



# GLOBAL CAREWORK SUMMIT

JUNE 1-3, 2017

LOWELL, MASS.

PRESENTED BY THE CAREWORK NETWORK  
IN COLLABORATION WITH THE  
CENTER FOR WOMEN & WORK, UMASS LOWELL



*Learning with Purpose*

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*Learning with Purpose*

## Schedule At A Glance

### Thursday, June 1, 2017

2–4 p.m.	<b>Walking Tour of Lowell</b>	Meet at ICC
5–8 p.m.	<b>Welcome Reception/Keynote</b>	United Teen Equality Center

### Friday, June 2, 2017

8:30–9:45 a.m.	<b>Concurrent Sessions</b>	
10–11:15 a.m.	<b>Concurrent Sessions</b>	
11:30 a.m.–12:45 p.m.	<b>Concurrent Sessions</b>	
12:45–2 p.m.	<b>Lunch</b>	Junior Ballroom
2–3:15 p.m.	<b>Concurrent Sessions</b>	
3:30–4:45 p.m.	<b>Concurrent Sessions</b>	
5–6:30 p.m.	<b>Keynote Address</b>	Junior Ballroom
7–9 p.m.	<b>Optional Dine-Arounds</b>	

### Saturday, June 3, 2017

8:30–9:45 a.m.	<b>Concurrent Sessions</b>	
10–11:15 a.m.	<b>Concurrent Sessions</b>	
11:30 a.m.–12:45 p.m.	<b>Concurrent Sessions</b>	
12:45–2 p.m.	<b>Lunch</b>	Junior Ballroom
2–3:15 p.m.	<b>Concurrent Sessions</b>	
3:30–4:45 p.m.	<b>Concurrent Sessions</b>	
5–6:30 p.m.	<b>Keynote Panel</b>	Junior Ballroom

## Thursday, June 1, 2017

### Walking Tour of Lowell

Founded in the early 19th century, Lowell was one of the country's first prominent industrial cities. Investors capitalized on two waterfalls and the existence of a shipping canal to build mill complexes and nearly eight miles of canals to bring water power to the factories. Thousands of young women were recruited from the New England countryside to become the first workforce, followed by successive waves of immigrants from Quebec and nearly a dozen European countries. The textile mills began to be shuttered in the 1920s, and by the 1960s, many were boarded up as Lowell struggled to carve out its new identity. In the 1970s and 1980s, Lowell became home to groups of people from Southeast Asian countries, Central America and the Caribbean. The mills were slowly repurposed into housing, museums, artists' living and work spaces, and a community health center. This 90-minute walking tour, created by a collaboration between Prof. Robert Forrant and student Emily Yunes, will introduce participants to this story.

While the tour is free of charge, you must register in advance by emailing [carework.network@gmail.com](mailto:carework.network@gmail.com) with the subject line "Walking Tour."

**Time:** 2–4 p.m.

**Location:** Meet at ICC

### Welcome Reception

**Time:** 5–5:30 p.m.

**Location:** United Teen Equality Center

### Welcoming Remarks

**Time:** 5:30–6 p.m.

**Location:** United Teen Equality Center

### KEYNOTE ADDRESS

Shahrashoub Razavi, Chief, UN Women Research and Data Section

### Unequal Worlds of Care: Global and Local Dynamics

**Time:** 6–8 p.m.

**Location:** United Teen Equality Center

## Friday June 2, 2017

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### Care Work in the Context of Care Policies: Theoretical Approaches, Concepts, and Cross National Research

Welfare state policies differ substantially concerning the ways in which they frame carework in the fields of formal and informal care. Change in welfare state policies in the last decades has substantially altered the working conditions of formal and informal careworkers in the fields of child care and long-term care for older people. The change has had considerable consequences for the relationship between carework with gender inequality and the work-family relationship. In this panel, we will examine theoretical approaches, concepts and typologies that were developed in the field of cross-national comparative research about carework in the context of welfare state policies towards child care and long-term care.

