



Learning with Purpose

DEAN OF COLLEGE OF FINE ARTS, HUMANITIES AND SOCIAL SCIENCES

The University of Massachusetts Lowell

The University of Massachusetts Lowell (UMass Lowell) seeks a Dean of the College of Fine Arts, Humanities and Social Sciences, reporting to the Provost. The University seeks a person of vision, creativity and experience to provide leadership for this large academic college and to promote the University's emphasis on deepening experiential learning, enhancing student success and collaborating with international partners in education and research.

The University of Massachusetts Lowell

The University began as the Lowell Normal School, founded in 1894 to prepare students to become teachers, and the Lowell Textile School, founded in 1895 to train technicians and managers for the textile industry. Over the next 75 years, both institutions extended their offerings to meet the growing needs of the region. Lowell State and Lowell Tech, as they were then known, merged in 1975 to form the University of Lowell. In 1991, the campus became part of the University of Massachusetts system. More than 14,000 resident and commuter students of all backgrounds pursue bachelor's, master's, and doctoral degrees as well as professional certificates in the arts, humanities, social sciences; sciences; education; engineering; health and environment; and management. The University of Massachusetts Lowell is classified by the Carnegie Foundation as a High Research University and is ranked in the top tier of the national rankings of *U.S. News and World Report*.

Located in the historic industrial city of Lowell, 25 miles northwest of Boston, UMass Lowell consists of three campuses – North, South, and East - and spans more than 125 acres along the Merrimack River. UMass Lowell and the City of Lowell enjoy a strong partnership, with the University owning and managing the Tsongas Center, a state-of-the-art sports and entertainment center and the UMass Lowell Inn and Conference Center.

The city of Lowell is the fourth largest city in the Commonwealth of Massachusetts, approximately 40 minutes from Boston's North Station by commuter rail and close to the coastline of New Hampshire and Maine. Lowell boasts a long history as an industrial center – its former mill buildings have been rehabilitated and transformed into a National Park, artist studios, retail centers, and office buildings. The city is known for its Folk Festival, Southeast Asian Water Festival, and other cultural offerings such as the Merrimack Repertory Theatre. Lowell offers a truly diverse community with a well-supported school system.

UMass Lowell has approximately \$35 million in funded research conducted each year in academic departments, in 37 interdisciplinary centers and institutes, by graduate and undergraduate students, and with corporate sponsorship. The University has approximately 1,400 full and part-time faculty and staff.

UMass Lowell Athletics is an NCAA Division II program with Division I ice hockey. The UMass Lowell River Hawks sponsors 16 varsity sports, competes in Hockey East, and the Northeast 10 Athletic Conference. UMass Lowell supports over 120 active student organizations on campus. These include 15 academic affiliated and leadership honor societies. The University received the Presidential Community Service Award for civic engagement and community service for two consecutive years, 2009 and 2010 and has the community engagement classification from the Carnegie Foundation for the Advancement for Teaching.

Leadership and UMass Lowell 2020

Marty Meehan is the second chancellor of the University of Massachusetts Lowell and the 14th leader of the institution. Chancellor Meehan graduated cum laude from UMass Lowell in 1978 with a degree in education and political science. Prior to joining UMass Lowell, Chancellor Meehan represented the Fifth Congressional District of Massachusetts in the U.S. House of Representatives from 1993 to 2007. He served as the Massachusetts deputy secretary of state for securities and corporations from 1986 to 1990. In the early 1990s, Meehan was the first assistant district attorney of Middlesex County.

Since assuming the chancellorship on July 1, 2007, Chancellor Meehan has propelled UMass Lowell forward by every important measure of higher education: academics, research, fundraising, globalization, recruitment, retention, diversity, campus life, engagement with the community, and the condition and range of the facilities. In addition to expanding the UMass Lowell campus into downtown, the first new academic buildings to be added to the campus in 35 years are being constructed. Chancellor Meehan is leading the University in the development and implementation of "UMass Lowell 2020: A Strategic Plan for the Next Decade." The plan emphasizes the following areas: student recruitment and retention; teaching and learning; internationalization; community inclusiveness; interdisciplinary collaboration; research and scholarship; entrepreneurship and innovation; and technology and facility infrastructure development.

