

**2022 MSP Salary Review Summary**  
**As of March 1, 2022**

2022	Average Salary	Minimum Salary	Maximum Salary	Median Salary	Male Count*	Female Count*	Total Count
<b>All Professors</b>	<b>\$151,274</b>	<b>\$112,062</b>	<b>\$230,247</b>	<b>\$150,000</b>	<b>106</b>	<b>37</b>	<b>143</b>
Professors - College of Fine Arts, Humanities & Social Sciences	\$135,668	\$112,062	\$176,883	\$130,160	28	14	42
Professors - Francis College of Engineering	\$157,366	\$132,517	\$209,198	\$156,162	26	10	36
Professors - Kennedy College of Sciences	\$156,521	\$129,419	\$230,247	\$155,628	38	6	44
Professors - Manning School of Business	\$169,310	\$158,147	\$191,124	\$169,780	9	4	13
Professors - Zuckerberg College of Health Sciences	\$147,616	\$133,374	\$180,000	\$146,400	5	3	8
<b>All Associate Professors</b>	<b>\$117,233</b>	<b>\$84,160</b>	<b>\$188,691</b>	<b>\$112,218</b>	<b>88</b>	<b>77</b>	<b>165</b>
Associate Professors - College of Fine Arts, Humanities & Social Sciences	\$100,980	\$84,160	\$117,567	\$101,624	27	39	66
Associate Professors - Francis College of Engineering	\$121,661	\$105,866	\$152,674	\$119,887	20	8	28
Associate Professors - Kennedy College of Sciences	\$114,638	\$99,566	\$139,107	\$112,632	19	6	25
Associate Professors - Manning School of Business	\$154,452	\$128,622	\$188,691	\$150,962	18	11	29
Associate Professors - Zuckerberg College of Health Sciences	\$113,367	\$99,188	\$129,395	\$113,310	4	13	17
<b>All Assistant Professors</b>	<b>\$96,706</b>	<b>\$73,500</b>	<b>\$161,262</b>	<b>\$93,000</b>	<b>71</b>	<b>61</b>	<b>132</b>
Assistant Professors - College of Fine Arts, Humanities & Social Sciences	\$80,676	\$73,500	\$98,000	\$78,060	11	23	34
Assistant Professors - Francis College of Engineering	\$94,479	\$90,888	\$105,000	\$93,840	20	13	33
Assistant Professors - Kennedy College of Sciences	\$95,931	\$88,434	\$125,000	\$93,599	29	11	40
Assistant Professors - Manning School of Business	\$140,694	\$117,620	\$161,262	\$140,000	8	8	16
Assistant Professors - Zuckerberg College of Health Sciences	\$90,676	\$83,640	\$96,235	\$90,888	3	6	9
<b>All Clinical Professors</b>	<b>\$121,275</b>	<b>\$116,793</b>	<b>\$127,000</b>	<b>\$121,667</b>	<b>1</b>	<b>4</b>	<b>5</b>
Clinical Professors - College of Fine Arts, Humanities & Social Sciences	\$119,754	\$117,840	\$121,667	\$119,754	0	2	2
Clinical Professors - Francis College of Engineering							0
Clinical Professors - Kennedy College of Sciences							0
Clinical Professors - Manning School of Business							0
Clinical Professors - Zuckerberg College of Health Sciences	\$122,289	\$116,793	\$127,000	\$123,073	1	2	3