**Organizers:** Birgit Pfau-Effinger, University of Hamburg and University of Southern Denmark; Hildegard Theobald, University of Vechta

#### Panelists:

Hildegard Theobald (University of Vechta). *Comparing long-term care policies and their effects on careworkers: Constructing a conceptual framework.*

G. Bauer and A. Österle (Economic University of Vienna). *Combining Paid Care Work and Informal Care in Transnational Settings.*

Birgit Pfau-Effinger, Thurid Eggers, and Christopher Grages (University of Hamburg). *Erosion of the boundaries between public and private: New forms of publicly paid family carework.*

**Time:** 8:30–9:45 a.m. **Location:** Lower Locks

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### Research to Support Organizing Campaigns

This panel will discuss ways to use research in the services of grassroots-led policy campaigns and other organizing initiatives. It will include examples of successful collaborations between academics and domestic/careworker organizations that advance both our collective understanding of the industry and campaign efforts to improve it. It will also include suggestions on best practices for these community/academic partnerships.

**Organizer:** Jill Shenker, National Domestic Workers Alliance & International Domestic Workers Federation

#### Panelists:

Julia Beabe (Matahari Worker Center). *Grassroots Led Nanny Census.*

Linda Burnham (National Domestic Workers Alliance). *Home Economics: The Invisible and Unregulated World of Domestic Work and Texas Domestic Worker Research Project.*

Lucero Herrera (UCLA Labor Center). *Profile, practices, and needs of California's domestic work employers.*

Ilana Berger (Hand in Hand). *New York domestic employers research project.*

Natalicia Tracy (Brazilian Worker Center). *Invisible No More: Domestic workers organizing in Massachusetts and beyond.*

**Time:** 8:30–9:45 a.m. **Location:** Hamilton

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### Are Care Jobs “Good” Jobs?

**Discussant:** Sara Haviland, Rutgers University

Elizabeth Nisbet (John Jay College, CUNY) and Jennifer Craft Morgan (Georgia State University, Gerontology Institute). *Where policy meets practice: Employer perspectives on scheduling and hours for home care aides.*

Janette Dill (University of Akron). *Is healthcare the new manufacturing? Industry, gender, and “good jobs” for low- and middle-skill workers.*

Melissa Hodges (Villanova University), Michelle Budig (University of Massachusetts Amherst) and Paula England (New York University). *Wages of Nurturant and Reproductive Care Workers.*

Amy Armenia (Rollins College) and Mignon Duffy (University of Massachusetts Lowell). *Challenging the Outsourcing Narrative: A Comparative Perspective on the Care Workforce.*

**Time:** 8:30–9:45 a.m. **Location:** Concord

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### Counting the Costs of Investing in Care and How to Pay for It

This panel of feminist economists provides ways of thinking about the benefits and costs of investing in care, ways of paying for it, and the equity implications of various approaches.

**Organizer:** Randy Albelda, University of Massachusetts Boston

#### Panelists:

Jerome De Henau (Open University), Susan Himmelweit (Open University) and Diane Perrons (London School of Economics). *Investing in Care: Comparing employment, growth and gender equality impacts.*

Martha MacDonald (Saint Mary's University). *Fee structures for publicly-funded long-term residential care in Canada: Implications for equity and financial well-being.*

Randy Albelda (University of Massachusetts Boston). *Costing out care: Early education and care and paid family and medical leave in the United States.*

Majda Hrzenjak (Peace Institute—Institute for Contemporary Social and Political Studies, Ljubljana). *The impact of care policies on women's economic (in)equality in Slovenia.*

**Time:** 10–11:15 a.m. **Location:** Lower Locks

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### Care Ethics, Solidarity, and Activism

**Discussant:** Traci Levy, Adelphi University

Meanaz Akhtar (University of Birmingham). *Dignity for Care Workers.*

Hee-Kang Kim (Korea University). *Basic Income and Care Ethics.*

Rachel Brickner (Acadia University). *Care in Contention: Understanding the Political Motivation of Education Activists.*

Robin Isserles (Borough of Manhattan Community College, CUNY). *Bounded Empathy and an ethic of care in the age of Trump.*

**Time:** 10–11:15 a.m. **Location:** Hamilton

### Supporting Family Care

**Discussant:** Gail Mummert, Colegio de Michoacán

Jackie Watts (Open University). *Caregiving as penalty and promise.*

Ken Sun (Hong Kong Baptist University). *Constructing Networks of Elder Care across Borders: The Experiences of Taiwanese Immigrants in the U.S. and Their Parents in the Homeland.*

Elaine Acosta González (Research Program on Care Work, Family and Well-Being, CUIFABI). *With Great Care* (film about elder care in Chile).

