

Workforce Representation of Protected Category by EEO-6 Job Category and University Job Group, 3/31/2007

EEO-6 Category	Female		Total Minority		Black		Asian/ Pacific Islander		Native American		Hispanic		Veterans		Disabled		Total		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#		
1 - Executive/Administrative/Managerial (EAM)																			
EAM A*	3	50.0	1	16.7	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6
EAM B	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4
EAM C	3	27.3	1	9.1	0	0.0	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	11
EAM D	8	47.1	1	5.9	0	0.0	0	0.0	1	5.9	0	0.0	4	23.5	0	0.0	0	0.0	17
TOTAL Category 1	15	39.5	3	7.9	1	2.6	1	2.6	1	2.6	0	0.0	4	10.5	0	0.0	0	0.0	38
2 - Faculty	146	34.5	82	19.4	5	1.2	66	15.6	1	0.2	10	2.4	12	2.8	3	0.7			423
3 - Professional/Non-Faculty																			
Administrative	85	78.7	8	7.4	2	1.9	4	3.7	0	0.0	2	1.9	0	0.0	0	0.0	0	0.0	108
Education/Training/Student Life	72	64.9	12	10.8	4	3.6	4	3.6	0	0.0	4	3.6	1	0.9	0	0.0	0	0.0	111
Institutional Relations	21	70.0	1	3.3	0	0.0	1	3.3	0	0.0	0	0.0	1	3.3	0	0.0	0	0.0	30
Library	7	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	14
Research/Post Doctorates	3	14.3	18	85.7	0	0.0	17	81.0	0	0.0	1	4.8	0	0.0	0	0.0	0	0.0	21
Medical Care	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4
Technical	40	30.3	12	9.1	3	2.3	6	4.5	0	0.0	3	2.3	7	5.3	2	1.5			132
Other Professional Staff	7	43.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	16
TOTAL Category 3	239	54.8	51	11.7	9	2.1	32	7.3	0	0.0	10	2.3	9	2.1	2	0.5			436
4 - Secretarial/Clerical																			
Administrative Support	23	88.5	2	7.7	1	3.8	0	0.0	0	0.0	1	3.8	0	0.0	0	0.0	0	0.0	26
Secretaries/Clerks/Typists	16	100.0	2	12.5	1	6.3	0	0.0	1	6.3	0	0.0	0	0.0	1	6.3			16
Data Entry Operators	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
Financial Records	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
Duplicating/Mail	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1
Communication Equip. Officers	5	71.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	14.3	0	0.0	0	0.0	7
Sales	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3
TOTAL Category 4	44	83.0	4	7.5	2	3.8	0	0.0	1	1.9	1	1.9	1	1.9	1	1.9			53

**Workforce Representation of Protected Category by
EEO-6 Job Category and University Job Group, 3/31/2007 (Cont.)**

EEO-6 Category	Female		Total Minority		Black		Asian/ Pacific Islander		Native American		Hispanic		Veterans		Disabled		Total
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
5 - Technical/Paraprofessional																	
Science Technicians	6	37.5	5	31.3	0	0.0	5	31.3	0	0.0	0	0.0	1	6.3	0	0.0	16
Computer Technicians	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	0	0.0	5
Nuclear/Engineering	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6
Other Technicians	4	57.1	3	42.9	1	14.3	1	14.3	0	0.0	1	14.3	0	0.0	0	0.0	7
Business/Related	60	95.2	5	7.9	2	3.2	1	1.6	0	0.0	2	3.2	0	0.0	2	3.2	63
Protective Services	3	13.6	2	9.1	0	0.0	1	4.5	0	0.0	1	4.6	2	9.1	1	4.5	22
TOTAL Category 5	78	65.5	15	12.6	3	2.5	8	6.7	0	0.0	4	3.4	4	3.4	3	2.5	119
6 - Skilled Crafts																	
Mechanics/Repairers, Non-Sup'v	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3
Skilled Crafts, Supervisors	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	25.0	0	0.0	12
Construction Trades, Non-Sup'v	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	11
Plant/System Operation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	21.4	0	0.0	14
TOTAL Category 6	1	2.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	15.0	0	0.0	40
7 - Service/Maintenance																	
Cleaning/Building Services	26	42.6	13	21.3	2	3.3	2	3.3	1	1.6	8	13.1	1	1.6	0	0.0	61
Motor Vehicle Operators	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	2
Guards/Institutional	3	23.1	1	7.7	0	0.0	1	7.7	0	0.0	0	0.0	1	7.7	0	0.0	13
TOTAL Category 7	29	38.2	14	18.4	2	2.6	3	3.9	1	1.3	8	10.5	3	3.9	0	0.0	76
WORKFORCE TOTAL	552	46.6	169	14.3	22	1.9	110	9.3	4	0.3	33	2.8	39	3.3	9	0.8	1,185

