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## Faculty Senate Meeting

### Minutes

February 6, 2012

3:30 PM

Presiding: Michael Carter

Attendees: Lisa Abdallah (for Geoffrey PhillipsMcEnany), Dorothy Brewin (for Miki Patterson), Eve Buzawa, Michael Carter, Alexander Case, Nicole Champagne, Abigail Chandler, Liana Cheney, Timothy Crain, Mitra Das, Alan Doerr, James Egan, Cynthia Ferrara, Marie Frank, Clayton French, Jehanne Marie Gavarini, Robert Giles, Nancy Goodyear, Carol Hay, Ashleigh Hillier, Ann Marie Hurley, Stephen Johnston, Robert Karasek, Russell Karl, Alexander Kheifets, Minjeong Kim, Margaret Knight, Ainat Koren, Sarah Kuhn, Haim Levkowitz, Erika Lewis, Xuejun Lu (for Martin Margala), David Lustick, Mufeed Mahd, Margaret Manion, Sanjeev Manohar, Dalila Megherbi, Arthur Mittler, Ravi Montenegro, Martin Moser, Nese Orbey, Robert Parkin, JinHua Qian, Charlotte Ryan, David Ryan, Thomas Shea, James Sherwood, Jay Simmons, Shellie Simons, Jana Sladkova, Sherre Strickland (for Janie Casello-Bouges), Stefanie Tate, Phitsamay Uy, James Veatch, Thomas Wilson, Bruce Young

Absent: Doreen Arcus, Todd Avery, Bridgette Budhlall, Shehong Chen, Lisa Edwards, Joseph Fisher, James Forest, Stuart Freedman, Steven Freund, Susan Gallagher, Ken Geiser, Michael Graves, Sue Kim, Daniel Klain, Pradeep Kurup, Yan Luo, Michael Millner, Donna Mullin, Ramaswamy Nagarajan, Jialun Qin, Emmanuelle Reynaud, Marina Ruths, Jonathan Silverman, Paul Song, Chronis Stamatiadis, Jie Wang, Jin Xu, Holly Yanco, Yi Yang

Recording: Martha Burns

The meeting convened at 3:34 PM.

1. Minutes of December 5, 2011 Faculty Senate Meeting

Robert Parkin made a motion to approve the December, 2011 Faculty Senate Meeting Minutes. Alan Doerr seconded the motion and it passed unanimously.

2. Report from the Faculty Representative to the Board of Trustees, (Eve Buzawa)

The Board of Trustees meeting was held on December 14, 2011. There has been a review of Jack Wilson's compensation package due to media focus.

A. Chairman Karam noted that there has been a review of Wilson's compensation package due to media focus.

B. Secretary Reville noted that:

- President Caret went to Brazil and Chile with him. They are seeking to bring in 100,000 students including 100 PhD students to UMass Amherst and the marine biology program.
- State Revenues improving, but mandated safety net program expenditures outstrip revenue gains
- Difficult budget next year; expect changes in federal policies
- Chancellor Meehan offered services for Lawrence schools through the School of Education. Chairman Karam asked Secretary Reville to have school superintendants work with universities.
- Possible opportunities for service learning for students who could help with K-12 programs

C. President Caret

- Took caravan tour which went smoothly; were some debates in Lowell.
- Commented on trillion dollar debt in educational loans and that we are letting academically weaker students or students not getting jobs incur debt; antithesis to retention.
- He will propose "shared responsibility" in 2012 budget and that there be a 50-50 split between state funding and student funding for core operating expenditures which involves a \$60-\$80 million increase to budget (\$500 million total). Currently it is 55% state – 45%.
- David Gray noted in his comments to the IFC that Caret's goal is to stop negative trajectory in state support
- Currently 45% of core budget (teaching and learning) comes from state; this is why he is seeking 50/50 split
- He wants all campuses to net 2-4% operating margins

D. Committee on Academic and Student Affairs (CASA)

- Addressed international initiatives with each chancellor and discussed partnerships
- Approved Graduate Student Constitution – UMD
- Panel by 5 Provosts on PMYR and AQAD
- Admissions 2011 – insignificant changes

E. A&F

- Overall reliance on student debt biggest problem
- While revenues up, still not equal to five years ago, and costs increasing in all government sector
- David Gray retiring and going to Penn State

F. Advancement

- Changed reporting format
- Lowell already has reached 30% of its annual goal in the first quarter. Chancellor Meehan congratulated for success in raising funds for the new business school

- Trying to get matching funds for from President's Office

#### G. Intercampus Faculty Council (IFC)

- Boston Foundation on Community Colleges wants a single BOT and no duplication of programs
- UMass Dartmouth – enrollments down
- Amherst-Commonwealth College being built  
Exceptional merit program implemented - Provide \$5-\$15,000 salary boost one time for; \$2 million in 5 years
- Questions asked by UMB about our Global Studies program. We raised the concept of the Graduate Group Model initiated by our Provost - other campuses did not understand. We suggested we invite all Provosts to next IFC meeting to discuss further.