**Time:** 10–11:15 a.m. **Location:** Concord

### From the Local to the Global and Back Again: The Transnational Struggle for Careworkers' Rights

This panel examines efforts to reform and regulate carework and ensure the rights and protections of careworkers, many of whom are migrants. Such efforts are currently under way at multiple levels, involving local, subnational and national governments, trade unions and careworkers organizations and networks, and international organizations. Global governance, for example, may in theory be able to bridge inequalities between sending and receiving countries by articulating international norms, but, as two of the papers emphasize, it is a two-way street. Local and country-specific mobilizations can serve as an impetus for global norm-setting and then draw on formal enunciations of such norms (which carry great prestige) to bolster local and country-specific claims.

**Organizer:** Sonya Michel, University of Maryland

#### Panelists:

Jennifer Fish (Old Dominion University) and Moriah Shumpert (Old Dominion University). *Global Policy-Local Action: ILO Standards as an Organizing Instrument.*

Eileen Boris (University of California Santa Barbara), Nancy Morales (University of California Santa Barbara) and Megan Unden (University of California Santa Barbara). *Working Conditions and Organizing among Home Care Workers in California.*

Rianne Mahon (Wilfrid Laurier University) and Sonya Michel (University of Maryland). *Not in Focus: Migrant Caregivers as seen by the ILO and the OECD.*

Sabrina Marchetti (Ca' Foscari University of Venice). *C189: A Tool for States or for Paid Domestic Workers?*

**Time:** 11:30 a.m.–12:45 p.m. **Location:** Lower Locks

### Private Care, Public Care, and Gender Inequality

**Discussant:** Nancy Folbre, University of Massachusetts Amherst

Linda McKie (Durham University). *A caringscapes approach to informal care and employment in contexts of austerity and precarity.*

Orly Benjamin (Bar-Ilan University). *Gender and Service Delivery in Israel.*

Claudia Mora (Universidad Academia de Humanismo Cristiano). *The Gender Deficit: How the labor market penalizes women's reproductive work.*

**Time:** 11:30 a.m.–12:45 p.m. **Location:** Hamilton

### Methodological Approaches to Understanding Care

**Discussant:** Pia Markkanen, University of Massachusetts Lowell

Mindy Fried (Arbor Consulting Partners). *Caring for Red: Memoir Writing as Public Sociology.*

Pia Markkanen (University of Massachusetts Lowell). *Home Care Work: Integrating Qualitative and Quantitative Research Methods to Assess Musculoskeletal Strain among Aides.*

Corinne McKamey and Cara Adams (Rhode Island College Youth Development Program). *Assembling caring identities: Collage making in an undergraduate youth work course.*

**Time:** 11:30 a.m.–12:45 p.m. **Location:** Concord

**Time:** 12:45–2 p.m. **Lunch** **Location:** Junior Ballroom

Networking activity facilitated by Guillermina Altomonte and Kirstie McAllum.

### Organizing Care Workers in New England: Creative Strategies

Massachusetts has been the site of some innovative organizing among careworkers in recent decades. This panel will bring together leaders from state-level campaigns among domestic workers, child care workers, and personal care assistants. We invite you to join the panelists and participants for a discussion of the unique challenges and opportunities of organizing workers in the care sector.

**Organizer:** Susan Winning, UMass Lowell Labor Education Program

#### Panelists:

Natalicia Tracy (Brazilian Workers' Center). *Passage of the Massachusetts Domestic Workers Bill of Rights.*

Rebecca Gutman (1199SEIU United Healthcare Workers East). *Building a progressive movement of homecare workers across Massachusetts through ward/precinct organizing.*

Clare Hammonds (UMass Amherst Labor Center). *Assessing the challenges and strategy of unionizing center-based childcare workers with the Massachusetts Early Childhood Educators Union (MECEU).*

**Time:** 2–3:15 p.m. **Location:** Lower Locks

### Consent, Cognition and Capabilities in Caring for Adults

**Discussant:** Kirstie McAllum, University of Montreal

Christina Barmon (Central Connecticut State University). *Sex and dementia in assisted living: Careworker concerns.*

Kirstie McAllum (University of Montreal). *Resistance to personal care by older adults with dementia or mental health problems living at home: Perspectives of family caregivers and personal care assistants.*

Adrianna Bagnall (Columbia University). *Caring for Adulthood: Independent Living for People with Developmental Disabilities.*

Anna Przednowek (Carleton University) and Anne-Marie Hay (Carleton University). *"Doing" Social Inclusion with Adults with Intellectual and Developmental Disabilities in Ontario.*

