VOWW meeting 7/10/17

Attending: Tina Donovan, Darcie Boyer, June Lemen, Diana Davis, Laura Punnett, Jobita Rodrigues Rios, Susan Winning (Notetaker)

1. Flextime
2. Recap since luncheon:
* Retirement benefit brown bag luncheon
* Distribute sum-up survey
1. Last meeting next steps:
* improved/strengthened union contract language on flextime – Susan will send to Nick from SEIU 888 with request for better language
* Tina reported on how a group of staff in her department came up with a plan for flextime and the manager denied
* Concerns: need to be more transparent on what they can and cannot do with flextime ; University seems to have no set procedures, for ex. more lead time with summer hours
1. Human resources – request a meeting to ask what policy is about flextime – raise concerns about discrepancies between departments about how it happens, come prepared with stories ask
2. Brown bag lunch – UML Career Paths - Tina and Darcie will work on questions
3. Next luncheon in the fall – Diana will check out Maloney Hall – tentative date: mid October

Some next steps:

* UML as a good place to work – what is commitment to employees at UML? what makes it good? What is needed to create better workplace
* Everything now depends upon the department – UML brand itself as a whole – what it your brand about it being a good workplace?