### Step 5B: Rate & Select Intervention(s)

<table>
<thead>
<tr>
<th>Intervention A</th>
<th>Intervention B</th>
<th>Intervention C</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Title:</strong> Reduce lifting hazard with safe resident handling program</td>
<td><strong>Title:</strong> Organize work flow to allow more rest</td>
<td><strong>Title:</strong> Build strength, flexibility, fitness of employees</td>
</tr>
</tbody>
</table>

#### Anticipated scope/impact (L/M/H)
- **Intervention A:** High
- **Intervention B:** Medium
- **Intervention C:** High (changed from Low)

#### Anticipated benefits (L/M/H)
- **Intervention A:** High
- **Intervention B:** Medium
- **Intervention C:** High (changed from Low)

#### Resources needed (L/M/H)
- **Intervention A:** High
- **Intervention B:** High (changed from Medium)
- **Intervention C:** Medium (changed from Low)

#### Anticipated obstacles (L/M/H)
- **Intervention A:** Low (changed from Medium)
- **Intervention B:** High
- **Intervention C:** Medium (changed from Low)

---

**Topics to discuss with Design Team regarding proposed interventions:**

- **Intervention A:** Please clarify--do we not already have lifting equipment? We agree with your ratings, except the obstacles could be low if we can purchase less equipment or purchase over time.
- **Intervention B:** The cost for extra salary is not billable based state-dictated ratios for reimbursement. Can’t afford it. When exactly does the work seem unmanageable? Could we get this done with per diems?
- **Intervention C:** This seems like a win-win. Everyone in the facility could benefit.

---

**Intervention(s) selected for implementation:**

Recommend we proceed with fine-tuning the planning for option C to start. Would like to gather more info from design team regarding options A and B before providing a formal response on those.