**Time:** 2–3:15 p.m. **Location:** Hamilton

### Negotiating the Terrain of Home Care Work

**Discussant:** Kim Price-Glynn, University of Connecticut

*Sponsored by Gerontology Institute, Georgia State University*

Katherine Ravenswood (New Zealand Work Research Institute) and Julie Douglas (New Zealand Work Research Institute). *Work-Home-Money: A cross-occupational comparison of the work environment, paid/unpaid care work and income and their influence on health and safety outcomes in aged care in New Zealand.*

Lucero Herrera and Saba Waheed (University of California Los Angeles Labor Center). *Looking for Support: Homecare Employers' Experiences in California.*

Yi-Chun Chien (University of Toronto). *Rights to Stay? Comparing Migrant Elder Care Worker Policies in Taiwan and South Korea.*

Allison Hansell (SEIU 775 Benefits Group), Leslie Phillips and Elizabeth S. Knaster. *Injury among Home Care Workers in Washington State.*

Elise Pechter (Massachusetts Department of Public Health). *Asthma among Careworkers—an Occupational Health Challenge.*

**Time:** 2–3:15 p.m. **Location:** Concord

### International Perspectives on Care

**Discussant:** Mindy Fried, Arbor Consulting Partners

Paloma Moré Corral (Syracuse University and Complutense University of Madrid). *From domestic work to professional domiciliary care.*

Carmen Dominguez (University of Barcelona). *The Professionalization of Carework.*

Francesca Degiuli (Fairleigh Dickinson University). *Reframing Aging: From a Familial Problem to a Societal One.*

Reagan Baughman (University of New Hampshire), Mignon Duffy (University of Massachusetts

Lowell) and Kristin Smith (University of New Hampshire). *Employment Transitions and Occupational Mobility: Is Care Work Different?*

**Time:** 3:30–4:45 p.m. **Location:** Lower Locks

### Consequences of Change for Low-Wage Care Workers

**Discussant:** Jennifer Craft Morgan, Georgia State University

Cindy Cain (University of California at Los Angeles). *Innovative Pressures for Care Workers.*

Jennifer Craft Morgan (Gerontology Institute, Georgia State University), Janette Dill, Chivon Mingo and Emmeline Chuang. *Carrots or Sticks: The process of education and redesign in frontline carework occupations.*

Iiris Lehto (University of Eastern Finland). *Project care as a way of organizing elder care.*

**Time:** 3:30–4:45 p.m. **Location:** Hamilton

### Dignity in the Home: Organizing for Dignity for Caregivers and Recipients

In this panel, we will explore a collective response to the care gap based on the principle of mutual interdependence, ensuring that families obtain the vital care they need and suitably compensating workers with a livable wage, benefits and reliable scheduling. This session will feature leaders involved in campaigns that unite families, care recipients and workers to advocate together for care solutions. We will discuss strategies to increase public investment, advance policy and shift cultural values. We will share organizing efforts on the local, state, national and international level that aim to address the insufficient care infrastructure and the role of research in supporting these efforts. Finally, we will respond to the postelection climate and its impact on organizing strategies in this sector.

**Organizer:** Jill Shenker, National Domestic Workers Association and International Domestic Workers Federation

#### Panelists:

Ilana Berger (Hand in Hand)

Saba Waheed (UCLA Labor Center)

Josephine Kalipeni (Caring Across Generations)

Jill Shenker (National Domestic Workers Alliance, International Domestic Workers Federation)

**Time:** 3:30–4:45 p.m. **Location:** Concord



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## Roundtables

**Organizer:** Crystal Gaudet, University of Western Ontario

**Time:** 3:30–4:45 p.m.      **Location:** Junior Ballroom

### Roundtable 1: Interventions to Improve Working Conditions for Care Workers

Pat McGovern (University of Minnesota). *Caring for Caregivers: Testing the Impact of a Pilot Health Promotion Intervention.*

Jeanette Zoeckler (SUNY Upstate Medical University), Paul Landsbergis (SUNY Downstate Medical Center), Darryl Alexander (American Federation of Teachers), Amy Bahruth (American Federation of Teachers), Wendy Hord (New York State United Teachers), Bianca Rivera (SUNY Downstate Medical Center). *Organizational Programs and Policies to Prevent K-12 Teachers' Occupational Stress.*