College of Fine Arts, Humanities and Social Sciences at UMass Lowell

The College of Fine Arts, Humanities and Social Sciences (<http://www.uml.edu/FAHSS/>) offers 25 undergraduate major programs, five graduate level degrees, and a number of interdisciplinary programs. The College includes the departments of Art, Criminal Justice and Criminology, Cultural Studies, Economics, English, History, Music (accredited by NASM), Philosophy, Political Science, Psychology and Sociology, and four research and/or engagement centers. The College has an enrollment of approximately 3,500 undergraduate and 320 graduate students and employs 160 full-time faculty members.

The Dean serves as the chief academic and administrative officer of the College. Reporting to the Provost, the Dean works closely with other Deans and with the Vice Provosts for Graduate and Undergraduate Education on establishing and implementing academic priorities. The Dean provides leadership for the College and has the responsibility for advancing teaching, research, scholarship and service. As a member of the Chancellor's Senior Cabinet, the Dean collaborates on the realization of the University strategic plan: UMass Lowell 2020. The Dean is expected to collaborate with University Advancement in pursuing prospective donor opportunities and in developing successful partnerships with alumni and other prospects and constituents.

Qualifications and Requirements

UMass Lowell encourages applications for this position from well-qualified individuals who possess a combination of education and experience which clearly demonstrates an ability to assist the University in fulfilling its mission.

The Dean will possess the following abilities, attributes, and experiences:

- An earned doctorate in a humanities, social science or fine arts-related discipline.
- An academic or professional record of teaching, scholarship and/or creative activity consistent with those of a tenured full professor in a discipline in the College.
- Minimum of three years of academic administrative experience as a Department chair or higher.
- Proven collaborative leadership success within or across broad and decentralized environments of comparable size and complexity, and the energy and interest to work with all divisions of the University.
- A demonstrated commitment to act as an advocate for and sound manager of academic programs in planning and budgetary processes.
- Experience in and commitment to fostering student success.
- A recognition and encouragement of national, civic and international partnerships to promote real world application of the University's academic innovations.
- Record of success in curriculum planning, review and development, interdisciplinary initiatives, accreditation, enrollment management and student learning assessments.
- Excellent communication, problem-solving and negotiation skills.
- A commitment to maintain the highest standard of ethical integrity for students, faculty and staff.
- A commitment to the utilization of technology for the advancement of instruction and research.
- Demonstrated ability to lead strategically and operationally, with vision, energy, and motivation, and establish strong professional, collaborative relationships with internal and external communities.
- Demonstrated commitment to diversity and inclusion.
- Appreciation for the mission, tradition, and culture of the College and the University.
- Personal attributes should include: high level of energy, strong capacity for goal-oriented action, honesty, integrity, sincerity, compassion, patience, perseverance, and a sense of humor.

We seek an individual who will provide visionary leadership that supports and increases our research, education and community engagement to promote high quality research, scholarship, teaching and learning for the 21st century.

We believe that diversity that reflects the community we serve enhances the academic experience for our students and is essential to the University of Massachusetts Lowell's success.

For more information on the University of Massachusetts Lowell, please visit the UML website at www.uml.edu. For additional information on benefits, please visit the HR website at www.uml.edu/hr.

Interested applicants should apply online at <https://jobs.uml.edu>.

To submit a nomination or to inquire about this position in confidence, please contact:

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The search committee will begin reviewing credentials immediately and will continue until the position is filled.

The University of Massachusetts Lowell is an Equal Opportunity/Affirmative Action, Title IX, HV, ADA employer. It is our express policy that factors such as race, color, national origin, religion, gender, disability, age, sexual orientation, marital status, veteran status or military status, will not be used to determine merit in employment in accordance with state and federal statutes.

Women and under-represented minorities are strongly encouraged to apply.