

University of Massachusetts, Lowell

Confidentiality Agreement for members of Search Committees

As a member of the Search Committee for the position of _____ at the University of Massachusetts Lowell, I understand that the ultimate success of our endeavor, and the integrity of University, depends on this search being conducted in an impartial, ethical and professional manner. Therefore I hereby agree as follows:

I verify that I am not a candidate for this position, nor shall I become a candidate.

I agree that I will objectively review the credentials of the applicants and compare them to the position description or position posting.

I agree to respect the absolute confidentiality of all applicants for the position and those persons who might inquire about the position. I will not reveal the name, position or any information about such persons.

I agree to maintain *absolute confidentiality about all discussions* of the Search Committee both during the search process and after its completion. However, I understand that I may need to discuss this search process with relevant University officials

I am aware of the University policy as well as state and federal laws which prohibit the consideration of such factors as race, religion, gender, sexual orientation, national origin, age, disability, color, and/or veteran/military status, whether real or assumed, as a basis to disqualify any candidate in the determination of a candidate's qualifications for a position at the University"

I understand that this Committee's role is to recommend candidates to the Provost/Vice Chancellor/Director who has the ultimate authority to appoint faculty or staff.

I acknowledge that only the Chair of the Search Committee or designee is authorized to speak on behalf of the Search Committee.

This agreement of confidentiality does not end with the search.

Agreed _____ Date _____

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