





UNIVERSITY OF MASSACHUSETTS LOWELL  
One University Avenue  
Lowell, Massachusetts 01854

### Graduate Employee Organization Pay Schedule

Sept 2009 Thru	Academic Year Full-time		One Semester Full-time		Academic Year Part Time		One Semester Part time	
	18 hrs per week Total Stipend	<i>biweekly if 19 ppds</i>	18 hrs per week Total Stipend	<i>biweekly if 8 ppds</i>	9 hrs per week Total Stipend	<i>biweekly if 19 ppds</i>	9 hrs per week Total Stipend	<i>biweekly if 8 ppds</i>
<b>*Table 3 Step 1</b>	<b>\$13,008.04</b>	\$684.63	<b>\$6,504.03</b>	\$813.00	<b>\$6,504.03</b>	\$342.32	<b>\$3,252.01</b>	\$406.50
<b>*Table 3 Step 2</b>	<b>\$14,780.27</b>	\$777.91	<b>\$7,390.14</b>	\$923.77	<b>\$7,390.14</b>	\$388.95	<b>\$3,695.06</b>	\$461.88
<b>*Table 3 Step 3</b>	<b>\$16,029.21</b>	\$843.64	<b>\$8,014.60</b>	\$1,001.83	<b>\$8,014.60</b>	\$421.82	<b>\$4,007.30</b>	\$500.91

**\*Ranges may be established, Table 3 is the minimum stipend**

### Definition of TA/RA Stipend Levels

1. Level 1 stipends are for master's degree or first year doctoral students.
2. Level 2 doctoral stipends are awarded to:
  - a) Matriculated doctoral students who have demonstrated satisfactory degree progress after their first year and have been recommended by department/college reviewing authorities;
  - b) New doctoral students holding the master's degree; or
  - c) New doctoral students with special achievements upon recommendation by the college dean.
3. Level 3 doctoral stipends are only awarded to students who have passed all area and language examinations (oral and written), who have completed all course work, successfully defended their research proposal(s), and who are registered full-time for dissertation research.

## TA/RA Allowable Additional/Total Employment Hours

### Fall and Spring Semester

#### Classes in Session

##### 1) Half-time TA/RA (hours/week)

<u>Credit hours</u>		<u>TA/RA obligation</u>		<u>Maximum CC* contract</u>	<u>Total</u>
9*	+	9	+	19.5	= 37.5

##### 2) Full-time TA/RA (hours/week)

<u>Credit hours</u>		<u>TA/RA obligation</u>		<u>Maximum CC* contract</u>	<u>Total</u>
9*	+	18	+	10.5	= 37.5

##### 3) International TA/RA (hours/week)

<u>Credit hours</u>		<u>TA/RA obligation</u>		<u>Maximum CC* contract</u>	<u>Total</u>
9*	+	9	+	11	= 37.5 (full-time)
9*	+	18	+	2	= 37.5 (half-time)

Semester Break/Spring Break 37.5 hours/week

\*This assumes a typical 9 course credit hour week. If graduate students fail to maintain an acceptable grade point average or do not meet all the criteria in their contracts in terms of quality and quantity of work performed, their college deans are authorized to reduce or eliminate CC contract hours.

Please note: INS regulations prohibit international students from working more than 20 hours/week during the academic semester. However, during intersession and the summer months, they may work 37.5 hours/week.

\*CC = concurrent contract