Scott Swiatek (University of Akron), Whitney Fisher (University of Akron) and Janette Dill (University of Akron). *Disparities in Entry Level Healthcare Worker Job Satisfaction.*

Diane-Gabrielle Tremblay (Teluq, University of Quebec). *Combining Work and Care in Canada.*

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### Roundtable 2: Workplace Risks and Injuries

Alicia Kurowski (University of Massachusetts Lowell). *Nursing Home Workers at High Risk of Avoidable Back Injuries.*

Kelechi Adejumo (University of Massachusetts Lowell). *Ergonomic Exposure Assessment of Nursing Aides Tasks in Nursing Homes.*

Erin Teeple (Harvard University). *An Ergonomic Assessment of Hospital Linen Bag Handling.*

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### Roundtable 3: Child Care

Carolyn Arcand (University of New Hampshire). *Are childcare worker wages impacted by the forces of supply and demand?*

Laura Bunyan (University of Connecticut). *Nanny Work and the Perpetuation of the Glass Ceiling: The Experiences of White, U.S.-Born Nannies.*

Mahala Dyer Stewart (University of Massachusetts Amherst). *"It Can Be Scary ... The External Impressions and Judgements": School Choice as Mothers' Work in Homeschooling Families.*

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### Roundtable 4: Practices and Meanings of Care

Jussara dos Santos Raxlen (The New School for Social Research). *Talking about Carework: Bridging Worlds, Learning the Other and Creating Solidarity through the Practice of Caring.*

Brandi Whitman (Lebanon Valley College). *Kinesthetic Reading.*

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### Roundtable 5: Migrant Care Workers

Fumilayo Showers (Central Connecticut State University). *America's Invaluable Import: Immigrants and Low-Wage Carework in the United States.*

Li-Fang Liang (National Yang-Ming University). *Health and Medical-Seeking Experiences of Live-in Migrant Care Workers in Taiwan.*

Crystal Gaudet (University of Western Ontario). *Making Meaning About Reproductive Work: A Narrative Inquiry of the Experiences of Migrant Caregivers in Canada.*

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## KEYNOTE ADDRESS

Nancy Folbre, Director, Program on Gender and Carework, UMass Amherst

### The Care Penalty and the Power Premium

*Sponsored by Rollins College.*

**Time:** 5–6:30 p.m.      **Location:** Junior Ballroom

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**Time:** 7–9 p.m.      **Optional Dine-Arounds**

## Saturday, June 3, 2017

### Tackling Employer-Supported Child Care

This panel will focus on employer-supported child care and will benefit from highlights of a forthcoming report on an international research project on the business case for employer-supported child care based on 10 private-sector case studies of employers offering child care supports in ten countries (including Brazil, Germany, India, Japan, Jordan, Kenya, South Africa, Turkey and the U.S.). This research is led by IFC, the private sector arm of the World Bank Group, and conducted in conjunction with the Institute for Women's Policy Research. In addition, the World Bank Group's Tackling Child Care Initiative includes a global review of government policies, laws and regulations that can incentivize or discourage employers from supporting child care across 189 economies.

**Organizer:** Carmen Niethammer, IFC Gender Secretariat

**Panelists:**

Ariane Hegewisch (Institute for Women's Policy Research)  
Tazeen Hasan (World Bank Group)  
Al Zink (Care.com)  
Carmen Neithammer (IFC Gender Secretariat)

**Time:** 8:30–9:45 a.m.      **Location:** Lower Locks

### Tensions in Care

**Discussant:** Deborah Little, Adelphi University

Janna Klostermann (Carleton University). *Soiling scholarly representations of care.*

Li-Fang Liang (National Yang-Ming University). *Beyond Power Differentials: Dynamic Relations between Live-in Migrant Care Workers and Their Care Recipients.*

Wendy Luttrell (City University of New York). *Learning, Carework, and the Public Good: Working-class children's hidden work in school.*

**Time:** 8:30–9:45 a.m.      **Location:** Hamilton

### Models of Care Provision

**Discussant:** Guillermina Altomonte, New School for Social Research

C.K. Miller (University of Utah). *Care Bearers: Global Care Chains and Transmigratory Workers in the U.S.*

Guillermina Altomonte (New School for Social Research). *"Ya no hay nanas": Luxury Nursing Homes and the Reproduction of Domestic Servitude in Chile.*

Susan Himmelweit (Open University). *How can a capabilities framework enhance feminist economic analysis of elder care provision and policies?*

