

**2023 MSP Salary Review Summary
As of February 1, 2023**

2023	Average Salary	Minimum Salary	Maximum Salary	Median Salary	Male Count*	Female Count*	Total Count
Professor	\$159,645	\$119,160	\$245,538	\$158,460	102	42	144
College of Fine Arts, Humanities & Social Sciences	\$142,191	\$119,160	\$188,630	\$137,550	28	19	47
Francis College of Engineering	\$166,548	\$141,822	\$223,090	\$164,116	25	11	36
Kennedy College of Sciences	\$167,464	\$138,014	\$245,538	\$166,518	37	6	43
Manning School of Business	\$182,440	\$170,649	\$203,817	\$183,881	8	3	11
Zuckerberg College of Health Sciences	\$157,466	\$142,231	\$191,954	\$156,060	4	3	7
Associate Professor	\$124,318	\$89,365	\$201,222	\$117,467	94	83	177
College of Fine Arts, Humanities & Social Sciences	\$106,504	\$89,365	\$125,072	\$107,223	30	35	65
Francis College of Engineering	\$127,143	\$106,616	\$162,813	\$125,785	19	9	28
Kennedy College of Sciences	\$119,499	\$106,178	\$144,709	\$116,858	21	7	28
Manning School of Business	\$164,966	\$137,164	\$201,222	\$161,085	19	14	33
Zuckerberg College of Health Sciences	\$118,763	\$105,775	\$137,988	\$119,671	5	18	23
Assistant Professor	\$99,596	\$75,000	\$171,971	\$97,798	60	55	115
College of Fine Arts, Humanities & Social Sciences	\$83,234	\$75,000	\$95,977	\$82,834	6	22	28
Francis College of Engineering	\$99,660	\$95,717	\$111,973	\$98,993	21	11	32
Kennedy College of Sciences	\$100,999	\$92,000	\$133,301	\$98,652	27	13	40
Manning School of Business	\$149,044	\$125,431	\$171,971	\$149,298	4	5	9
Zuckerberg College of Health Sciences	\$92,096	\$89,000	\$98,110	\$90,375	2	4	6
Clinical Professor	\$128,668	\$124,549	\$132,131	\$129,747	1	4	5
College of Fine Arts, Humanities & Social Sciences	\$127,706	\$125,666	\$129,747	\$127,706	0	2	2
Francis College of Engineering							0
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences	\$129,309	\$124,549	\$132,131	\$131,247	1	2	3
Clinical Associate Professor	\$102,024	\$89,932	\$112,374	\$107,043	1	4	5
College of Fine Arts, Humanities & Social Sciences					1	1	2
Francis College of Engineering							0
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences	\$109,065	\$107,043	\$112,374	\$107,777	0	3	3
Clinical Assistant Professor							1
College of Fine Arts, Humanities & Social Sciences							0
Francis College of Engineering							0
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences							1

* Designations are based on current data in HR Direct.

2023	Average Salary	Minimum Salary	Maximum Salary	Median Salary	Male Count*	Female Count*	Total Count
Teaching Professor					1	1	2
Kennedy College of Sciences					1	1	2
Manning School of Business							0
Zuckerberg College of Health Sciences							0
Associate Teaching Professor	\$98,906	\$77,992	\$129,834	\$99,825	28	38	66
College of Fine Arts, Humanities & Social Sciences	\$93,510	\$77,992	\$113,626	\$92,891	10	14	24
Francis College of Engineering	\$106,431	\$99,500	\$121,951	\$105,530	11	1	12
Kennedy College of Sciences	\$94,263	\$82,553	\$103,090	\$95,246	2	14	16
Manning School of Business	\$118,853	\$105,005	\$129,834	\$120,286	2	2	4
Zuckerberg College of Health Sciences	\$102,275	\$86,768	\$115,000	\$102,707	3	7	10
Assistant Teaching Professor	\$82,150	\$69,615	\$116,525	\$81,099	24	36	60
College of Fine Arts, Humanities & Social Sciences	\$75,038	\$69,615	\$82,114	\$74,779	6	10	16
Francis College of Engineering	\$86,795	\$82,620	\$91,223	\$86,379	6	4	10
Kennedy College of Sciences	\$81,447	\$71,653	\$92,664	\$81,047	10	14	24
Manning School of Business	\$93,178	\$78,142	\$116,525	\$91,309	1	5	6
Zuckerberg College of Health Sciences	\$86,656	\$79,962	\$95,071	\$85,797	1	3	4
Instructor	\$71,596	\$62,424	\$78,030	\$76,990	1	6	7
College of Fine Arts, Humanities & Social Sciences	\$66,977	\$62,424	\$76,990	\$64,248	1	3	4
Francis College of Engineering							1
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences	\$77,616	\$77,616	\$77,616	\$77,616	0	2	2
Clinical Instructor	\$77,913	\$77,616	\$78,506	\$77,616	0	3	3
College of Fine Arts, Humanities & Social Sciences							0
Francis College of Engineering							0
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences	\$77,913	\$77,616	\$78,506	\$77,616	0	3	3
Librarians - All Ranks							1
Librarians							1
Associate Librarians							0
Assistant Librarians							0