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<b>All Clinical Associate Professors</b>	<b>\$96,117</b>	<b>\$84,213</b>	<b>\$105,376</b>	<b>\$99,423</b>	<b>2</b>	<b>4</b>	<b>6</b>
Clinical Associate Professors - College of Fine Arts, Humanities & Social Sciences	\$85,708	\$84,213	\$87,203	\$85,708	1	1	2
Clinical Associate Professors - Francis College of Engineering							0
Clinical Associate Professors - Kennedy College of Sciences							0
Clinical Associate Professors - Manning School of Business							0
Clinical Associate Professors - Zuckerberg College of Health Sciences	\$101,322	\$98,373	\$105,376	\$100,769	1	3	4
<b>All Clinical Assistant Professors</b>							<b>1</b>
Clinical Assistant Professors - College of Fine Arts, Humanities & Social Sciences							0
Clinical Assistant Professors - Francis College of Engineering							0
Clinical Assistant Professors - Kennedy College of Sciences							0
Clinical Assistant Professors - Manning School of Business							0
Clinical Assistant Professors - Zuckerberg College of Health Sciences							1
<b>All Teaching Professors</b>							<b>1</b>
Teaching Professors - College of Fine Arts, Humanities & Social Sciences							0
Teaching Professors - Francis College of Engineering							0
Teaching Professors - Kennedy College of Sciences							1
Teaching Professors - Manning School of Business							0
Teaching Professors - Zuckerberg College of Health Sciences							0
<b>All Associate Teaching Professors</b>	<b>\$93,040</b>	<b>\$73,136</b>	<b>\$121,749</b>	<b>\$91,711</b>	<b>28</b>	<b>37</b>	<b>65</b>
Associate Teaching Professors - College of Fine Arts, Humanities & Social Sciences	\$88,490	\$73,136	\$106,550	\$87,767	10	15	25
Associate Teaching Professors - Francis College of Engineering	\$100,394	\$94,011	\$114,356	\$99,996	11	0	11
Associate Teaching Professors - Kennedy College of Sciences	\$88,091	\$77,837	\$96,670	\$89,229	2	14	16
Associate Teaching Professors - Manning School of Business	\$110,710	\$98,466	\$121,749	\$107,743	2	3	5
Associate Teaching Professors - Zuckerberg College of Health Sciences	\$95,998	\$88,333	\$104,232	\$96,311	3	5	8

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<b>All Assistant Teaching Professors</b>	<b>\$77,887</b>	<b>\$65,280</b>	<b>\$112,000</b>	<b>\$77,171</b>	<b>26</b>	<b>38</b>	<b>64</b>
Assistant Teaching Professors - College of Fine Arts, Humanities & Social Sciences	\$71,224	\$65,280	\$80,000	\$70,500	7	9	16
Assistant Teaching Professors - Francis College of Engineering	\$82,092	\$80,000	\$85,542	\$81,000	6	5	11
Assistant Teaching Professors - Kennedy College of Sciences	\$77,415	\$67,191	\$86,893	\$76,500	11	15	26
Assistant Teaching Professors - Manning School of Business	\$88,854	\$71,400	\$112,000	\$87,519	1	5	6
Assistant Teaching Professors - Zuckerberg College of Health Sciences	\$79,256	\$72,169	\$89,150	\$79,307	1	4	5
<b>All Instructors</b>	<b>\$68,316</b>	<b>\$60,000</b>	<b>\$75,000</b>	<b>\$73,000</b>	<b>1</b>	<b>6</b>	<b>7</b>
Instructors - College of Fine Arts, Humanities & Social Sciences	\$64,304	\$60,000	\$74,000	\$61,607	1	3	4
Instructors - Francis College of Engineering							1
Instructors - Kennedy College of Sciences							
Instructors - Manning School of Business							
Instructors - Zuckerberg College of Health Sciences	\$73,000	\$73,000	\$73,000	\$73,000	0	2	2
<b>All Clinical Instructors</b>	<b>\$73,187</b>	<b>\$73,000</b>	<b>\$73,747</b>	<b>\$73,000</b>	<b>0</b>	<b>4</b>	<b>4</b>
Clinical Instructors - College of Fine Arts, Humanities & Social Sciences							0
Clinical Instructors - Francis College of Engineering							0
Clinical Instructors - Kennedy College of Sciences							0
Clinical Instructors - Manning School of Business							0
Clinical Instructors - Zuckerberg College of Health Sciences	\$73,187	\$73,000	\$73,747	\$73,000	0	4	4
<b>Librarians - All Ranks</b>	<b>\$113,061</b>			<b>\$113,061</b>	<b>0</b>	<b>2</b>	<b>2</b>
Librarians							1
Associate Librarians							1
Assistant Librarians							0

**Notes:** Salaries do not include requested MSP Mass Salary Increases currently pending approval by the State Legislature: 2.5% on July 5, 2020 and 2.0% on July 4, 2021.

\*Designations are based on current data in HR Direct.