**Time:** 8:30–9:45 a.m.      **Location:** Concord

### Redefining the Edges of Carework

**Organizer:** Allison Pugh, University of Virginia

**Panelists:**

Carrie Lane (California State University, Fullerton). *The Demographics and Dynamics of High-End Carework.*

Rachel Sherman (New School for Social Research). *Service Work, Reproductive Labor, and Care.*

Steven Lopez (Ohio State University) and Haley Swenson (Ohio State University). *Gendered Meanings of Housework.*

Allison Pugh (University of Virginia). *The Rationalization of Relational Labor.*

**Time:** 10–11:15 a.m.      **Location:** Lower Locks

### Trade-Offs between Paid and Unpaid Work

**Discussant:** Karen Hansen, Brandeis University

Diksha Arora (CGIAR Consortium of International Agricultural Research Centers). *Understanding carework in rural communities under the threat of climate change.*

Avanti Mukherjee (University of Massachusetts Amherst). *Does "Doing Care" Mean Child Care is Under-Prioritized? Insights from the Indian Time Use Survey.*

Daria Ukhova (Bremen International Graduate School of Social Sciences, Germany). *Gender division of unpaid carework in the 'post-post-socialist' Europe.*

Kate Bezanson (Brock University). *Canada's social policy architecture: Gender, work, and care.*

**Time:** 10–11:15 a.m.      **Location:** Hamilton

### Caregiver Identity and Motivation

**Discussant:** Alexis Bender, Emory University

Alexis Bender (Emory University). *"We're doing it by the book": Learning Care Following Spinal Cord Injury.*

Erica Jablonski (University of New Hampshire). *The Risk of Trying in a Trying Situation: Negotiating Caregiver Identity.*

Louise Oldridge (De Montfort University), Anne-Marie Greene, Christine Nightingale and Mary Larkin. *Why Should I Care?*

Adilia James (University of Chicago). *Care Professionals, Personal Experience, and Professional Expertise.*

**Time:** 10–11:15 a.m.      **Location:** Concord

### Improving Working Conditions for Paid Care Workers around the World

This session explores policies that foster “good jobs” for careworkers from an international perspective. It will discuss paid carework across different contexts and regions, with a focus on why these jobs are “bad” (high rotation, low wages, poor working conditions, minimal labor rights) and how to make them better through training programs, retention strategies, governmental policies, organizing, unions and more.

**Organizer:** Guillermina Altomonte, New School for Social Research  
Sponsored by Adelphi University.

#### Panelists:

Marie Hatem (University of Montreal)

Mary Romero (Arizona State University)

Katherine Ravenswood (New Zealand Work Research Institute)

**Time:** 11:30 a.m.–12:45 p.m. **Location:** Lower Locks

### What is “Good Care” from the Perspectives of Workers and Employers?

**Discussant:** Cynthia Cranford, University of Toronto

Yang-Sook Kim (University of Toronto). *‘Good Care’ in the Elderly Care Sector of South Korea: Discursive Contestations among Migrant and Native-born Workers.*

Kimberly D. Lucas (Brandeis University). *The Value of Care Production: Careworkers’ Strategies in Value CoCreation.*

Winnie Chin (University of Massachusetts Lowell), Laura Punnett (University of Massachusetts Lowell), Rebecca Gore (University of Massachusetts Lowell), Laura Kernan (University of Massachusetts Lowell), Erin Teeple (University of Massachusetts Lowell, Liberty Mutual Research Institute for Safety) and the Procare Research Team (University of Massachusetts Lowell). *Workplace Predictors of Perceived Quality of Care in Nursing Homes.*

Cynthia Cranford (University of Toronto). *Flexibility or Security? The Social Organization of Home Care and Personal Support Services in Ontario and California.*

**Time:** 11:30 a.m.–12:45 p.m. **Location:** Hamilton

### Blurring the Boundaries: Care and Work in the Home

**Discussant:** Crystal Gaudet, University of Western Ontario

Nataschia Boeri (City University of New York). *The Appropriation of Carework for Production: Home-Based Garment Workers and Informality in Ahmedabad, India.*

Susan Prentice (University of Manitoba), Matthew Sanscartier (Carleton University) and Tracey Peter (University of Manitoba). *Home Sweet Home—A View from Canada: The Challenge of Regulated Family Home Child Care.*

Jennifer Nazareno (Brown University). *Hidden Consequences of “Aging in Place” Immigrant Workforce: Sleep Deprivation, Health Inequity and the Precarity of Nonstandardized Employment in California.*

Jeanette Zoeckler (Syracuse University). *Occupational Stress among Home Health Care Workers: Integrating Worker and Agency Level Factors.*

**Time:** 11:30 a.m.–12:45 p.m. **Location:** Concord

**Time:** 12:45–2 p.m. **Lunch** **Location:** Junior Ballroom  
Creation of conference statement, facilitated by Amy Armenia and Deborah Little.

