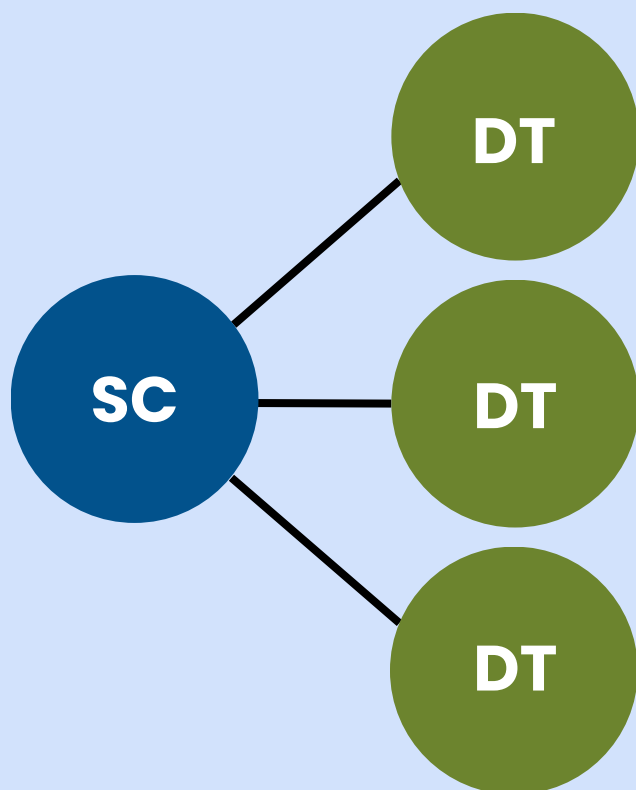
Consider your organization's size and setup when deciding on a team structure to meet your needs. Four Steering Committee (SC) and Design Team (DT) structure examples are visualized below. Tip: Start small and grow over time.



## Example 1

### Single Steering Committee and Single Design Team

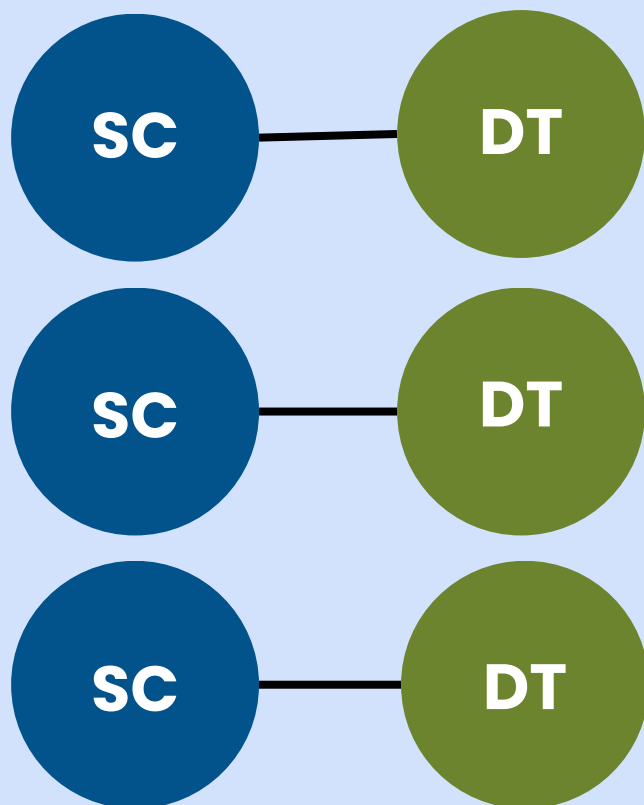
- Suited for both medium and large organizations.
- Uses a two-committee structure to address health, safety, and well-being concerns affecting the overall organization.



## Example 2

### Single Steering Committee and Multiple Design Teams

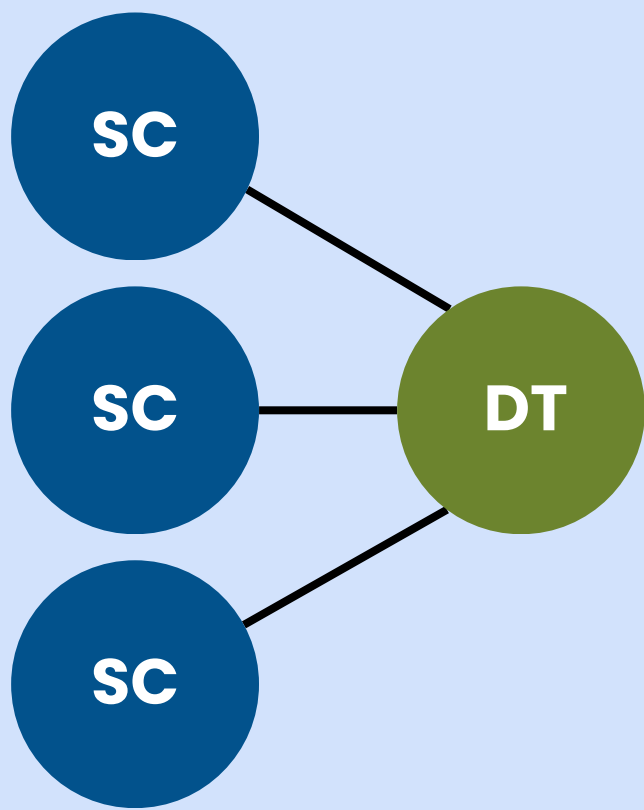
- Suited for large organizations.
- Uses multiple Design Teams to address concerns of different job groups or organizational units.
- Uses a single Steering Committee to evaluate, approve, and implement interventions recommended by each Design Team.



## Example 3

### Multiple Site-Specific Steering Committees and Design Teams

- Suited for large organizations or unions with members distributed across multiple sites.
- Each site has a Steering Committee with a Design Team to address safety, health, and well-being concerns affecting their site.



## Example 4

### Multiple Site-Specific Steering Committees and a Regional Design Team

- Suited for organizations with a large workforce that is distributed across multiple sites.
- Uses one regional Design Team to address safety, health, and well-being concerns common to all workers across different sites.
- Uses multiple Steering Committees at each site to review, approve, and oversee the implementation of solutions.

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