

E2LO: Enriching ELOs through Learning, Connecting & Reflecting

The UMass Lowell Core Curriculum weaves seven Essential Learning Outcomes (ELOs) into every student's educational experience. As future leaders of a complex global society, UMass Lowell students will successfully meet the diverse challenges ahead by developing essential tools, perspectives, and approaches. These concepts, learned in the classroom, and activated by applied and experiential learning opportunities outside the classroom, will help build and strengthen a student's range of competencies and problem-solving skills, and prepare them to make a difference in the world.

The goal of **Enriching** Essential Learning Outcomes (E²LO) is to support students to make the connection between what they learn and do in their classes and what they participate in and do at UMass Lowell and beyond. Student engage through skills building, practice, and real-world application of these competencies through intentionally designed events and experiences.

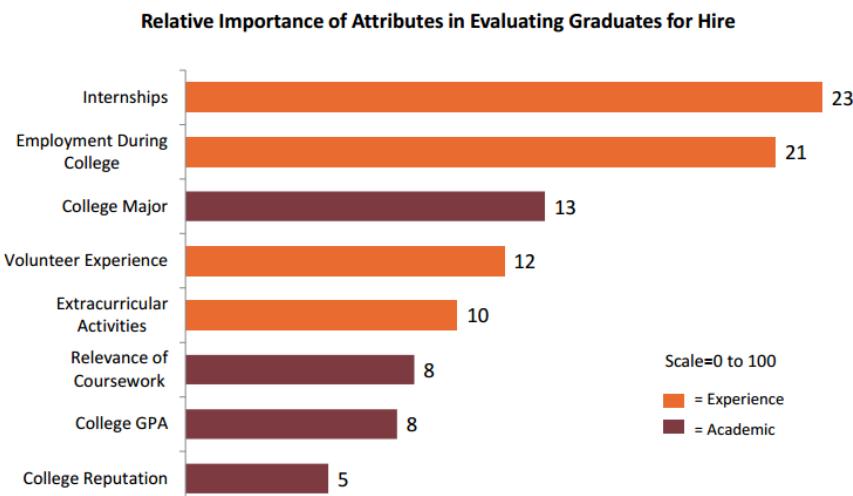
Learning, Connecting, Reflecting

E2LO is focused on helping students connect to a "high-impact activity" - one that requires students to reflect on their learning and connect their learning within and beyond the classroom.

Students are learning many "real world" and work-related skills, such as time management, conflict resolution, and balancing priorities in their many roles on campus. What they may not readily connect on their own, however, is their classroom learning and the E2LOs. While some connections are natural (e.g. a quantitative literacy in the classroom, math tutor outside the classroom), others require a bit more thought and deliberate attention. Each E2LO brings an important practical connection where a student can maximize and leverage as they move into the workforce or into their next part of their academic pursuits.

Employers are increasingly seeking individuals for their companies who can demonstrate greater agility, innovative strategies and strong interpersonal and group skills.

What Employers Want in New Hires



<https://chronicle.com/items/biz/pdf/Employers%20Survey.pdf>

Top 5 Skills Employers Want

Ability to:

1. Work in a team structure
2. Make decisions/solve problems
3. Communicate verbally in/outside organization
4. Plan, organize, prioritize work
5. Obtain and process information

NACE data reported by Forbes Magazine
4/10/15

<https://www.forbes.com/sites/susanadams/2015/04/15/the-college-degrees-and-skills-employers-most-want-in-2015/#79b01a711200>

Potential Questions for E2LO event/experiences providers to ask of students:

1. What are you learning here in this event/experience that's helping you in school?
2. What are you learning in your classes that you can apply here in this event/experience?
3. What are a couple of examples of things you've learned here at this event/experience that you think you will use in your future profession?
4. What kinds of things have you learned or done here at this event/experience that you've used in your personal life?