Historical Workforce Comparison by EEO-6 Category 3/31/2005, 4/11/2006, 3/31/07

EEO-6 Category	Year	Female		Total Minority		Black		Asian/ Pacific Islander		Native American		Hispanic		Veterans		Disabled		Total #
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
1 - Exec./Admin./Managerial	2007	15	39.5	3	7.9	1	2.6	1	2.6	1	2.6	0	0.0	4	10.5	0	0.0	38
	2006	13	45.1	3	8.1	1	2.7	1	2.7	1	2.7	0	0.0	2	5.4	0	0.0	37
	2005	14	37.8	3	8.1	1	2.7	1	2.7	1	2.7	0	0.0	3	8.1	0	0.0	37
2 - Faculty	2007	146	34.5	82	19.4	5	1.2	66	15.6	1	0.2	10	2.4	12	2.8	3	0.7	423
	2006	137	34.6	72	18.2	5	1.3	57	14.4	1	0.3	9	2.3	11	2.8	2	0.5	396
	2005	131	35.0	67	17.9	5	1.3	51	13.6	1	0.3	10	2.7	13	3.5	3	0.8	374
3 - Professional/Staff	2007	239	54.8	51	11.7	9	2.1	32	7.3	0	0.0	10	2.3	9	2.1	2	0.5	436
	2006	225	54.7	44	10.7	7	1.7	26	6.3	0	0.0	11	2.7	10	2.4	2	0.5	411
	2005	216	56.0	38	9.8	9	2.3	19	4.9	0	0.0	10	2.6	10	2.6	2	0.5	386
4 - Secretarial/Clerical	2007	44	83.0	4	7.5	2	3.8	0	0.0	1	1.9	1	1.9	1	1.9	1	1.9	53
	2006	44	84.6	3	5.8	1	1.9	0	0.0	1	1.9	1	1.9	2	3.8	1	1.9	52
	2005	49	86.0	1	1.8	1	1.8	0	0.0	0	0.0	0	0.0	2	3.5	1	1.8	57
5 - Technical/Paraprofessional	2007	78	65.5	15	12.6	3	2.5	8	6.7	0	0.0	4	3.4	4	3.4	3	2.5	119
	2006	73	63.9	14	13.0	2	1.9	8	7.4	0	0.0	4	3.7	4	3.7	3	2.8	109
	2005	69	63.9	14	13.0	2	1.9	8	7.4	0	0.0	4	3.7	4	3.7	3	2.8	108
6 - Skilled Crafts	2007	1	2.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	15.0	0	0.0	40
	2006	1	2.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	16.2	0	0.0	37
	2005	1	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	16.7	0	0.0	36
7 - Service/Maintenance	2007	29	38.2	14	18.4	2	2.6	3	3.9	1	1.3	8	10.5	3	3.9	0	0.0	78
	2006	27	34.6	15	19.2	2	2.6	3	3.8	1	1.3	9	11.5	3	3.8	0	0.0	78
	2005	26	35.1	16	21.6	2	2.7	3	4.1	1	1.4	10	13.5	3	4.1	0	0.0	74
TOTAL WORKFORCE	2007	552	46.6	169	14.3	22	1.9	110	9.3	4	0.3	33	2.8	39	3.3	9	0.8	1185
	2006	520	46.4	147	13.1	19	1.7	90	8.0	4	0.4	34	3.0	38	3.4	8	0.7	1120
	2005	506	47.2	139	13.0	20	1.9	82	7.6	3	0.3	34	3.2	41	3.8	9	0.8	1072

