Overview

The Design Team serves as a front-line link between the health and safety problems employees experience on a day-to-day basis and potential solutions to these problems. Regular Design Team meetings provide a means for line-level employees to take an active role in designing workplace interventions to benefit health. Working closely with the Steering Committee and members of the CPH-NEW team, the Design Team helps identify employee concerns, generates proposed changes, and advocates for these changes to improve the work environment.

Members of the Design Team should be able to commit to regular participation in meetings, plus occasional tasks outside of meetings. Supervisor support for members’ participation in team activities (release time, etc.) is important for success.

Commitment:

- Meeting schedule: bi-weekly 1 ½ hour meetings initially (monthly when program is up and running)

Goals:

- Improve employee health and participation in the workplace
- Strengthen communication between management and the workforce about health and safety concerns and methods for addressing them
- Select issues to be improved and suggest solutions for them
- Protect long term sustainability of the health improvement program