

# GEO Local 1596 UAW Dues Deduction Form

**NOTE: This form must be filled out and completed for each contract**

The Graduate Employee Organization, Local 1596 UAW is the graduate employee union at the University of Massachusetts Lowell and the exclusive bargaining agent for graduate employees. All graduate employees are required to either become a member of the Union or pay an Agency Service Fee to GEO/Local 1596 UAW in order to maintain this type of employment (Teaching Assistant [TA] or Research Assistant [RA]).

Since 1996, GEO/UAW has represented full time graduate students working as TAs and RAs at the University of Massachusetts Lowell. If you have any questions, contact us through email ([geo@uml.edu](mailto:geo@uml.edu)), visit our office (Kitson 300, UML North), or view our website at <http://www.uml.edu/geo>.

**Graduate Employee Organization/Local 1596 represents TA's and RA's.**

Your signature below authorizes the deduction of membership dues or agency service fee from your weekly paycheck for this current appointment and all future graduate employee assistantship appointments. If you sign this form but do not check any of the following boxes, agency fee (as defined in Massachusetts General Law Chapter 150E-Section 12), rather than membership dues will be deducted from you paychecks.

## Section One—Are you a first-time TA or RA?

CHECK ONE BOX:

This is my first position as a Teaching or Research Assistant at UMass Lowell. I acknowledge that I must pay a \$25 initiation fee that will be deducted from my paycheck.

**YES**

I have previously been employed as a Research or Teaching Assistant at UMass Lowell.

**NO**

## Section Two—Do You Want to Be a Member of the Union?

CHECK ONE BOX:

I accept membership in GEO/Local 1596 by paying a 1.5% weekly payroll dues deduction which allows me the right to vote in union elections and run for office.

**YES**

I choose not to join the Union but I hereby authorize the deduction of the required Agency Service Fee (1.5% of weekly payroll) from my paychecks. I will not be able to vote in union elections or run for a union office.

**NO**

Dues deductions and the one-time initiation fee will commence with the first paycheck after the receipt by the UMass Lowell or Research Foundation Payroll Department of the dues deduction authorization form.

I hereby request and authorize the University of Massachusetts Lowell to deduct from my earnings dues or Agency Service Fee at an amount fixed by the Union. I understand that the specific amount of the dues and Agency Service Fee shall be certified to the University by the Financial Secretary of the Union. This amount shall be paid to the Financial Secretary of the Union and represents payment of my union dues and initiation fee or Agency Service Fee. These deductions may be terminated by my giving sixty (60) day written notice in advance or upon termination of my employment.

\_\_\_\_\_  
Name of Employee – Please Print

\_\_\_\_\_  
Student ID Number

\_\_\_\_\_  
Signature Required

\_\_\_\_\_  
E-mail Address

\_\_\_\_\_  
Date

\_\_\_\_\_  
Phone Number

CIRCLE ONE: Masters Student    Doctoral Student