MARCH 2007 WORKFORCE DATA - FACULTY

FEMALE 146
MALE 277 (Caucasian Male = 218)
TOTAL 423

MARCH 2007 WORKFORCE DATA - STAFF

FEMALE 406
MALE 356 (Caucasian Male = 305)
TOTAL 762

Staff Utilization Analysis by University Job Group, 3/31/2007

Job Groups by EEO-6 Category	Female			Total Minority			Black			Asian/ Pacific Islander			Native American			Hispanic			Total #						
	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %		Available %	Shortfall in # Persons				
1 - Executive/Administrative/Managerial (EAM)																									
EAM A	3	50	70	1	1	17	3	-	1	17	0	-	0	0	3	-	0	0	0	-	0	0	0	-	6
EAM B	1	25	38	-	0	0	4	-	0	0	1	-	0	0	2	-	0	0	0	-	0	0	1	-	4
EAM C	3	27	65	4	1	9	11	-	0	0	4	-	1	9	4	-	0	0	0	-	0	0	4	-	11
EAM D	8	47	53	1	1	6	20	2	0	0	9	1	0	0	3	-	1	6	1	-	0	0	6	1	17
Cumulative Totals Cat. 1	15	39	*	6.9	3	8	*	2.8	1	3	*	2.0	1	3	*	0.8	1	3	*	0.0	0	0	*	1.5	38
3 - Professional/Staff																									
Administrative	85	79	65	-	8	7	14	7	2	2	5	4	4	4	4	-	0	0	0	-	2	2	4	2	108
Education/Training/Student Life	72	65	60	-	12	11	14	3	4	4	6	2	4	4	4	-	0	0	0	-	4	4	4	-	111
Institutional Relations	21	70	66	-	1	3	8	1	0	0	2	-	1	3	3	-	0	0	0	-	0	0	2	-	30
Library	7	50	64	2	0	0	6	-	0	0	2	-	0	0	2	-	0	0	0	-	0	0	1	-	14
Research/Post Doctorates	3	14	11	-	18	86	18	-	0	0	3	-	17	81	12	-	0	0	0	-	1	5	2	-	21
Medical Care	4	100	97	-	0	0	7	-	0	0	3	-	0	0	2	-	0	0	0	-	0	0	1	-	4
Technical	40	30	33	3	12	9	14	6	3	2	3	1	6	5	8	4	0	0	0	-	3	2	3	-	132
Other Professional Staff	7	44	55	1	0	0	10	1	0	0	4	-	0	0	3	-	0	0	0	-	0	0	3	-	16
Cumulative Totals Cat. 3	239	55	*	7.6	51	12	*	20.6	9	2	*	9.3	32	7	*	4.9	0	0	*	1.0	10	2	*	4.1	436
4 - Secretarial/Clerical																									
Administrative Support	23	88	82	-	2	8	6	-	1	4	2	-	0	0	0	-	0	0	0	-	1	4	3	-	26
Secretaries/Clerks/Typists	16	100	100	-	2	13	13	-	1	6	6	-	0	0	0	-	1	6	6	-	0	0	0	-	16
Data Entry Operators	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0
Financial Records	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0	n/a	n/a	n/a	0
Duplicating/Mail	0	0	59	-	0	0	3	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	3	-	1
Communication Equip. Officers	5	71	40	-	0	0	9	-	0	0	1	-	0	0	5	-	0	0	0	-	0	0	4	-	7
Sales	0	0	32	1	0	0	21	-	0	0	1	-	0	0	6	-	0	0	1	-	0	0	9	-	3
Cumulative Totals Cat. 4	44	83	*	1.6	4	8	*	1.3	2	4	*	0.1	0	0	*	0.5	1	2	*	0.0	1	2	*	0.6	53

KEY

Workforce % - percentage of total of employees in each group (utilization)
Available % - estimate of qualified individuals available for hire or transfer into the job group
* Totals for Available % are not shown since totals rows represent cumulative positive totals (underutilized groups only)
Shortfall in Persons - number of hires or transfers needed to establish a workforce that reflects availability (0.9 to 1.8 = 1 person)
Cumulative totals - full sum of job groups with shortfalls (including shortfalls of 0.1 to 0.8)

Staff Utilization Analysis by University Job Group, 3/31/2007 (Cont.)

