



CWW Associates Program

CWW Mission:

The Associates Program of the Center for Women and Work (CWW) at the University of Massachusetts Lowell is an interdisciplinary community of scholars dedicated to exploring the gendered conditions of work, challenging inequities, and enhancing well-being and economic opportunities for all women.

Goals of the CWW Associates Program:

To build an intellectual community at UMass Lowell that will foster:

- Innovative projects related to women and work (ranging in focus from international, to national, to regional and local)
- Partnerships across disciplines to better understand and address concerns related to issues of women and work
- Partnerships between community and university members (faculty, staff, students) to address shared concerns
- Increased scholarly resources and learning opportunities available to students at UML

Associate Roles:

- ⇒ **Leadership Team:** Members of the Leadership Team of the CWW make a significant long-term commitment to CWW: meet regularly, provide visionary strategic planning leadership, contribute resources toward the sustainability of CWW, and generally support all aspects of the CWW work.
- ⇒ **Resident Scholars/Faculty Associates:** Individuals who chose to make CWW an intellectual home, bring in grants through the Center, and stay with us for a time (terms of 2-5 years negotiable). Resident Scholars are people from outside UML; Faculty Associates are people who are current UML faculty. A Visiting Scholar, for whom the association works out well, could apply to become a Resident Scholar. Each Scholar/Associate is expected to articulate a particular project related to the gendered conditions of work for their term as Scholar.
- ⇒ **Visiting Scholars:** People from outside of UML who are interested in joining our CWW community for 1 year (with renewal possibilities). Projects can involve research and writing, and/or more activist intervention and advocacy work.
- ⇒ **Post Doctoral Fellows:** Recent Ph.D. graduates who are working on a research grant/research activities congruent with the mission of CWW. Their expected contributions would primarily coincide with their grant duties, however, there may also be Post Docs who develop their own research and/or action programs related to the gendered conditions of work
- ⇒ **Affiliates:** People who work with CWW on specific time-limited projects or initiatives. Affiliates are part of the CWW community, but are not engaged in the longer-term, individually-designed projects that characterize the work of Associates. Affiliates are often working on CWW-sponsored events, outreach, and/or targeted grant activities.

What CWW offers to Associates:

- An intellectual community and opportunities to discuss work with others in informal and supportive professional settings
- Opportunities to develop professional relationships that may result in future collaborations
- Support for grant development and submission
- Opportunities to work with interested students
- Work and meeting space with access to computers
- General faculty privileges at UMass Lowell (library privileges, email and internet access, athletic facilities, parking, etc.)

Expectations of Associates:

- Development of a project related to the gendered conditions of work
- Commitment to work to develop funding for the project
- Contribution to building a supportive, collegial, scholarly community at CWW including contributing to the intellectual development of students
- Presentation of work in progress
- Development of a working paper
- Representation in professional settings and on professional products as an Associate of the Center for Women and Work at UMass Lowell.

Application process:

Send a vita and a letter of interest outlining the specific project to be developed during the Associate year to: Meg A. Bond, Director at Meg_Bond@uml.edu.

Selections are made by the CWW Leadership Team.