

Baccalaureate Level Professional Competencies Contract

COMPETENCIES: All baccalaureate students taking nursing courses are expected to adhere to the following Essential Professional Competencies in classroom (virtual or in person), laboratory, and clinical settings.

1. Demonstrates effective verbal and non-verbal communication.
2. Assumes responsibility for own actions and outcomes.
3. Demonstrates acceptance of limited knowledge and experience.
4. Follows through on commitments, is dependable and punctual.
5. Demonstrates self-direction in seeking learning opportunities.
6. Shows respect for others in classroom, laboratory and clinical settings.
7. Accepts constructive feedback when offered.
8. Seeks validation of clinical judgments with faculty and/or preceptor.
9. Able to separate personal issues from professional responsibilities.
10. Keeps the patient/client/resident as the priority.
11. Respects cultural and personal differences of others; is not judgmental about patients', clients', residents' peers', faculty's, staffs' lifestyles.
12. Sets priorities and reorganizes as necessary.
13. Projects professional image/demeanor.

GRADING: Grading of the School of Nursing's Baccalaureate Level Professional Competencies is Pass/Fail. Successful demonstration of these competencies is essential for passing any classroom, laboratory or clinical course. A warning may be given at any time during the semester. **However, any student who fails to demonstrate these competencies and is considered unsafe to practice or potentially harmful to others will fail the course despite academic grades earned. Students can fail the course and be dismissed at any time during the semester for violation of these competencies.**

CONTRACT: I have read the 13 professional competencies that are required for nursing courses in the baccalaureate program. I agree that successful demonstration of these competencies is essential for my passing any nursing course at the University of Massachusetts Lowell.

Student Name: _____
(Please Print)

Student Signature: _____ Date: _____