Job Groups by EEO-6 Category	Female			Total Minority			Black			Asian/ Pacific Islander			Native American			Hispanic			Total						
	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#				
5 - Technical/Paraprofessional																									
Science Technicians	6	38	39	-	5	31	23	-	0	0	4	-	5	31	13	-	0	0	0	-	0	0	5	-	16
Computer Technicians	4	80	80	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	5
Nuclear/Engineering	1	17	15	-	0	0	14	1	0	0	3	-	0	0	7	-	0	0	0	-	0	0	3	-	6
Other Technicians	4	57	43	-	3	43	21	-	1	14	4	-	1	14	15	-	0	0	0	-	1	14	2	-	7
Business & Related	60	95	83	-	5	8	6	-	2	3	2	-	1	2	2	-	0	0	0	-	2	3	2	-	63
Protective Services	3	14	12	-	2	9	7	-	0	0	1	-	1	5	1	-	0	0	0	-	1	5	3	-	22
Cumulative Totals Cat. 5	78	66	*	0.3	15	13	*	0.9	3	3	*	1.2	8	7	*	0.9	0	0	*	0.1	4	3	*	0.9	119
6 - Skilled Crafts																									
Mechanics/Repairers, Non-Sup'v	0	0	8	-	0	0	2	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	2	-	3
Skilled Crafts, Supervisory	1	8	31	2	0	0	14	1	0	0	2	-	0	0	2	-	0	0	1	-	0	0	9	1	12
Construction Trades, Non-Sup'v	0	0	5	-	0	0	7	-	0	0	1	-	0	0	2	-	0	0	1	-	0	0	3	-	11
Plant/System Operation	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	14
Cumulative Totals Cat. 6	1	3	*	3.5	0	0	*	2.5	0	0	*	0.4	0	0	*	0.4	0	0	*	0.2	0	0	*	1.4	40
7 - Service/Maintenance																									
Cleaning/Building Services	26	43	29	-	13	21	19	-	2	3	2	-	2	3	3	-	1	2	1	-	8	13	12	-	61
Motor Vehicle Operators	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	0	0	0	-	2
Guards/Institutional	3	23	77	7	1	8	18	1	0	0	0	-	1	8	0	-	0	0	4	-	0	0	0	-	13
Cumulative Totals Cat. 7	29	38	*	7.0	14	18	*	1.4	2	3	*	0.0	3	4	*	0.0	1	1	*	0.5	8	11	*	0.0	76
STAFF																									
CUMULATIVE TOTAL	406	53	*	26.9	87	11	*	29.4	17	2	*	12.9	44	6	*	7.6	3	0	*	1.8	23	3	*	8.5	762

KEY

Workforce % - percentage of total of employees in each group (utilization)
Available % - estimate of qualified individuals available for hire or transfer into the job group
* Totals for Available % are not shown since totals rows represent cumulative positive totals (underutilized groups only)
Shortfall in Persons - number of hires or transfers needed to establish a workforce that reflects availability (0.9 to 1.8 = 1 person)
Cumulative totals - full sum of job groups with shortfalls (including shortfalls of 0.1 to 0.8)

Tenure System Faculty Utilization Analysis by Department, 3/31/2007

	Female				Total Minority				Black				Asian/ Pacific Islander				Native American				Hispanic				Total
	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#
Athletics Faculty	0	0	20	0.2	0	0	18	0.2	0	0	5	0.1	0	0	5	0.1	0	0	1	0.0	0	0	7	0.1	1
College of Engineering																									
Chemical/Nuclear Engineering	0	0	18	1	3	30	22	-	0	0	2	-	3	30	16	-	0	0	0	-	0	0	3	-	10
Civil and Environmental Engineering	2	22	18	-	2	22	22	-	0	0	3	-	2	22	15	-	0	0	0	-	0	0	3	-	9
Electrical & Computer Engineering	5	23	11	-	12	55	32	-	2	9	2	-	10	45	26	-	0	0	0	-	0	0	3	-	22
Mechanical Engineering	2	14	9	-	3	21	27	-	0	0	2	-	3	21	22	-	0	0	0	-	0	0	2	-	14
Plastics Engineering	2	11	25	2	3	16	33	3	0	0	3	-	3	16	28	2	0	0	0	-	0	0	2	-	19
Engineering Technology	0	0	20	-	0	0	18	-	0	0	4	-	0	0	5	-	0	0	1	-	0	0	7	-	1
TOTAL College of Engineering	11	15	*	4.8	23	31	*	4.2	2	3	*	1.4	21	28	*	2.5	0	0	*	0.0	0	0	*	2.0	75
College of Arts and Sciences-Humanities																									
Psychology	13	72	59	-	3	17	14	-	1	6	6	-	2	11	2	-	0	0	1	-	0	0	5	1	18
Sociology	4	57	56	-	1	14	19	-	0	0	8	-	1	14	6	-	0	0	1	-	0	0	5	-	7
Philosophy	0	0	26	1	0	0	8	-	0	0	2	-	0	0	3	-	0	0	0	-	0	0	3	-	6
English	12	71	59	-	0	0	10	1	0	0	4	-	0	0	3	-	0	0	1	-	0	0	2	-	17
Political Science	3	43	32	-	2	29	16	-	0	0	7	-	1	14	5	-	0	0	0	-	1	14	4	-	7
History	3	30	38	-	1	10	9	-	0	0	2	-	1	10	5	-	0	0	0	-	0	0	2	-	10
Cultural Studies	5	63	64	-	2	25	23	-	0	0	2	-	0	0	2	-	0	0	0	-	2	25	19	-	8
Criminal Justice	4	36	42	-	0	0	17	1	0	0	10	1	0	0	3	-	0	0	1	-	0	0	3	-	11
Economics	3	33	31	-	3	33	19	-	0	0	5	-	3	33	10	-	0	0	1	-	0	0	4	-	9
Regional Econ. and Social Dev.	4	40	37	-	1	10	17	-	0	0	5	-	0	0	8	-	0	0	0	-	1	10	3	-	10
Art	3	33	52	1	1	11	9	-	0	0	3	-	1	11	3	-	0	0	0	-	0	0	2	-	9
Music	4	33	39	-	2	17	11	-	1	8	3	-	0	0	6	-	0	0	0	-	1	8	2	-	12
TOTAL Humanities	58	47	*	5.5	16	13	*	5.1	2	2	*	4.6	9	7	*	2.7	0	0	*	0.6	5	4	*	2.8	124

