

**TASK FORCE ON SEXUAL HARASSMENT**

**KICK-OFF MEETING**

**Wednesday, June 5, 2019**

**9:00 – 11:00am**

**Alumni Hall Lounge**

**AGENDA:**

1. Welcome
2. Task Force Charge
3. Icebreaker
4. How to Incorporate Broader Community Voice
5. Structure of Work of Task Force
6. Review of Policies/Procedures – including approaches to formal reporting
7. Communication – resources/website/visibility; leadership from all levels of the university
8. Training/Education
9. Culture/Climate – Accountability, Respect, Awareness, Safety and Prevention
10. Closing

Attachments:

1. Policies and Resources
2. Task Force Membership List

**UMass Lowell Policies and Resources:**

Diversity Portal

<https://www.uml.edu/diversity/>

Sexual Violence Prevention & Education

<https://www.uml.edu/prevent/>

Equal Opportunity & Outreach

<https://www.uml.edu/HR/Equal/>

Student Conduct Code, updated December 2018, accessible (there currently is no downloadable pdf, we are working on it with the web office):

<https://www.uml.edu/student-services/Student-Conduct/conduct-code/>

**UMass Board of Trustees Policies:**

Principles of Employee Conduct - DOC. T96-136 (12/4/96)

<https://www.umassp.edu/sites/umassp.edu/files/content/policies/board/personnel/Principles_of_Employee_%20Conduct.pdf>

Non-Discrimination and Harassment Policy - DOC T16-040 (9/21/16)

<https://www.umassp.edu/sites/umassp.edu/files/content/T16-040-Non%20Discrimination%20and%20Harassment%20Policy.pdf>

University of Massachusetts Mission Statement, Position Statement, and Strategic Priorities

<https://www.umassp.edu/sites/umassp.edu/files/content/policies/board/for-the-board/Mission_Statement.pdf>

Policy on Codes of Student Conduct – DOC. T16-029 (6/15/16)

<https://www.umassp.edu/sites/umassp.edu/files/content/Policy%20on%20Codes%20of%20Student%20Conduct.pdf>

**Information on Clery Act and Violence Against Women Act (VAWA)**

The Clery Center

<https://clerycenter.org/>

The Clery Act

<https://clerycenter.org/policy-resources/the-clery-act/>

The Office on Violence Against Women (US Department of Justice)

<https://www.justice.gov/ovw>

VAWA Reauthorization (2019 reauthorization pending in Senate, House passed it on April 4, 2019)

<https://www.justice.gov/ovw/legislation>

**Other:**

EEOC Report of Select Task Force on the Study of Harassment in the Workplace (2016)

<https://www.eeoc.gov/eeoc/task_force/harassment/task_force_report.cfm>

Report of National Academies of Sciences, Engineering & Medicine on Sexual Harassment (2018)

<https://www.nap.edu/catalog/24994/sexual-harassment-of-women-climate-culture-and-consequences-in-academic>

**Task Force on Sexual Harassment Membership:**

Joanne Yestramski, Co-Chair

James Kohl, Co-Chair

Keith Mitchell, Co-Chair

* Stanley Alves, Student Athlete
* Nancy Amedee, Facilities Management
* AJ Angulo, College of Education
* Cailin Beattie, Greek Council
* Michael Beers, Manning School of Business
* Meg Bond (advisory member), Distinguished University Professor and Director of Center for Women and Work
* Patricia Bossi, Senior Adjunct Faculty, Kennedy College of Sciences, AUW Adjunct Representative
* Hannah Casey, Student Government Association
* Michael Centola, Institutional Compliance
* Cindy Chen, Computer Science, Kennedy College of Sciences
* Annie Ciaraldi (advisory member), Student Affairs
* Jeff Connors, University Police and Teamsters Union Representative
* Henry Cornu, Facilities and MTU Representative
* Rachel DeMaster, Advancement
* Kerry Donohue, Provost Office
* Mignon Duffy, Associate Professor and Chair, Sociology
* Megan Hadley, Honors College
* Elizabeth Herbin-Triant, Assistant Professor, History
* Javier Horta, Zuckerberg College of Health Sciences
* Erin Keene-Crouse, Enrollment Management
* Sue Kim, College of Fine Arts, Humanities and Social Sciences
* Sanjeev Manohar, Francis College of Engineering and Massachusetts Society of Professors Representative
* Sandra Niedergall, Athletics
* Elizabeth Pellerito, MTA Grants and Contracts Representative
* Nick Piscitello, Auxiliary Services and Service Employees International Union (SEIU) Representative
* Christos Protonotarios, Administrative Services and MTA Classified and Technical Representative
* Shaima Ragab, Student Affairs
* Clara Reynolds (advisory member), Equal Opportunity & Outreach
* Kristy Shockley, GEO Representative
* Charles Thompson, Electrical and Computer Engineering, Francis College of Engineering
* Lauren Turner (advisory member), Human Resources and Equal Opportunity & Outreach
* Katharine Webster, University Relations
* Leslie Wong, Multicultural Affairs