### Reimagining Long-Term Care with a Focus on International Promising Practices

During this panel, we will present findings from a SSHRC-, CIHR- and ERA-funded international study composed of 26 interdisciplinary scholars and more than 50 graduate students from Canada, the United States, Germany, Norway, Sweden and the U.K. During the session, we will discuss our findings of how long-term care (LTC) can be organized and undertaken in ways that are more promising, so as to better take into account the diverse needs of residents, families, workers and managers.

**Organizer:** Tamara Daly, York University

#### Panelists:

Donna Baines (University of Sydney)

Susan Braedley (Carleton University)

Tamara Daly (York University); Suzanne Day (Women’s College Hospital Women’s Xchange)

**Time:** 2–3:15 p.m. **Location:** Lower Locks

### Risks and Retention: When the Home is the Workplace

**Discussant:** Jennifer Zelnick, Touro College Graduate School of Social Work

Sandra Butler (University of Maine). *Exploring Relationships between Occupational Injury and Job Turnover among Home Care Workers.*

Rachel Barken (York University), Margaret Denton and Catherine Brookman. *Care and Control: Perceptions and Benefits of Control over Work for Community Based Personal Support Workers.*

Catherine Brookman (Catherine Brookman Consulting); Denton, M., McMaster University; Zeytinoglu, I.U., McMaster University; Davies, S., McMaster University; VanderBent, S., Home Care Ontario; and Boucher, P., Advanced Gerontological Education Juravinski Research Centre. *Working in Someone Else’s Home: Occupational Health and Safety of Personal Support Workers in Ontario, Canada.*

Ivy Lynn Bourgeault (University of Ottawa). *Keeping the household going: Mobile healthcare workers talk about work, mobility and impact on family life.*

**Time:** 2–3:15 p.m. **Location:** Hamilton



### Money Matters: The Impact of Funding Structures on Careworker Experience

**Discussant:** Randy Albelda, University of Massachusetts Boston

Anne Bird (University of Toronto). *The Peculiar Family Business of Family Child Care.*

Reyhan Atasü—Topcuğlu (Hacettepe University). *Comparing carework and working conditions of caretakers in public and private services and at home: Example of disability care in Turkey.*

Emily Franzosa (CUNY Graduate School of Public Health and Health Policy). *Meeting invisible job requirements in an age of austerity: The implications of managed care for Home Care delivery.*

**Time:** 2–3:15 p.m.      **Location:** Concord

### Care in Latin America: Progress and Challenges

The purpose of this panel is to present and discuss the progress and challenges regarding the social reorganization of care in Latin America and the overcoming of the historically rigid gender division in which women are the exclusive paid and unpaid caregivers. To address this issue, the panel will focus on advances in public care policies aimed at different care-dependent populations such as children, the elderly and the disabled, and caregivers—in particular, their labor rights in general and of the migrant workers within the framework of global and intraregional care chains.

**Organizers:** Elaine Acosta González, Research Program on Care Work, Family and Well-Being (CUIFABI), Juliana Martinez Franzoni, University of Costa Rica and Irma Arriagada, visiting researcher at the Women's Studies Center (CEM-Chile).

#### Panelists:

Elaine Acosta González (Research Program on Care Work, Family and Well-Being)

Gail Mummert (El Colegio de Michoacán, Mexico)

Lucía Scuro (Division for Gender Affairs, Economic Commission for Latin America and the Caribbean, United Nations)

Olga Lorena Rojas Martínez (El Colegio de Michoacán, Mexico)

**Time:** 3:30–4:45 p.m.      **Location:** Lower Locks

### End of Life Care

**Discussant:** Clare Stacey, Kent State University

Jesus M. De Miguel (University of Barcelona). *Towards professionalization of the last care.*

Clare Stacey (Kent State University). *Death Work as Care Work.*

Emma Tsui (City University of New York), Emily Franzosa and Sherry Baron. *Reducing the mental health effects of client death for home careworkers.*

**Time:** 3:30–4:45 p.m.      **Location:** Hamilton

### Screening of Care: A Documentary

Followed by discussion with Deirdre Fishel, director.