KEY

	Workforce % - percentage of total of employees in each group (utilization)
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	* Totals for Available % are not shown since totals rows represent cumulative positive totals (underutilized groups only)
	Shortfall in Persons - number of hires or transfers needed to establish a workforce that reflects availability (0.9 to 1.8 = 1 person)
	Cumulative totals - full sum of job groups with shortfalls (including shortfalls of 0.1 to 0.8)

Tenure System Faculty Utilization Analysis by Department, 3/31/2007 (Cont.)

	Female				Total Minority				Black				Asian/ Pacific Islander				Native American				Hispanic				Total #
	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	#	Workforce %	Available %	Shortfall in # Persons	
College of Arts and Sciences-Sciences																									
Biological Sciences	3	23	46	3	1	8	16	1	0	0	2	-	0	0	11	1	0	0	0	-	1	8	3	-	13
Chemistry	6	38	30	-	1	6	12	1	0	0	2	-	1	6	7	-	0	0	0	-	0	0	3	-	16
Mathematics	3	12	24	3	4	15	18	-	0	0	2	-	4	15	14	-	0	0	0	-	0	0	2	-	26
Envi., Earth & Atmos. Sciences	0	0	23	1	2	29	15	-	0	0	1	-	2	29	12	-	0	0	0	-	0	0	2	-	7
Physics and Applied Physics	0	0	12	2	7	37	16	-	0	0	1	-	6	32	12	-	1	5	0	-	0	0	2	-	19
Computer Science	3	16	17	-	6	32	21	-	0	0	2	-	6	32	17	-	0	0	0	-	0	0	2	-	19
TOTAL Sciences	15	15	*	10.3	21	21	*	2.7	0	0	*	1.7	19	19	*	1.6	1	1	*	0.0	1	1	*	1.9	100
College of Management																									
Accounting	2	22	40	1	1	11	22	1	0	0	5	-	1	11	13	1	0	0	1	-	0	0	3	-	9
Management	7	27	1	-	14	54	18	-	0	0	4	1	14	54	12	-	0	0	1	-	0	0	2	-	26
TOTAL College of Management	9	26	*	1.6	15	43	*	1.0	0	0	*	1.5	15	43	*	1.7	0	0	*	0.4	0	0	*	0.8	35
School of Health and Environment																									
Community Health & Sustainability	3	30	55	2	1	10	18	-	0	0	7	-	0	0	8	-	0	0	0	-	1	10	3	-	10
Work Environment	8	42	53	2	4	21	22	-	0	0	7	1	1	5	11	1	0	0	1	-	3	16	4	-	19
Health and Clinical Sciences	4	40	48	-	1	10	18	-	1	10	3	-	0	0	11	1	0	0	0	-	0	0	3	-	10
Nursing	20	91	96	1	1	5	10	1	0	0	5	1	1	5	3	-	0	0	1	-	0	0	2	-	22
Physical Therapy	9	75	56	-	0	0	14	1	0	0	5	-	0	0	6	-	0	0	0	-	0	0	3	-	12
TOTAL Health and Environment	44	60	*	6.5	7	10	*	4.7	1	1	*	3.7	2	3	*	3.7	0	0	*	0.4	4	5	*	1.1	73
Graduate School of Education																									
	9	60	69	1.4	0	0	16	2.4	0	0	10	0.0	0	0	3	0.4	0	0	1	0.1	0	0	4	0.6	15
TOTAL TENURE SYSTEM FACULTY	146	35	*	30.2	82	19	*	20.2	5	1	*	13.0	66	16	*	12.6	1	0	*	1.5	10	2	*	9.3	423

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