### 3. Rationale for framing and marketing concept of a UMass Lowell "Report Card," (Executive Vice Chancellor Moloney, Provost Abdelal)

Executive Vice Chancellor Moloney introduced the concept of having a UMass Lowell "Report Card" based on progress towards goals in our 2020 Dashboard. She pointed out that there has been wider political pressure for public higher education accountability and transparency in assessment. In the past couple of years the development of an aggressive strategic plan is a goal we have all shared for some years and thanked those in the audience who have worked on and participated in its formation. A summary, in the form of the "UMass Lowell 2020 Strategic Planning Dashboard Executive Summary," has been provided to all of you for your information.

Provost Abdelal noted that the state has engaged in conversations on our learning outcomes in particular. Ongoing conversations are being held on how to develop a model for the entire state. The development and identification of our 2020 metrics should be attributed to Executive Vice Chancellor Moloney. We can influence the direction in the state by employing a measurability strategy. A question was raised on how this is being implemented. Twelve committees, consisting of faculty, staff and student leaders, currently exist with members who were either nominated or volunteered.

Executive Vice Chancellor Moloney indicated that the purpose of meeting with the Faculty Senate today is to spread the word. The Strategic Plan has up to now focused on campus wide goals and has not gone granular to the college or department level. This process takes time and as we evolve we want to become champions of this model of planning and assessment. We can become a national model for others to emulate.

Sarah Kuhn noted that she appreciates Vice Provost Mandell's work on the National Survey of Student Engagement (NSSE) and hopes that the results from the Survey will be incorporated into the proposed Report Card. Executive Vice Chancellor Moloney believes that the Senate looking at reports on a quarterly basis is useful. She also noted that these metrics are being used to inform the budget process.

Lisa Abdallah noted that the federal government looks at measures such as this. This university's being at the table early is a great idea.

Executive Vice Chancellor Moloney thanked the audience. She invited all to contact her with any questions or concerns.

Michael Carter reminded the audience that the “UMass Lowell 2020 Strategic Planning Dashboard Executive Summary” was distributed to all via e-mail prior to today’s meeting.

4. New Graduate Programs and Graduate Group Model, (Provost Abdelal)

Provost Abdelal reported that in the past eighteen months new PhD programs have been approved in the areas of Business (note: The College of Management is now called the Robert J. Manning School of Business), the Social Sciences, Criminal Justice and Global Studies. He shared his enthusiasm that these new graduate programs will elevate our stature nationally and internationally.

Graduate Group Model

The Graduate Group Model is a framework which encourages collaboration across disciplines and possibly even across campuses. Enhancing interdisciplinary collaboration is advantageous in advancing knowledge, obtaining BOT authorization for graduate degree programs and in obtaining external grants.

The new graduate degree program proposals that have come to the senate for approval have involved faculty from multiple departments. Additional faculty who possess demonstrated interest and quality published research in areas relevant to the program mission can become involved in these graduate degree programs if their application is approved by the founding group regardless of their department or campus affiliation.

The attractive thing about this model is that it has no boundaries. For example, Shortie McKinney is developing a program in pharmaceutical sciences. It is not bounded by the School of Health and Environment.

5. Fall 2012, Spring 2013 Academic Calendar, (Vice Provost Pierson)

Vice Provost Pierson noted that there is a need to revise the academic calendar. The Deans have submitted several drafts and the Executive Committee reviewed the calendar in detail. We have been concerned about scheduling commencement so that it occurs before Memorial Day weekend. Our calendar is now virtually identical to the University of Massachusetts Dartmouth’s.

Robert Parkin made a motion to approve the new academic calendar. Russell Karl seconded the motion and it passed unanimously.

6. Graduate Policy and Affairs Committee (GPAC), (James Sherwood)

A. Proposal for a new Graduate Certificate in Financial Management (GCFM), Attachment 4

A description of the proposal was provided and a motion was made to approve this graduate certificate. It passed unanimously.

B. Proposal for a new Graduate Certificate in Supply Chain and Operations Management (GFSCOM), Attachment 5

A description of the proposal was provided and a motion was made to approve this graduate certificate. It passed unanimously.

C. Proposal for a Computer Science PSM, Attachment 6

A description of the proposal was provided and a motion was made to approve this graduate certificate. It passed unanimously.

7. Undergraduate Policy Committee (UPC), (Arthur Mittler)

A. Proposal for a Biomedical Engineering Minor, Attachment 7

A description of the proposal was provided and a motion was made to approve this minor. It passed unanimously.

B. Proposal for a German Minor, Attachment 8

Background information on this minor was provided and a motion was made to approve it. The motion passed unanimously.

8. Other Business

There being no other business a motion was made to adjourn. The meeting adjourned at 5: 10 PM.