

From Community Advisory Board

- **Position Characteristics**
 - Encourage interdisciplinary cooperation and communication
 - Provide professional development for staff and ensure what resources that staff possess and can bring to the table
- **Community**
 - *Provost Interaction with Community*
 - Merge visions of the university and community. Provost has say in tone for research and teaching
 - Provost needs to establish feeling of “Partnership” with the community working toward equality rather than give impression of being in charge
 - Offer meetings in other venues to bring in different attendees. Communities are not aware of what is happening in public higher education.
 - Invite groups to come in to university is as important as having university going out
 - Need a community service center—one place for questions and coordination of outreach and other activities on campus
 - Need clear communication on what is happening within the university, outreach representative from every college would ensure that all groups are included
 - *Community Issues Faculty/Staff*
 - Workshops should be conducted for faculty, staff and students for working with the community
 - Initiation process for new faculty on how to participate and get involved, provide ability to engage in community outreach.
 - Allow internal recognition process of community outreach to be part of tenure consideration.

- ***Community Issues Students***
 - Community is region (Middlesex and Essex county and other areas that contribute to student base of university). How do you get the voices heard from all of these areas?
 - Work to bring students to university, prepare them to be better students and find ways to retain them (financial aid)
 - Address graduate student issues as well, i.e. training for graduate students to do research in community, and acknowledgement of graduate students.
- **Personal Characteristics**
 - ***Academic***
 - Excellence in academics working toward diverse student body, equity across departments “setting the tone”
 - ***Accessibility***
 - Open and available to all levels faculty, staff, and students
 - Be accessible and facilitate bringing people together, experience in community action. “Champion for outreach”, needs commitment of all administrative officials.
 - Basis for action, listen carefully, evaluate honestly and act decisively
 - Should know limitations of university, recognize the priorities of the university
 - Ability to balance-- centralize and decentralize