**Time:** 3:30–4:45 p.m.      **Location:** Concord

### KEYNOTE PANEL 3

#### Creating Caring Democracies: Looking to the Future

*Sponsored by Touro College School of Social Work*

Joan Tronto, University of Minnesota, U.S.

Donna Baines, University of Sydney, Australia

Orly Benjamin, Bar-Ilan University, Israel

Carmen Dominguez Alcon, University of Barcelona, Spain

Luz Gabriela Arango Gaviria, Universidad Nacional de Colombia

Hee-Kang Kim, Korea University

Inge van Nistelrooij, Universiteit voor Humanistiek, the Netherlands

**Time:** 5–6:30 p.m.      **Location:** Junior Ballroom

## KEYNOTE SPEAKERS



**Nancy Folbre** is Director of the Program on Gender and Care Work at the Political Economy Research Institute at the University of Massachusetts Amherst and a Senior Fellow of the Levy Economics Institute at Bard College.

Her research explores the interface between political economy and feminist theory, with a particular emphasis on the value of unpaid carework.

In addition to numerous articles published in academic journals, she is the editor of "For Love and Money: Care Work in the U.S." (Russell Sage, 2012) and the author of "Greed, Lust, and Gender: A History of Economic Ideas" (Oxford, 2009), "Valuing Children: Rethinking the Economics of the Family" (Harvard, 2008) and "The Invisible Heart: Economics and Family Values" (New Press, 2001). She has also written widely for a popular audience, including contributions to The New York Times' Economix blog, The Nation, and The American Prospect.



**Shahra Razavi** is the Chief of the Research & Data Section at UN Women, where she is research director of UN Women's flagship report, Progress of the World's Women. She specializes in the gender dimensions of development, with a particular focus on work, social policy and care.

Her recent publications include "Seen, Heard and Counted: Rethinking Care in a Development Context" (special issue of Development and Change, 2011), "Underpaid and Overworked: A Cross-national Perspective on Care Workers" (with Silke Staab, special issue of International Labour Review, 2010) and "The Gendered Impacts of Liberalization: Towards 'Embedded Liberalism'" (Routledge, 2009).

Prior to joining UN Women, Shahra was a senior researcher at the United Nations Research Institute for Social Development (UNRISD) and visiting professor at the Interdisciplinary Centre for Gender Studies at Universities of Bern and Fribourg. Shahra received her bachelor's in international relations from the London School of Economics and Political Science (LSE) and her master's and doctorate (D.Phil.) in agricultural economics from Oxford University.

# GLOBAL CAREWORK SUMMIT BEST PAPER COMPETITION

*To celebrate its first year of publication, the International Journal of Care and Caring, a new journal of The Policy Press, in collaboration with the organizers of the 2017 Global Carework Summit, University of Massachusetts Lowell, June 1-3, 2017, is offering a Best Paper Award for the paper, first presented at the Summit, which in the opinion of the awarding committee\* has the greatest potential for publication in an issue of the International Journal of Care and Caring Volume 2 (2018).*

**All papers accepted for presentation at the Summit will be eligible for consideration.** To enter the competition, authors should forward their paper's title and abstract to the **IJCC at [ijcc@sheffield.ac.uk](mailto:ijcc@sheffield.ac.uk) before July 15, 2017**, confirming their intention to make a full paper available for the awarding committee's consideration by October 15, 2017.



The committee will consider all applications received and the author(s) of the selected paper (or papers) will be notified of their decision by November 15, 2017.

**The Best Paper award will be confirmed only on acceptance of the full paper, following blind peer review, for publication in IJCC.**

The winner of the IJCC / Global Carework Summit Best Paper prize in 2017 will receive:

- Official, written recognition of their achievement from the IJCC Editors and Global Carework Summit organizers, authorizing them to cite the award in their CV and on their personal or professional website;
- A free personal print subscription to the IJCC in the year of the award;
- A choice of Policy Press books with a value of up to £150; and
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## Notice posted March 2017 on behalf of:

*Professor Joan Tronto, University of Minnesota, Consulting Editor, International Journal of Care & Caring*

*Jennifer Craft Morgan and Mignon Duffy, for the 2017 Global Carework Summit Organising Committee*

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